

**EEO Narrative Statement**  
**St. Lawrence Valley Educational Television Council**

St. Lawrence Valley Educational Television Council (WPBS), is the licensee of the following noncommercial educational television stations:

WPBS-TV, Watertown, NY  
WNPI-DT, Norwood, NY

WPBS is committed to building a diverse and inclusive workplace and strongly encourages members of traditionally underrepresented communities to apply for job openings. WPBS is dedicated to providing broad outreach regarding job listings at WPBS. WPBS recruits from a variety of sources, including the Indeed, LinkedIn, craigslist, RegionalHelpWanted.com, and veteranshelpwanted.com. All job openings are also listed on WPBS's website.

WPBS regularly hosts student interns, including interns through the New York State Broadcasters Association Internship Program. These interns assist with production, editing, shooting and editing scripts. WPBS also participates in GPS Career Workshop, which is a multi-platform website for job seekers to learn about career opportunities. Additionally, WPBS staffers participate both in a program called Workforce Connections in which high school students engage in mock interviews and a program called "Career Jam" in which middle school and high school students explore local career pathways through hands-on demonstrations.

Finally, the entire staff at WPBS participates in annual harassment and diversity training.