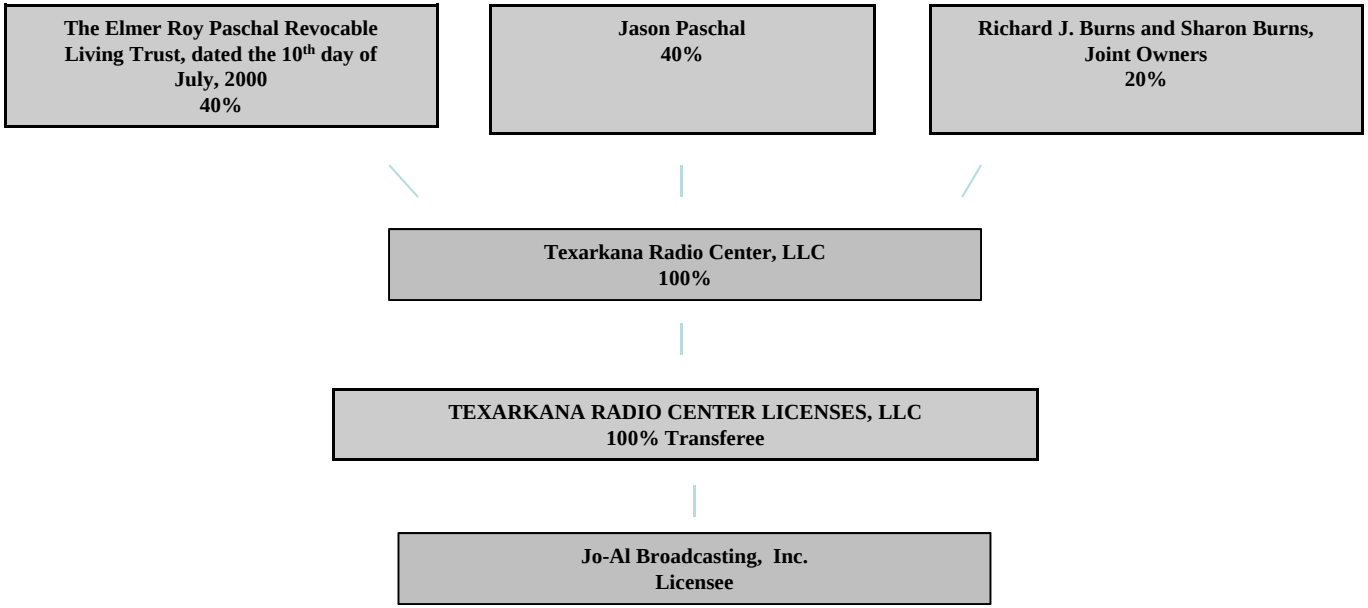
Exhibit 16

Organizational Chart