

Sorensen Pacific Broadcasting, Inc. and Sorensen Television Systems, Inc.

MODEL EEO Program

III. POLICY DISSEMINATION To ensure that all members of the staff are cognizant of our equal employment opportunity policy and their individual responsibilities in carrying out this policy, the following communication efforts will be made:

The station's employment application forms will contain a notice informing prospective employees that discrimination because of race, color, religion, national origin or sex is prohibited and that they may notify the appropriate local, State or Federal agency if they believe they have been the victims of discrimination.

Appropriate notices will be posted informing applicants and employees that the station is an Equal Opportunity Employer and of their right to notify an appropriate local, State or Federal agency if they believe they have been the victims of discrimination.

RESPONSIBILITY FOR IMPLEMENTATION – Mei Hua Sorensen, President

RECRUITMENT To ensure that information concerning each full-time vacancy is widely disseminated, we propose to use the following list of recruitment sources consistent with the requirements of 47 C.F.R. Section 73.2080:

1. University of Guam
2. Guam Dept. of Labor
3. Indeed.com
4. Guam Daily Post
5. Pacific Daily News