

## **Discrimination Complaints**

On December 13, 2016, Robert Brining filed a civil action in US District Court for the Eastern District of PA (Civil Action 2:17-CV-04135-PBT), alleging discrimination under the ADA. The parties settled and the case was dismissed on February 16, 2018.

On October 16, 2017, Helen Morrison filed complaints with the EEOC (Case No. 17F201860097) and the PA Human Relations Commission (Case No. 201600103) alleging harassment. The parties settled and the complaint was dismissed on February 20, 2018.

On December 4, 2020, Gwendolyn Nesmith filed a civil action in US District Court for the Eastern District of PA (Civil Action 2:20-cv-06113-JS) after her original EEOC complaint was dismissed. The federal complaint claimed violations of the ADEA and the ADA. In September 2022, the action was dismissed and Nesmith filed an appeal. A jurisdictional issue arose and the Third Circuit asked for brief submissions on whether the entire case or just a portion of the claim was dismissed by the District Court. WHYY submitted its brief arguing that the entire case was dismissed and is awaiting a decision from the Court.

On November 27, 2020, James Tucker, filed in US District Court for the Eastern District of PA (Civil Action 2:20-cv-05987-NIQA) alleging violations of the ADA, the ADEA and the FMLA. A successful settlement conference was held on November 8, 2021, and a settlement agreement was fully executed on January 31, 2022.