

### **EEO Narrative**

The Station Employment Unit (“SEU”) continuously strives to achieve broad and inclusive outreach and has established EEO policies and procedures which focus on the wide dissemination of information about the SEU and its job opportunities to the immediate community and a variety of recruitment sources.

Among the sources targeted for recruitment are colleges, universities and trade schools, minority groups and organizations, community organizations, area unemployment and other groups or organizations that assist in job placement. The SEU also established and administers a college internship program and participates in job fairs and career development efforts. The SEU’s News Director is regularly in contact with journalism department leadership at local colleges to share information about job openings and encourage recent journalism graduates to seek employment with the SEU.

The SEU also undertakes internal EEO and anti-discrimination training for employees. The SEU understands the importance of its recruiting obligations, and as such, reviews its policies and procedures on an annual basis in order to make adjustments to its recruiting sources and its community activities.