

KOHD AND KBNZ-LD EEO PROGRAM REPORT EXHIBIT

The Bend, OR metro market (Deschutes County) is estimated to have a population of fewer than 250,000 persons, based on the 2020 Census. See:

<https://www.census.gov/quickfacts/fact/table/deschutescountyoregon/PST045221>.

Both KOHD and KBNZ-LD (the "Stations") are assigned to Bend, Oregon, and share the same employment unit. Attached are the amended 2021 and 2022 annual FCC EEO Reports, which -- among other information -- detail the Stations' employment unit's recent outreach efforts. These reports were amended as of January 2023 to clarify that the word internal as used in places in these reports refers to internal promotion.