

EXHIBIT 1

Discrimination Complaints

On December 17, 2019, CMG Media Corporation, formerly known as Terrier Media Buyer, Inc. (“CMG”), acquired control of the licensee of WFXT(TV), Boston, Massachusetts pursuant to a long form transfer of control application.¹ CMG has reviewed its files and records for documents and information relevant to the question on “Discrimination Complaints” in FCC Form 396. Based on the information found and without further investigation, CMG submits that, to its actual knowledge, the following describes all of the pending or resolved complaints that have been filed during CMG ownership before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of WFXT.

On November 9, 2021, James Goff filed a Charge of Discrimination against WFXT with the Equal Employment Opportunity Commission, Boston Area Office (“EEOC”), (Charge No. 16C-2021-01495), which was presented to the Massachusetts Commission Against Discrimination for initial processing. In his Charge, Mr. Goff alleges age discrimination. CMG disputes the claims made by Mr. Goff and his Charge remains pending.

On or about August 12, 2022, Maria Papadopoulos filed an unperfected Charge of Discrimination against WFXT with the EEOC, (Charge No. 523-2022-02507) alleging disability discrimination, including claims of disparate treatment, failure to accommodate, and hostile work environment, as well as retaliation. On August 24, 2022, the EEOC issued a Determination and Notice of Rights (“Initial Determination”), closing the investigation of the Charge. Subsequently, on September 23, 2022, the EEOC Boston Area Office issued a Notice of Intent to Reconsider, rescinding the Initial Determination. Thereafter, Ms. Papadopoulos filed an Amended Charge alleging claims of age discrimination as well as disability discrimination under The Americans with Disabilities Act of 1990. CMG disputes the claims made by Ms. Papadopoulos and the Amended Charge remains pending.

¹ See FCC File No. BTCCDT-20190304ADK.