



STATE OF VERMONT

OFFICE OF SECRETARY OF STATE

Vermont Non-Profit Corporation Act (T.11,Ch.19)

The Office of Secretary of State hereby grants a

Certificate of Incorporation

to

ROOTSWORK, INC.

a Vermont domestic non-profit corporation.

April 17, 1996

*"Given under my hand and the seal
of the State of Vermont, at
Montpelier, the State Capital*

James F. Milne

*James F. Milne
Secretary of State*

