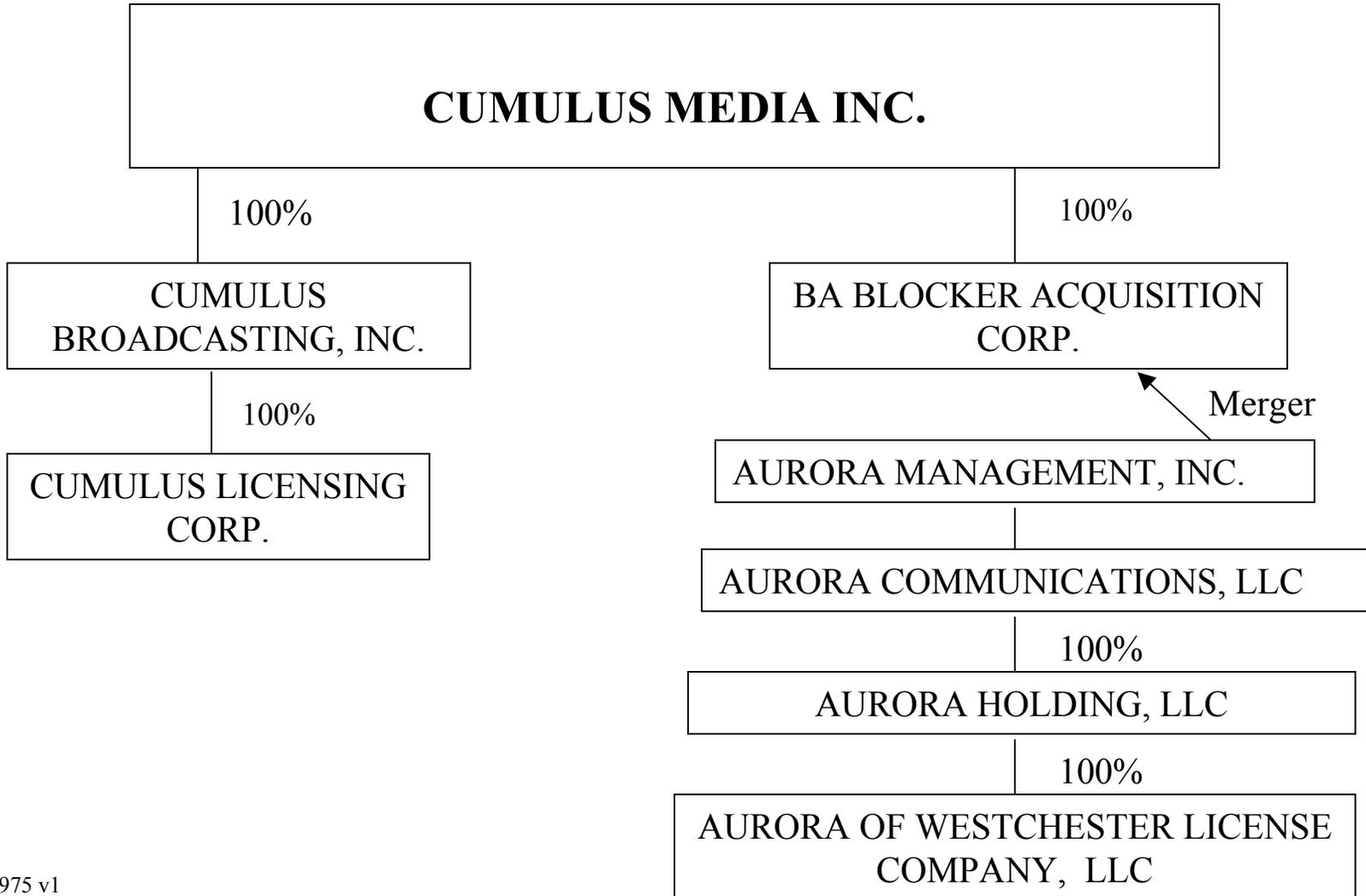
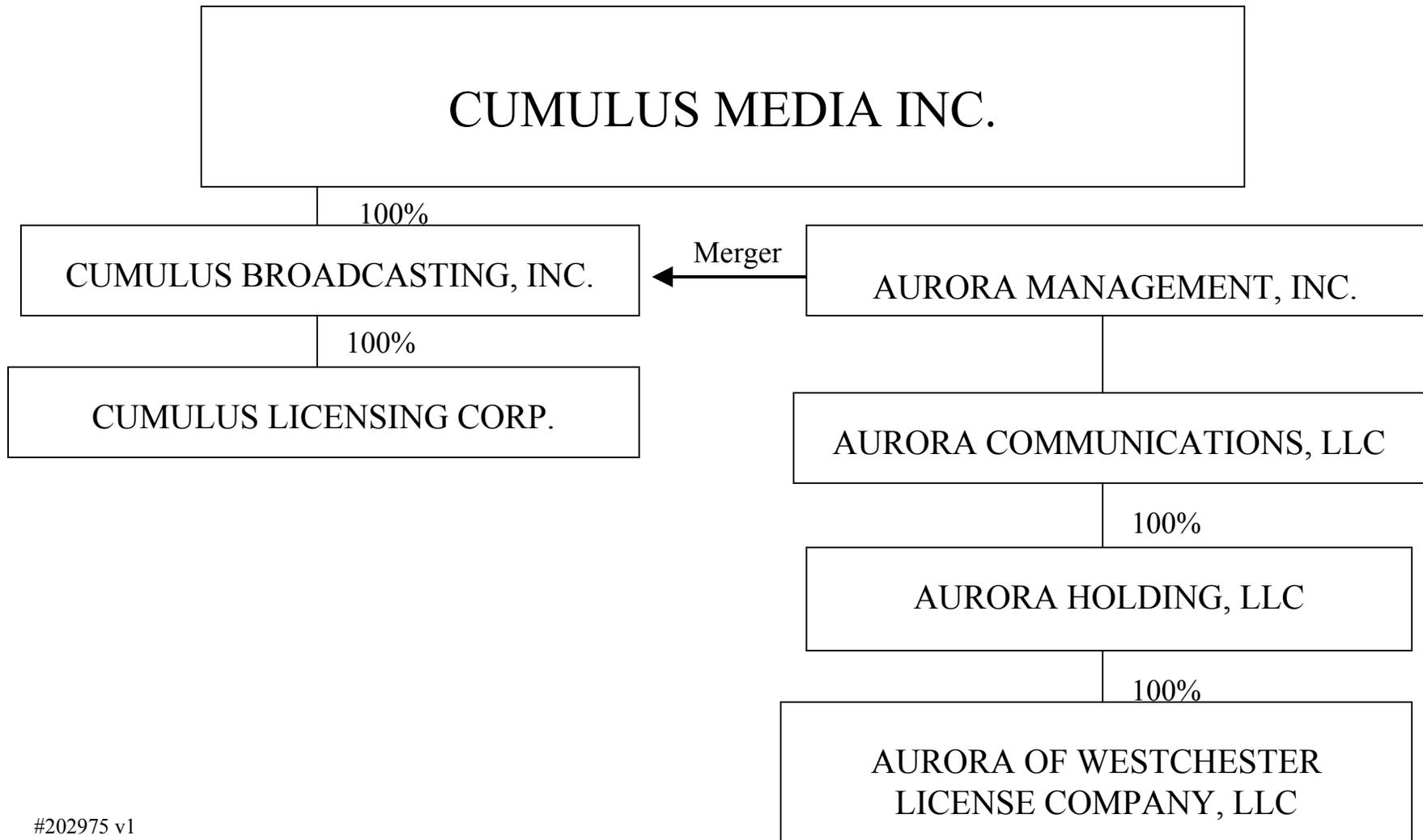


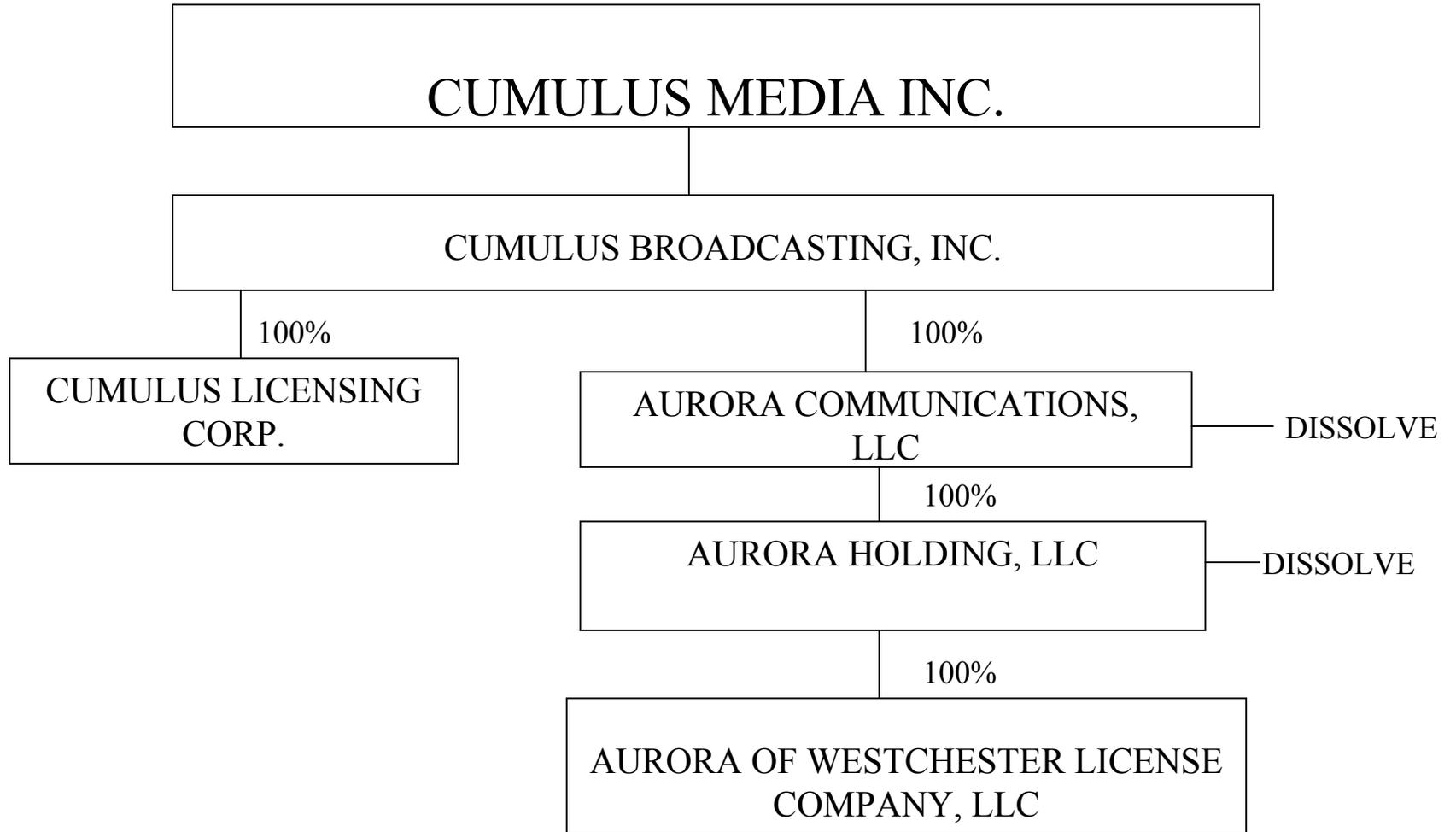
Structure as Approved by Commission



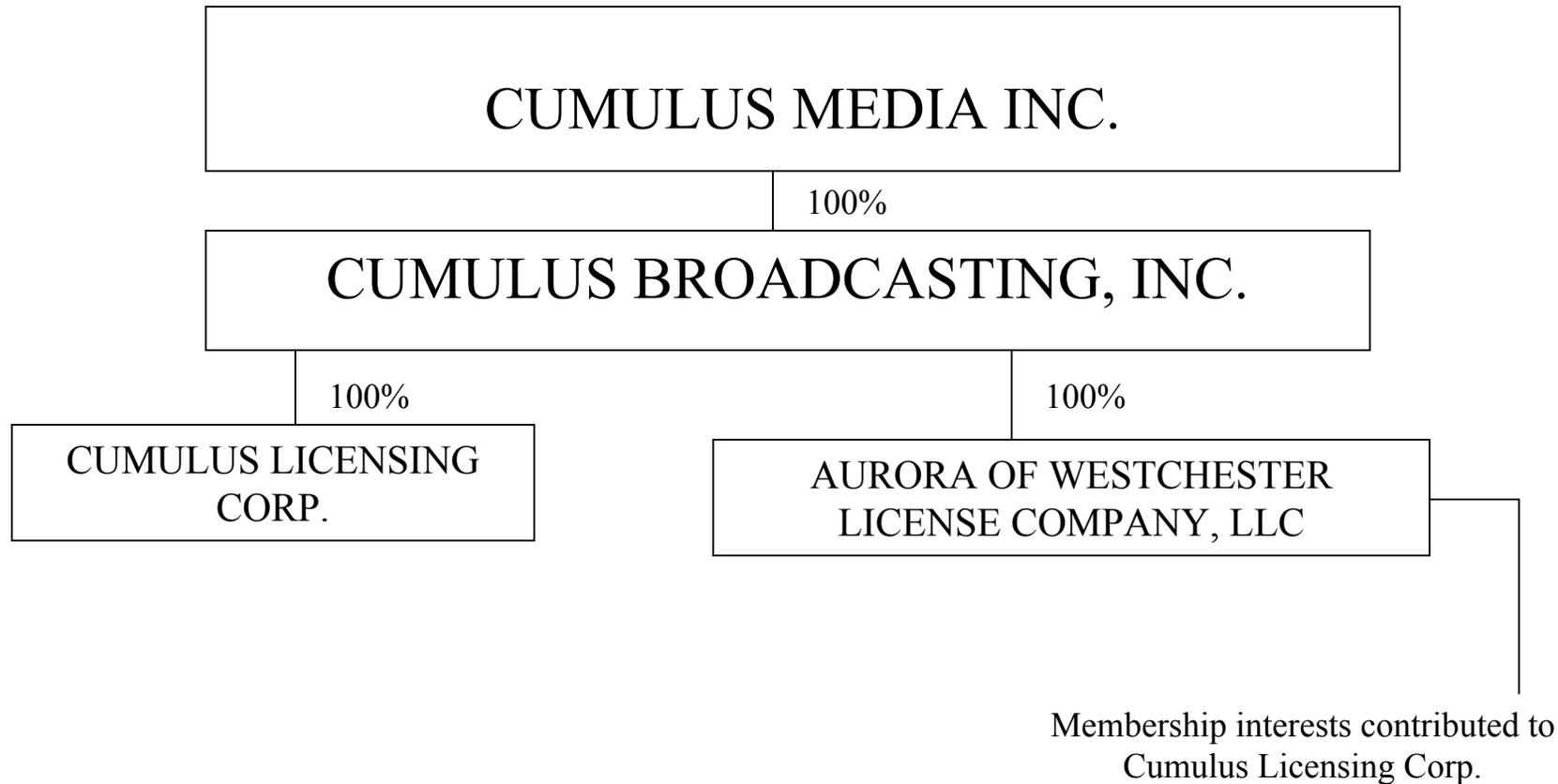
Step 1 of Revised Structure



Step 2 of Revised Structure



Step 3 of Revised Structure



Step 4 of Revised Structure

