

EXHIBIT 1

Discrimination Claims

The Employment Unit is aware of one complaint alleging discrimination during the license term.

In or around late May, 2022, videographer Mr. George Rodrique II filed a complaint with the Commonwealth of Massachusetts Commission Against Discrimination (*George Rodrique, II v. Hearst Stations, Inc.*, WCVB, MCAD Docket Number 22NEM01401; EEOC/HUD Number 16C-2022-01604) alleging discrimination by the Station “on the basis of his creed, his perceived handicap, and his genetic information”; the complaint also appears to allege retaliation. As alleged in his MCAD complaint, the facts and circumstances giving rise to the complaint related to the Station’s COVID-19 vaccination policy. Accompanying the complaint was a request by Mr. Rodrique to withdraw the complaint and for issuance by MCAD of a “right to sue” letter. By Dismissal dated June 29, 2022, MCAD granted the withdrawal and issued a “right to sue” letter. As of the date of the filing of this Schedule 396, the Employment Unit has not been served with any further complaint or pleadings relating to Mr. Rodrique’s complaint.

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