

## Employment Unit Explanation

As demonstrated in the Multiple Services Study submitted with the application, the WATH and WXTQ-FM comprise a separate market with no overlapping contour to Jackson County's existing stations. The Employment Unit for the acquired stations, therefore, is composed of those two stations only.<sup>1</sup> Accordingly, for purposes of the EEO Model Program Report, the proposed assignee's other stations are not listed.

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<sup>1</sup> 47 CFR 73.2080(e)(2), A *station employment unit* is a station or a group of commonly owned stations in the same market that share at least one employee.