

EEO PUBLIC FILE REPORT

For the period beginning October 1, 2019 and ending September 30, 2020

Prepared for: Benne Broadcasting Co of Lake Ozark Inc, Benne Broadcasting Co LLC
And Benne Broadcasting of Sedalia LLC

This report covers the following employment units:

<u>Call Sign</u>	<u>Facility ID</u>	<u>Class of Station</u>	<u>Community of License</u>	<u>LMA (yes/no)</u>
KQUL	55671	FM	Lake Ozark MO	NO
KLOZ	8676	FM	Eldon MO	NO
KDRO	40662	AM	Sedalia MO	NO
KPOW	78321	FM	La Monte MO	NO

A. FULL TIME HIRES

The following is a list of full-time positions filled and recruitment sources used for each position:

1. Job Title: Sales (KLOZ/KQUL)

Date filled: January 2020

Total # of interviews: 5

- Ran help wanted ads on stations KLOZ and KQUL - held 3 interviews from walk in applicants from radio ads
- Posted on Indeed - held 1 interview from Indeed applicant
- Referral from staff member - held 1 interview

Hired one new full time sales person from the referral from staff member

B. The total number of persons interviewed for all full time positions during the period covered by during the period covered by this report was: 5

C. The following FCC recommended activities were engaged in during the period covered by this report.

- KLOZ station staff sponsored a booth at Halloween festival at HyVee market in Osage Beach. Signage was displayed for help wanted with contact information and phone number looking for interns (high school or college)
- Program director speaks at democracy day at Eldon upper elementary school – describing work in broadcasting ie, news, radio announcer and sales
- KPOW/KDRO sponsor a booth at Halloween festival on Ohio Street in Sedalia. This is in front of our building, where we display help wanted signs to recruit potential employees.

Report prepared by:

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