

## Annual EEO Public File Report Form

### Stations WXTV – WFUT – WFTY – WQBU-FM<sup>1</sup>-WADO-AM-WXNY-FM

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): **Stations WXTV-DT – WFUT-DT – WFTY-DT – WQBU-FM – WADO(AM) – WXNY-FM** and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning **February 1, 2021 to January 30, 2022** (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hire for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follows have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hire accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person and/or over the telephone.

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<sup>1</sup> Univision Radio Stations Group, Inc. assigned WQBU-FM to Family Stations, Inc. effective January 20, 2022.

Appendix 1 to

Annual EEO Public File Report Form

Covering the Period from **February 1, 2021 to and including January 30, 2022**

Station(s) Comprising Station Employment Unit: **WXTV-DT/WFUT-DT /WFTY-DT /WQBU-FM/WADO (AM)/WXNY-FM**

Section 1: Vacancy Information

<b>Full-time Positions Filled by Job Title</b>		<b>Recruitment Source of Hiree</b>
21-01 & 21-06	<b>Sr. Account Executive (2)</b>	Internal Promotion & Employee Referral
21-02	<b>Account Executive</b>	Internal Promotion
21-03	<b>Show Producer</b>	Career Builder
21-04 & 21-05	<b>News Reporter (2)</b>	Career Builder
21-07	<b>VP Director of News Content</b>	Employee Referral
21-09A	<b>Radio Account Executive</b>	Employee Referral
21-12	<b>TV News Show Producer</b>	LinkedIn
21-13	<b>Weather Anchor</b>	Career Builder
21-14 & 21-18 & 21-21	<b>Anchor Reporter (3)</b>	Career Builder / LinkedIn; Internal Promotion; and LinkedIn
21-17 & 21-19	<b>Multimedia Journalist (2)</b>	UCI Career Site & Internal Promotion
21-20	<b>Assignment Desk Editor</b>	Career Builder
21-22	<b>Graphic Designer</b>	Internal Promotion
21-27	<b>Technical Director</b>	Career Builder

**Section 4:** The total number of interviewees during the reporting period: **139**

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(February 1, 2021 to and including January 30, 2022)

**Section 1: Recruitment source information used by Stations WXTV-DT, WFUT-DT WFTY-DT - WQBU-FM – WADO(AM) – WXNY-FM**

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)			Full-time Positions for Which This Source Was Utilized
A	Local Web Site (via <b>UCI Career Site</b> , Univision Human Resources Glenpointe Centre West 500 Frank W. Burr Blvd., 6 <sup>th</sup> Floor Teaneck, NJ 07666-6802		12		Sr. Account Executive (2)
			8		Account Executive
			8		Show Producer
			12		News Reporter (2)
			7		VP Director of News Content
			8		Radio Account Executive
			9		TV News Show Producer
			9		Weather Anchor
			12		Anchor Reporter (3)
			12		Multimedia Journalist (2)
			11		Assignment Desk Editor
			7		Graphic Designer
			8		Technical Director
B	Internal Board Posting UTG/TTG 500 Frank W Burr Blvd. Teaneck, NJ	0			Sr. Account Executive (2) Account Executive Show Producer News Reporter (2) VP Director of News Content Radio Account Executive TV News Show Producer Weather Anchor Anchor Reporter (3) Multimedia Journalist (2) Assignment Desk Editor Graphic Designer Technical Director
C	*Connecticut School of Broadcasting Media Park 130 Birdseye Road Farmington, CT 06032 Att: Kevin Weiss (860)232-9988 Kdub@gocsb.com				Sr. Account Executive (2) Account Executive Show Producer News Reporter (2)
		1			VP Director of News Content
					Radio Account Executive TV News Show Producer Weather Anchor Anchor Reporter (3) Multimedia Journalist (2) Assignment Desk Editor

			Graphic Designer Technical Director
D	Asian American Federation of NY 120 Wall Street 3 <sup>rd</sup> floor New York, NY 10005 Att: Julie Chen	0	NONE
E	Women in the Arts and Media Coalition Inc. Shellen Lubin & Avis Boone, Co-Presidents 244 Fifth Ave, Suite 2932 New York, NY 10010 wamcoalition@gmail.com	0	NONE
F	National Association of Broadcasters Att; Career Center NAB 1771 N Street NW Washington DC 20036 202-429-5497	0	NONE
G	NJ Broadcasters Association Broadcast House 7 Centre Dr. Suite 12 Monroe Township, NJ 08831 609-860-0111	0	NONE
H	Asociacion de Cronista de Arte Att: Miguel A Rodriguez Journalists 68 Summit Avenue New Milford, NJ 07646	0	NONE

I	City College of NY Department of Communications, Film and Video Media Arts Production 160 Convent Avenue New York, NY 10031	0	NONE
J	City College Att: Barbara Lindberg, Job Placement Coordinator 646-312-4671	0	NONE
K	NYS Broadcasters Association Inc. Att: Carolyn Jung 1805 Western Avenue Albany, NY12203 518-456-8888 Joe Reilly		Sr. Account Executive (2) Account Executive Show Producer News Reporter (2) VP Director of News Content Radio Account Executive
		1	TV News Show Producer
			Weather Anchor Anchor Reporter (3) Multimedia Journalist (2) Assignment Desk Editor Graphic Designer Technical Director
L	New York Women in Communications Inc. (NYWICI) 355 Lexington Avenue, 15 <sup>th</sup> FL New York, NY 10017 212-297-2133 taceto@kellencompany.com		Sr. Account Executive (2) Account Executive Show Producer News Reporter (2) VP Director of News Content
		1	Radio Account Executive
			TV News Show Producer Weather Anchor Anchor Reporter (3) Multimedia Journalist (2) Assignment Desk Editor Graphic Designer Technical Director
M	Pace University 41 Park Row, 14 <sup>th</sup> Floor New York, NY 10038 <a href="mailto:lburg@pace.edu">lburg@pace.edu</a>		Sr. Account Executive (2) Account Executive Show Producer News Reporter (2) VP Director of News Content Radio Account Executive TV News Show Producer Weather Anchor

			Anchor Reporter (3) Multimedia Journalist (2) Assignment Desk Editor
		1	Graphic Designer
			Technical Director
		<b>Other Source(s) Not Notified By Employment Unit</b>	
N	LinkedIn		Sr. Account Executive (2) Account Executive Show Producer News Reporter (2) VP Director of News Content Radio Account Executive
		1	TV News Show Producer
			Weather Anchor
		2	Anchor Reporter (3)
			Multimedia Journalist (2) Assignment Desk Editor Graphic Designer Technical Director
O	Employee Referrals	1	Sr. Account Executive (2)
			Account Executive Show Producer News Reporter (2)
		1	VP Director of News Content
		1	Radio Account Executive
			TV News Show Producer Weather Anchor Anchor Reporter (3) Multimedia Journalist (2) Assignment Desk Editor Graphic Designer Technical Director
P	GLASSDOOR	0	
Q	INDEED	0	
Q	CareerBuilder		Sr. Account Executive (2) Account Executive
		1	Show Producer
		2	News Reporter (2)
			VP Director of News Content Radio Account Executive TV News Show Producer

		1	Weather Anchor
		1	Anchor Reporter (3)
			Multimedia Journalist (2)
		1	Assignment Desk Editor
			Graphic Designer
		1	Technical Director

\* Indicates sources that have requested notification of job openings.

**Appendix 3 to**  
**Annual EEO Public File Report Form**  
**Covering the Period from February 1, 2021 to January 30, 2022**  
**Station(s) Comprising Station Employment Unit: WXTV-DT/WFUT-DT /WFTY-DT /**  
**WQBU-FM/WADO (AM)/WXNY-FM**

**Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken**

1. Participated in the following Educational/Career focused programs:

- (a) Participated in a mentoring and leadership program with the Montclair University. Executive Bill Tipacti led discussion on career paths in the broadcast industry. The 90-minute session included a Q&A with mainly communication major students. Montclair students received firsthand mentoring on all aspects of TV and Radio. This event was held in person at Montclair's Presentation Hall on October 6, 2021.
- (b) Participated in a mentoring and leadership program with Seton Hall University. Executive Bill Tipacti and News Reporter Damaris Diaz led discussion on career paths in the broadcast industry. Seton Hall students received individual mentoring on all aspects of TV and Radio. This event was held remotely via a Zoom transmission on two separate dates, December 14 and December 15, 2021.
- (c) Univision NY in association with NAHJ (National Association of Hispanic Journalists) presented the annual Luis Gomez Scholarship award. Now in its third year, NAHJ, selects a current college student to receive the award of \$10,000 towards their college education. This year's recipient was Dayana Villanueva, a New Mexico State University student, as selected by NAHJ in April 2021. The recipient was profiled via an interview on Univision NY's newscast.
- (d) Univision NY held the first Rumbo a la Universidad, a virtual college fair from April 30<sup>th</sup> thru May 3<sup>rd</sup>. The virtual college fair offered Tri-state students the opportunity to win financial incentives to begin their college career. In total, \$5000 were given in financial prizes. Additionally, college students one on one sessions, virtually, with Univision personalities including Adriana Vargas-Sino, News Anchor, Brea Frank, Radio Host of La Gozadera and Network Reporter Clarissa Molina. The conversation concentrated on career path advise in the media industry. The sessions were held between April 30<sup>th</sup> and May 3<sup>rd</sup>.
- (e) Univision NY held once in a lifetime contest in search of a reporter to be the NY Giants Correspondent. The winner, selected by a panel of experts and executives, would participate in the show Sábados con los NY Giants and offer weekly reports on the NFL team, on and off the field updates. Lulu Gomez was chosen as the winner out of a pool of seven participants. The show hosted by NY Giants legend Victor Cruz and Damaris Diaz aired in September with the start of the 2021 NFL Season.
- (f) Univision NY aired a series of online postings (social media) in search of candidates to join the Activation team. The announcements were made during the month of October. Close 40 resumes were received. A total of four candidates were hired to be part of our talented and multi-faceted Activations team.

2. Participated in the following job banks or internet programs with Media Trade Groups:

Listed job openings with media trade group-the New York State Broadcasters Association whose membership includes substantial participation of women and minorities.