

EEO Narrative Statement New Hampshire Public Broadcasting

New Hampshire Public Broadcasting (NHPBS) is the licensee of the following noncommercial educational television stations:

WENH-TV, Durham, NH
WEKW-TV, Keene, NH
WLED-TV, Littleton, NH

NHPBS is committed to building a diverse and inclusive workplace and strongly encourages members of traditionally underrepresented communities to apply for job openings. NHPBS is dedicated to providing broad outreach regarding job listings and recruits from a variety of sources, including job recruitment and networking websites such as the New Hampshire Center for Non-Profits and the New Hampshire Association of Broadcasters. Additionally, NHPBS recruits using job listings hosted by LinkedIn, ZipRecruiter, and Indeed.com. All job openings are also listed on NHPBS's website.

NHPBS regularly hosts student interns who receive valuable training covering all aspects of television production through hands-on experience. NHPBS provides interns with access to today's cutting-edge HD technology. Interns also assist in supporting NHPBS's local productions such as Windows to the Wild, Pledge, and Auction, as well special productions. Duties vary day-to-day and include the following: story research, scheduling interviews, transcribing field recordings, running camera (live and recorded productions), set building, lighting, floor directing, graphic production, assistant directing, teleprompting and web support.

NHPBS also regularly participates in job fairs, included job fairs hosted by the New Hampshire Association of Broadcasters and the Public Media Virtual Job Fair in partnership with NETA.

NHPBS also has a robust Staff Mentor Program to help with the important transitional period for new employees. Mentors are selected according to their knowledge of NHPBS, length of service, area of expertise, and organizational status in relation to the new hires. Mentors are equipped to orient new staff members to the culture of the organization, while the new staff members' supervisors orients them to the departments in which they work.

All NHPBS staff have attended onsite and/or online workplace harassment and diversity training to ensure equal employment opportunity and to prevent discrimination.