

## SCHEDULE A TO LMA

### *Expense Reimbursement:*

During the Term, Programmer shall reimburse Licensee on a monthly basis for the Station Expenses (defined below) less any Station Income (defined below). As used herein, the term "Station Expenses" means the reasonable operating expenses of the Stations incurred by Licensee in the ordinary course of business and consistent with industry custom (taking into account this Agreement, the services provided hereunder, and the Stations' expenses paid directly by Programmer in performing this Agreement) for which Licensee has submitted to Programmer a written reimbursement request supported by appropriate documentation of expenses.

Notwithstanding anything herein to the contrary, Station Expenses shall include payroll expenses related to all current employees of Licensee at the Stations, who Programmer and Licensee acknowledge shall be retained by Licensee during the Term of this Agreement. At Licensee's request, Programmer shall promptly advance to Licensee such amounts as are reasonably necessary for Licensee to cover payroll expenses of its current employees at the Stations.

Notwithstanding anything to the contrary in this Agreement, all revenues of the Stations during the Term, while for the account of Programmer, shall be recorded on Licensee's books and used directly to offset Station Expenses (and thereby satisfying Programmer's reimbursement obligations).

If requested by Programmer, Licensee shall submit to Programmer periodically (but no more often than once per calendar quarter) a budget which shall set forth the monthly operating expenses for the Stations, and which shall contain detailed line item categories of expenses. Such budget shall include any tower income and any other income of the Stations that is not payable to Programmer under this Agreement, if any (all such income, whether or not included in such budget, is referred to herein as "Station Income").