

WUNC Public Radio, LLC (“WUNC”), is filing this Exhibit and the accompanying EEO Model Program Report Form (FCC Form 396-A) in connection with WUNC’s application on FCC Form 2100, Schedule 314 for assignment of WZCO(FM), Chadbourn, North Carolina. If and when the assignment application for WZCO(FM) is granted, WUNC plans to continue the robust EEO program currently in place for its station employment unit—which currently covers full-power stations WUNC(FM), WBUX(FM), WFSS, WRQM(FM), WUND-FM, WURI(FM), and WUNW-FM—and to use that same program in connection with the operations of the new station. The following recruitment source list is reasonably calculated to provide notification of job vacancies to the entire community, and it includes, among other sources, the following:

Recruitment Source
Asian American Journalists Association Website (National)
Asian American Journalists Association NC
Corporation for Public Broadcasting (CPB) Website
Public Media Jobs.org (Current) Online and/or Print
JournalismJobs.com Website
North Carolina Association of Broadcasters (NCAB) Website
National Association of Black Journalists (NABJ) Website
Triangle Association of Black Journalists
Triad Association of Black Journalists
National Association of Hispanic Journalists (NAHJ) Website
National Association of Hispanic Journalists UNC-CH
National Lesbian and Gay Journalists Association (NLGJ) Website
Native American Journalists Association (NAJA) Website
NAB Leadership Foundation (National Association of Broadcasters) (BroadcastCareerLink.com)
Public Media Journalists Association (PMJA) (Formerly PRNDI) Website
National Society of Black Engineers
SHPE Society of Hispanic Professional Engineers
AABHE American Association of Blacks in Higher Education
BDPA Black Data Processing Associates
BWISE Black Women in Science & Engineering
American Indian Science & Engineering Society
Broadcast Career Link Website
Glass Door Website
Greater Public Online Job Bank

Indeed Website
Inside Higher Ed Website
JournalismNext.com Website
Linked-In Website
MediaBistro Website
Monster.com Website
Society of Professional Journalists (SPJ) website
Equal Opportunity Publications Diversity & Inclusion Career Center
UNC HR Website
WUNC Website
WUNC All Internal Email