

WPGH Licensee, LLC
WPGH-TV, Pittsburgh, PA (Facility ID 73875)
WCWB Licensee, LLC
WPNT(TV), Pittsburgh, PA (Facility ID 73907)

EEO Narrative

The Station Employment Unit (“SEU”) continuously strives to achieve broad and inclusive outreach and has established EEO policies and procedures which focus on the wide dissemination of information about the SEU and its job opportunities to the immediate community and a variety of recruitment sources.

Among the sources targeted for recruitment are colleges and universities, minority groups and organizations, community organizations, area unemployment and other groups or organizations that assist in job placement. The SEU also participates in job fairs, career development efforts and internal training, and scholarship programs. When the pandemic began and in-person job fairs and on-site school visits were not possible, the SEU participated in virtual career fairs and met with students virtually.

The SEU also undertakes internal EEO and anti-discrimination training for employees. The SEU understands the importance of its recruiting obligations, and as such, reviews its policies and procedures on an annual basis in order to make adjustments to its recruiting sources and its community activities.