


ACCEPTANCE OF APPOINTMENT BY VOTING TRUSTEE  
UNDER THE  
WRIG, INC.  
VOTING TRUST AGREEMENT DATED JUNE 5, 2013

I, Mary Kay Wright, am appointed as a Voting Trustee, as such term is defined in the WRIG, Inc. Voting Trust Agreement dated June 5, 2013, as amended by a First Amendment to Voting Trust Agreement dated August 22, 2014, a Second Amendment to Voting Trust Agreement dated August 27, 2014, and a Third Amendment to Voting Trust Agreement dated June 8, 2022 (the "Voting Trust").

Section 5.1 of the Voting Trust appoints me as a Voting Trustee in the event that Duey E. Wright ceases to act as Voting Trustee. Duey E. Wright passed away on December 21, 2022.

Section 5.4 of the Voting Trust provides that each trustee appointed under the Voting Trust shall accept the appointment as trustee by executing a counterpart of the Voting Trust and delivering such counterpart to the Holders, as such term is defined in the Voting Trust. Pursuant to Section 5.4 of the Trust, I hereby acknowledge that I have received a copy of the Voting Trust Agreement, that this document shall be designated as my counterpart of the Voting Trust and that I accept the appointment as Voting Trustee of the Voting Trust, effective immediately.

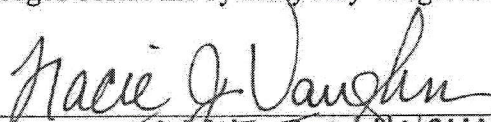
Dated as of January 18, 2023.

  
\_\_\_\_\_  
Mary Kay Wright

STATE OF Tennessee )  
 ) ss.  
COUNTY OF Davidson )

This instrument was signed and acknowledged before me by Mary Kay Wright on January 16<sup>th</sup>, 2023.



  
\_\_\_\_\_  
Name: TRACIE J VAUGHN  
Notary Public, State of TENNESSEE  
My commission expires 11-06-2023

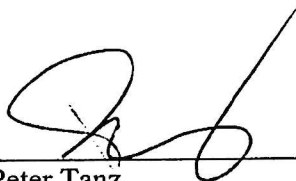
**ACCEPTANCE OF APPOINTMENT BY VOTING TRUSTEE  
UNDER THE  
WRIG, INC.  
VOTING TRUST AGREEMENT DATED JUNE 5, 2013**

I, Peter Tanz, am appointed as a Voting Trustee, as such term is defined in the WRIG, Inc. Voting Trust Agreement dated June 5, 2013, as amended by a First Amendment to Voting Trust Agreement dated August 22, 2014, a Second Amendment to Voting Trust Agreement dated August 27, 2014, and a Third Amendment to Voting Trust Agreement dated June 8, 2022 (the "Voting Trust").

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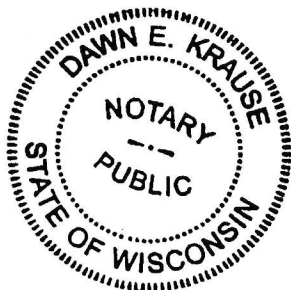
Section 5.4 of the Voting Trust provides that each trustee appointed under the Voting Trust shall accept the appointment as trustee by executing a counterpart of the Voting Trust and delivering such counterpart to the Holders, as such term is defined in the Voting Trust. Pursuant to Section 5.4 of the Trust, I hereby acknowledge that I have received a copy of the Voting Trust Agreement, that this document shall be designated as my counterpart of the Voting Trust and that I accept the appointment as Voting Trustee of the Voting Trust, effective immediately.

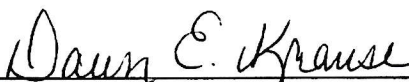
Dated as of January 18, 2023.

  
\_\_\_\_\_  
Peter Tanz

STATE OF WISCONSIN     )  
  ) ss.  
COUNTY OF Marathon )

This instrument was signed and acknowledged before me by Peter Tanz on January \_\_\_, 2023.



  
\_\_\_\_\_  
Name: Dawn E. Krause  
Notary Public, State of Wisconsin  
My commission expires 1/19/27

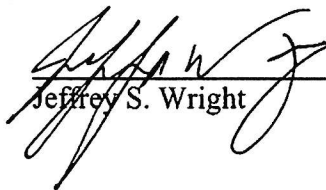
**ACCEPTANCE OF APPOINTMENT BY VOTING TRUSTEE  
UNDER THE  
WRIG, INC.  
VOTING TRUST AGREEMENT DATED JUNE 5, 2013**

I, Jeffrey S. Wright, am appointed as a Voting Trustee, as such term is defined in the WRIG, Inc. Voting Trust Agreement dated June 5, 2013, as amended by a First Amendment to Voting Trust Agreement dated August 22, 2014, a Second Amendment to Voting Trust Agreement dated August 27, 2014, and a Third Amendment to Voting Trust Agreement dated June 8, 2022 (the "Voting Trust").

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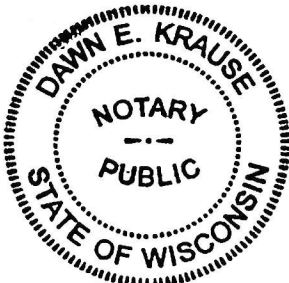
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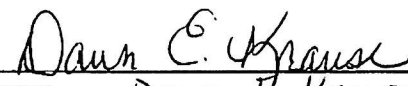
Dated as of January 18, 2023.

  
\_\_\_\_\_  
Jeffrey S. Wright

STATE OF WISCONSIN     )  
  ) ss.  
COUNTY OF Marathon     )

This instrument was signed and acknowledged before me by Jeffrey S. Wright on January 24, 2023.



  
\_\_\_\_\_  
Name: Dawn E. Krause  
Notary Public, State of Wisconsin  
My commission expires 1/19/27

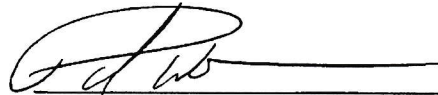
**ACCEPTANCE OF APPOINTMENT BY VOTING TRUSTEE  
UNDER THE  
WRIG, INC.  
VOTING TRUST AGREEMENT DATED JUNE 5, 2013**

I, Paul W. Rahmlow, am appointed as a Voting Trustee, as such term is defined in the WRIG, Inc. Voting Trust Agreement dated June 5, 2013, as amended by a First Amendment to Voting Trust Agreement dated August 22, 2014, a Second Amendment to Voting Trust Agreement dated August 27, 2014, and a Third Amendment to Voting Trust Agreement dated June 8, 2022 (the "Voting Trust").

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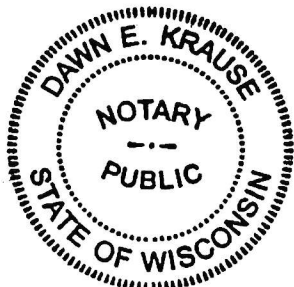
Dated as of January 18, 2023.

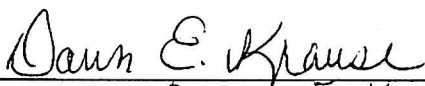


Paul W. Rahmlow

STATE OF WISCONSIN     )  
                                      ) ss.  
COUNTY OF MARATHON )

This instrument was signed and acknowledged before me by Paul W. Rahmlow on January 24, 2023.



  
Name: Dawn E. Krause  
Notary Public, State of Wisconsin  
My commission expires 1/19/27.

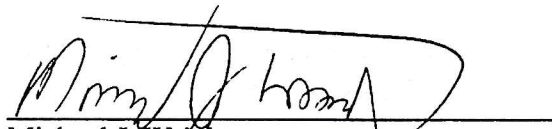
**ACCEPTANCE OF APPOINTMENT BY VOTING TRUSTEE  
UNDER THE  
WRIG, INC.  
VOTING TRUST AGREEMENT DATED JUNE 5, 2013**

I, Michael J. Wright, am appointed as a Voting Trustee, as such term is defined in the WRIG, Inc. Voting Trust Agreement dated June 5, 2013, as amended by a First Amendment to Voting Trust Agreement dated August 22, 2014, a Second Amendment to Voting Trust Agreement dated August 27, 2014, and a Third Amendment to Voting Trust Agreement dated June 8, 2022 (the "Voting Trust").

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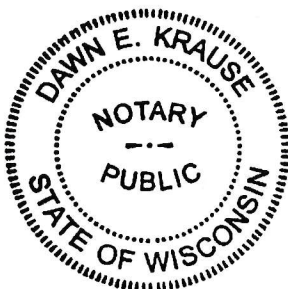
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Dated as of January 18, 2023.

  
\_\_\_\_\_  
Michael J. Wright

STATE OF WISCONSIN     )  
  ) ss.  
COUNTY OF Marathon     )

This instrument was signed and acknowledged before me by Michael J. Wright on January 24, 2023.



  
\_\_\_\_\_  
Name: Dawn E. Krause  
Notary Public, State of Wisconsin  
My commission expires 1/19/27

**THIRD AMENDMENT TO THE  
VOTING TRUST AGREEMENT  
AMONG HOLDERS OF STOCK IN  
WRIG, INC.**

I, Duey E. Wright, am the currently serving Voting Trustee of the voting trust agreement among the holders of voting stock in WRIG, Inc. (the "Agreement"). I hereby exercise the authority granted to me under Article 9 to amend the Agreement.

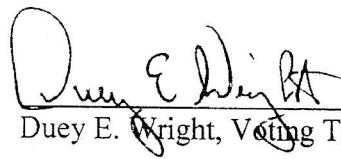


This Third Amendment to the Agreement is signed by me to be effective as of June 8, 2022.

A handwritten signature in dark ink, appearing to read "Ducey E. Wright", is written over a horizontal line.

Ducey E. Wright, Voting Trustee

**SECOND AMENDMENT TO THE  
VOTING TRUST AGREEMENT  
AMONG HOLDERS OF STOCK IN  
WRIG, INC.**

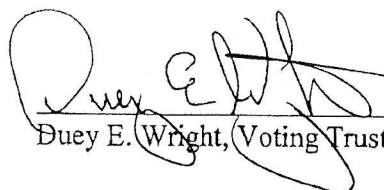
A handwritten signature in dark ink, appearing to read "D. E. Wright", is written over a horizontal line.

Duey E. Wright, Voting Trustee

**FIRST AMENDMENT TO THE  
VOTING TRUST AGREEMENT  
AMONG HOLDERS OF STOCK IN  
WRIG, INC.**

I, Duey E. Wright, am the currently serving Voting Trustee of the voting trust agreement among the holders of stock in WRIG, Inc. (the "Agreement"). I hereby exercise the authority granted to me under Article 9 to amend the Agreement.

This First Amendment to the Agreement is signed by me to be effective as of August 22, 2014.

  
\_\_\_\_\_  
Duey E. Wright, Voting Trustee

**VOTING TRUST AGREEMENT  
AMONG HOLDERS OF STOCK IN  
WRIG, INC.**

ARTICLE 1 - CREATION OF VOTING TRUST

Section 1.1 Declaration Of Holder And Voting Trustee. Duey E. Wright (the initial "Holder") and Duey E. Wright (the initial "Voting Trustee") create this agreement (the "Agreement") effective June 5, 2013. The Holder holds all of the common stock in WRIG, Inc., a Wisconsin corporation (the "Corporation") and desires to deposit and hold such stock (the "Shares") as the Voting Trustee to secure continuity and stability of policy and management of the Corporation and acceptable successor management of the Corporation. The Voting Trustee agrees to act as trustee according to the terms of this Agreement with respect to all Shares deposited with the Voting Trustee and all Shares subsequently received by the Voting Trustee as a result of the operation of this Agreement. The Voting Trustee shall not sell, pledge, encumber, or otherwise dispose of any interest in the Shares except as provided in this Agreement. The term "Voting Trustee" shall apply to and mean the initial Voting Trustee and any successor Voting Trustee or Trustees.

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## ARTICLE 5 - TRUSTEE SUCCESSION AND OTHER MATTERS

Section 5.1 Successor Trustees. If Duey E. Wright ceases to act as Voting Trustee for any reason, the Voting Trustees shall consist of (i) the person who then holds the position of Vice-President of Operations for Midwest Communications, Inc., (ii) the person who then holds the position of Chief Financial Officer for Midwest Communications, Inc., and (iii) those of Mary K. Ross, Michael J. Wright and Jeffrey S. Wright for whose benefit Class B non-voting common stock in Midwest Communications, Inc. is then being held under the Wright Family Irrevocable Trust of 2010 (the "2010 Trust") or any subtrust created under the terms of the 2010 Trust.



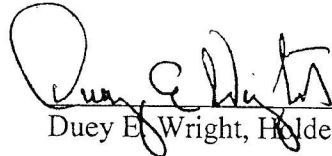







Section 11.4 Governing Law. This Agreement and the rights and obligations of the parties under it shall be governed by and interpreted in accordance with the laws of the State of Wisconsin.

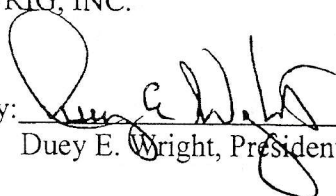
The parties have caused this Agreement to be executed as of the date first above written.

  
\_\_\_\_\_  
Duey E. Wright, Holder

  
\_\_\_\_\_  
Duey E. Wright, Voting Trustee

WRIG, Inc. (the "Corporation") has executed this Agreement for the purpose of acknowledging that it (i) will require all future shares of its voting stock issued or registered to or in the name of the Holder to be made subject to this Agreement and (ii) assumes the obligations required of it under this Agreement.

WRIG, INC.

By:   
\_\_\_\_\_  
Duey E. Wright, President