

**RESIGNATION OF TRUSTEE, APPOINTMENT OF SUCCESSOR TRUSTEES AND  
ACCEPTANCE OF SUCCESSOR TRUSTEES FOR THE NEUHOFF FAMILY GP  
TRUST UAD JUNE 4, 2013 AND THE SUBTRUSTS CREATED THEREUNDER**

WHEREAS, by Trust Agreement (“Trust Agreement”) dated June 4, 2013, ROGER A. NEUHOFF, established THE NEUHOFF FAMILY GP TRUST and the subtrusts created thereunder (collectively the “Neuhoff Family GP Trusts”); and

WHEREAS, ELIZABETH R. NEUHOFF (“Beth”) is the current sole Trustee of the Neuhoff Family GP Trusts; and

WHEREAS, Beth desires to resign as Trustee; and

WHEREAS, Article XI(H) of the Trust Agreement in pertinent part provides that any Trustee may resign at any time by written notice to those persons who are eligible to receive income from such trust who are not minors and not incapacitated; and

WHEREAS, Article XI(J) of the Trust Agreement authorizes the then-serving Trustee to appoint a successor Trustees by a written instrument to delivered to the successor Trustee to take effect as provided in the written instrument; and

WHEREAS, pursuant to a separate written Transition Agreement and Release, the beneficiaries of the Neuhoff Family GP Trusts have requested that JULIAN CAMERON HICKMAN (“Julian”) and MAKENA CHAFFIN NEUHOFF (“Makena”) be appointed as successor Co-Trustees and Beth has agreed to make that appointment; and

WHEREAS, upon executing this instrument, Beth, Makena, and Julian have agreed to work cooperatively to prepare and file applications with the Federal Communications Commission (the "FCC Applications") seeking the FCC's consent to the appointment of Makena and Julian as successor Co-Trustees;

WHEREAS, Beth’s resignation and the appointment of Julian and Makena shall take effect immediately upon the date of the Federal Communication Commission's initial consent to the FCC Applications, provided no petition to deny or informal objection has been filed against any of the FCC Applications, and provided further, in the event a petition to deny or informal objection is filed against one or more of the FCC Applications, the resignation and appointment shall occur upon an FCC Final Order (defined below) or on such other day after initial consent of the FCC Applications as Beth, Makena and Julian may mutually agree (the “Resignation and Appointment Date”); and

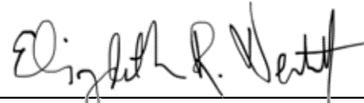
WHEREAS, for purposes of this Instrument, the term "FCC Final Order" shall mean that action shall have been taken by the FCC (including action duly taken by the FCC's staff, pursuant to delegated authority) which shall not have been reversed, stayed, enjoined, set aside, annulled or suspended; and with respect to which no timely request for stay, petition for reconsideration or rehearing, appeal or certiorari or sua sponte action of the FCC with comparable effect shall be pending; and as to which the time for filing any such request, petition, appeal, certiorari or for the taking of any such sua sponte action by the FCC shall have expired or otherwise terminated.

NOW, THEREFORE, in consideration of the foregoing, the undersigned agree as follows:

1. ELIZABETH R. NEUHOFF hereby resigns as a Trustee of the Neuhoff Family GP Trusts effective as of the Resignation and Appointment Date.

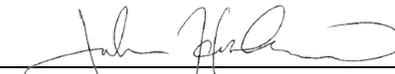
2. ELIZABETH R. NEUHOFF hereby appoints JULIAN CAMERON HICKMAN and MAKENA CHAFFIN NEUHOFF to serve as successor Co-Trustees of the Neuhoff Family GP Trusts effective as of the Resignation and Appointment Date.

3. JULIAN CAMERON HICKMAN and MAKENA CHAFFIN NEUHOFF hereby accept their appointment as successor Co-Trustees of the Neuhoff Family GP Trusts effective as of the Resignation and Appointment Date.



**ELIZABETH R. NEUHOFF,**  
Resigning Trustee of the Neuhoff Family GP Trusts

Date: 7/20/2022



**JULIAN CAMERON HICKMAN,**  
Accepting Successor Trustee of the Neuhoff Family GP Trusts

Date: 7/20/2022



**MAKENA CHAFFIN NEUHOFF,**  
Accepting Successor Co-Trustee of the Neuhoff Family GP Trusts

Date: 7/20/2022