

DISCRIMINATION COMPLAINT EXHIBIT

The Employment Unit is part of the Lockwood Broadcast Group and is composed of television station KAKE(DT), Wichita, KS, and satellite television stations KUPK(DT), Garden City, KS, and KLBY(DT), Colby, KS.

On or around March 26, 2021, an individual employed as a producer for the Employment Unit, filed a charge of discrimination with the Kansas Humans Rights Commission alleging discrimination based on disability and retaliation (KHRC Docket No. 42832-21; EEOC Dual-Filed Charge No. 28D-2021-00464). The Employment Unit responded to the charge and requested further details and clarification about the complaint. Subsequently, on or around January 18, 2022, the same complainant filed another charge alleging discrimination based on disability and retaliation (KHRC Docket No. TBD; EEOC Dual-Filed Charge No. 28D-2022-00254). The Employment Unit will timely respond and request further details and clarification about the new complaint.

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