

**Labors Training and Community Development Alliance**  
**4265 Fairmount Avenue, St 200**  
**San Diego, CA 92105**

Labors Training and Community Development Alliance (LCA) provides this exhibit to demonstrate an advancement of an educational program under 73.503(a) of the Rules.

Educational and Outreach Program: LCA is devoted to the education and outreach of our community. We provide a unique service, not offered anywhere else in our region. We're the only non-profit in San Diego County that provides both educational and legal services to all workers in San Diego County. Our mission is to serve underrepresented communities who have historically been ignored by governmental and non-governmental organizations. These communities include Latinx, Indigenous, immigrants and refugees.

Implementation of Program: LCA's educational program implementation would be achieved through the following:

*Public Participation:*

We would provide a training program, allowing members of the community to volunteer with the radio station, to learn all aspects of radio broadcasting. This would include news gathering, engineering, on-air hosting, public affairs, promotions, etc. This opportunity would be available to college students.

*Programming aired would be educational in nature:*

Public Affairs: Our talk shows would be informative, discussing issues that are important to San Diego County residents. Our "Community News" program would feature interviews with local non-profit group members. This would be an opportunity for them to showcase what they do, and how the community can get involved.

Music: Our variety of music would be unlike anything else found in our area. We would showcase local musical talent, airing artists who aren't heard on other local stations. The nonprofit proposes a local program open to local musicians to have their recorded and/or live music broadcast over the air. We want to highlight our area's local talent.

Objectives of the service:

- To create, develop and promote non-profit, non-commercial community radio for the benefit of the residents of San Diego County.
- Access to information, knowledge & needs for the local community.
- Explore & improve community connection.
- Developing music & arts and providing a platform of expression for local people.
- To promote skills leading to employment.
- Help develop new members of leadership within our community for the private, public, and nonprofit communities benefit, regionally.

