

September 30, 2021

**KAPP 35.1, KAPP 35.2, KAPP 35.3, KAPP 35.4, KAPP 35.5, KAPP 35.6, KAPP 35.7,
KVEW 42.1, KVEW 42.2, KVEW 42.3, KVEW 42.4, KVEW 42.5, KVEW 42.6, and
KVEW 42.7**

2020 – 2021 ANNUAL EEO PUBLIC FILE REPORT

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: KAPP 35.1, KAPP 35.2, KAPP 35.3, KAPP 35.4, KAPP 35.5, KAPP 35.6, KAPP 35.7, KVEW 42.1, KVEW 42.2, KVEW 42.3, KVEW 42.4, KVEW 42.5, KVEW 42.6, and KVEW 42.7 and is required to be placed in the public inspection files of these stations and posted on their websites.

The information contained in this report covers the time period beginning October 1, 2020 – September 30, 2021 (the “Applicable Period”).

The FCC’s EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Stations comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for all full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC Rules.

For the purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person, over the telephone or by e-mail.

**Apple Valley Broadcasting
2021 EEO Public File Report
October 1, 2020 – September 30, 2021**

Job Title	Date Position Filled	Recruitment Sources Used	Hire Source	Referral Sources of Interviewees	# of Interviews
News Content Manager	10/22/20	EEO Recruiter List	Employee referral	Employee Referral - 2 Breezy - 2 Internal applicant - 1 Indeed.com - 1	6
Account Executive	10/30/20	EEO Recruiter List LinkedIn	Employer Initiated	Employer initiated- 1	1
Morning Anchor/Producer	3/25/21	EEO Recruiter List LinkedIn	Morganmurphymedia.com career page	Indeed - 1 Employer initiated - 1 Morganmurphymedia.com - 1 Applicant initiated - 1	4
Account Executive – KVEW*	4/12/21	EEO Recruiter List LinkedIn	Glassdoor.com	Indeed.com – 3 Glassdoor.com - 1	4*
Account Executive – KAPP*	4/12/21		Indeed.com		
News Photojournalist	5/15/21	EEO Recruiter List LinkedIn	Employee Referral	Employee referral – 1 Morganmurphymedia.com – 1 Employer initiated – 1	3
Meteorologist	6/14/21	EEO Recruiter List LinkedIn NWT Group Talent Agency	NWT Group Talent Agency	NWT Group Talent Agency – 1 Employer initiated – 2	3
Producer	6/18/21	EEO Recruiter List LinkedIn	LinkedIn	LinkedIn – 1 Indeed.com – 1 Employer initiated – 2	4
Master Control Operator	7/20/21	EEO Recruiter List	Indeed.com	Indeed.com – 2 BreezyHR- 1	3
	7/21/21		Indeed.com		
National/Regional Sales Manager	8/9/21	EEO Recruiter List	Employee referral	Employee Referral – 2 Outside referral – 1 Indeed.com - 1	4

Total Number of Persons Interviewed for All Full-Time Vacancies Filled During the Past Year (this will be a raw number):

32

Referral Sources	# of Interviewees Referred
Indeed.com	9
Employer Initiated	7
KAPP/KVEW Employee Referral	5
Breezy HR	3
Morgan Murphy Media website	2
KAPP/KVEW Internal Applicant	1
Outside Referral	1
Agent	1
Linkedin	1
Glassdoor	1
Applicant initiated	1

EEO RECRUITER LIST
10/1/2020 – 9/30/2021

Number	Contact Information	Did source request notification	Notify via:	# of interviewees referred by source
1 (Sales only openings)	AdAbilities Lucy Rice Director of Talent and Recruitment 6290 Ronald Reagon Drive, Suite 121 Lake St Louis, MO 63367 Phone: 314-276-2017 Email: lucy@adabilities.com Website: www.adabilities.com		Sales Manager notifies her when we have openings	
2	Arizona State University Tempe, AZ 85281 Phone: 480-965-2100 https://asu-csm.symplicity.com/employers Website: handshake.com		Handshake	
3	ACRS Employment & Training Serices Yong Lim Oshie, Program Supervisor 3639 Martin Luther King Jr. Way S. Seattle, WA 98144 Phone: 206-695-7590 Email: yonglim@acrs.org Website: www.acrs.org		Email	
4 (Engineering, Technical openings only)	Bates Technical College Job Services, Shirley Miller 1011 S. Yakima Avenue Tacoma, WA 98405-4895 Phone: 253-680-7240 Fax: 253-680-7187 Email: jobservices@bates.ctc.edu Website: www.bates.ctc.edu		Email	
5 (Engineering, Technical openings only)	Bates Technical College Ken Witkoe, Instructor 1011 S. Yakima Avenue Tacoma, WA 98405-4895 Phone: 253-680-7761 Email: kwitkoe@bates.ctc.edu Website: www.bates.ctc.edu		Email	
6 (Engineering, Technical openings only)	Bates Technical College Roland Robinson, Instructor 1011 S. Yakima Avenue Tacoma, WA 98405-4895 Phone: 253-680-7754 Email: rrobinson@bates.ctc.edu Website: www.bates.ctc.edu		Email	
7	Big Bend Community College Bonnie Jeffrey, Career Services Coordinator 7662 Chanute Street NE Moses Lake, WA 98837-3299 Phone: 509-793-2069 Fax: 509-762-2696 Email: bonniej@bigbend.edu Website: www.bigbend.edu	Yes	Email	
8	Boise State University Career Center 1910 University Drive			

	Boise, ID 83725-1310 Phone: 208-426-1747 Fax: 208-426-3437 Email: career@boisestate.edu Website: Handshake.com		Handshake	
9 (News only openings)	California Chicano News Media Assn. (CCNMA) Sylvia Wells Office Manager 3800 S. Figueroa Street Los Angeles, CA 90037-1206 Phone: 213-743-4960 Email: sylvia@ccnma.org Website: http://ccnma.org/		Email	
10	Carroll College Career Services 1601 N. Benton Avenue Helena, MT 59625 Phone: 406-447-5532 Email: careers@carroll.edu Website: Handshake.com		Handshake	
11	Central Washington University Career Services 400 E. University Way Ellensburg, WA 98926 Phone: 509-963-1921 Email: career@cwu.edu Website: www.cwu.edu		Email	
12	Central Washington University Department of Communications Cynthia Mitchell – Digital Journalism Advisor, The Observer Bouillon 229 400 E. University Way Ellensburg, WA 98926 Phone: 509-963-1063 Email: mitchelc@cwu.edu Website: www.cwu.edu		Email	
13	Central Washington University Film and Video Studies Jon Ward, Co Director of Film and Video Studies OR Liahan Armstrong, Co Director of Film and Video Studies Bouillon 224 OR L&L 403F 400 E. University Way Ellensburg, WA 98926 Phone: 509-963-2893 or 509-963-3178 Email: jonward@cwu.edu or lotus@cwu.edu Website: http://www.cwu.edu		Email	
14	Central Washington University Terri Reddout Communications Studies, Central NewsWatch 400 E. University Way Ellensburg, WA 98926 Phone: 509-963-1921 Email: terri.reddout@cwu.edu Website: www.cwu.edu		Email	
15	City University of Seattle Career Planning & Placement 1190 NE First Street Bellevue, WA 98005		Email	

	Phone: 206-239-4576 Email: alumni@cityu.edu Website: http://www.cityu.edu/			
16	Colorado Media School Terry Cuff 404 S. Upham Street Lakewood, CO 80226 Phone: 303-937-7070 Email: tcuff@beonair.com Website: www.beonair.com		Email	
17	Collective Talent Michael Bille 1721 Richardson Place Tampa, FL 33606 Phone: 813-254-9695 Email: bille@michaelsmedia.com Website: www.collectivetalent.com	Yes	Email	
18	Columbia Basin College Student Employment Center Daphne Lightfoot 2600 N. 20 th Avenue Pasco, WA 99201 Phone: 509-542-4875 Fax: 509-544-2029 Email: dmoran@ctc.edu Website: www.Columbiabasin.edu		Email	
19	Eastern Washington University Career Services Nate Bryant, Employer Relations Mgr 114 Showalter Hall Cheney, WA 90004-2431 Phone: 509-359-6058 Fax: 509-359-6940 Email: careers@ewu.edu Website: https://www.ewu.edu		Email	
20	Eastern Washington University African American Education Program Dr. Scott Finnie - Director 204 Monroe Hall Cheney, WA 90004-2420 Phone: 509-359-6152 Email: sfinnie@ewu.edu Website: https://www.ewu.edu		Email	
21	Eastern Washington University Chicano Education Program Dr. Elisa Facio - Director 203 Monroe Hall Cheney, WA 90004 Phone: 509-359-6146 Email: efacio@ewu.edu Website: https://www.ewu.edu		Email	
22	Eastern Washington University Department of Theatre and Film Pete Porter – Chair of Theatre & Film Department and Associate Professor RTV107 Cheney, WA 90004 Phone: 509-359-6388 Email: pporter@ewu.edu		Email	

	Website: https://www.ewu.edu			
23	Eastern Washington University Women's Studies Center – Lisa Logan 207F Monroe Hall Cheney, WA 99004 Phone: 509-359-2898 Email: llogan83@ewu.edu Website: www.ewu.edu		Letter	
24	Eastern Washington University Journalism Program Bill Stemson 526 Fifth St Cheney, WA 90004 Phone: 509-359-6034 Email: wstemson@ewu.edu Website: https://www.ewu.edu	Yes	Email	
25	Fort Simcoe Job Corps Center Jacque Green 40 Abella Lane White Swan, WA 98952 Phone: 509-874-2244 Fax: 509-874-2342 Email: green.jacque@jobcorps.org Website: www.fortsimcoe.jobcorps.gov		Email	
26	Gonzaga University Career Center & GAMP Karen Franks-Harding E. 500 Boone Ave. – MSC 2462 Spokane, WA 99258 Phone: 509-313-4234 Fax: 509-313-5872 Email: franks-harding@gonzaga.edu Website: handshake.com		website	
27	Idaho State University Career Center Museum Building, Room 418 Campus Stop 8108 Pocatello, ID 83209 Phone: 208-282-2380 Fax: 208-282-4611 Email: careers@isu.edu Website: http://www.isu.edu/		Handshake	
28	Illinois Media School Career Services Don Clark, Career Services Director 530 South State Street Chicago, IL 60605 Phone: 312-884-8000 Email: dclark@beonair.com Website: www.beonair.com		Email	
29	Indeed.com 6433 Champion Grandview Way Building 1 Austin, TX 78750		Website	9
30	KAPP/KVEW Website P.O. Box 1749/601 N. Edison Yakima, WA 98907/Kennewick, WA 99336 Phone: 509-453-0351/509-735-8369 Website: www.yaktrinews.com		Website	

31	KAPP TV/KVEV All Employees/Employee Referrals/Internal Applicants/Employer Initiated P.O. Box 1749/601 N. Edison Yakima, WA 98907/ Kennewick, WA 99336 Phone: 509-453-0351/ 509-735-8369 Fax: 509-453-3623 Website: www.yaktrinews.com		Posted on Company Bulletin Board	13
32	KXLY TV Wendy Peter. Human Resources 500 W. Boone Avenue Spokane, WA 99201 Phone: 509-324-4000 Email: wendyp@kxly.com Website: www.kxly.com	Yes	Email	
33	Lewis-Clark State College Career & Advising Services Reid Centennial Hall, Room 208 Lewiston, ID 83501 Phone: 208-792-2313 Fax: 208-792-2313 Email: dlybyer@lcsc.edu Website: http://www.lcsc.edu/		Handshake	
34	Media Line Rick Iler P. O. Box 51909 Pacific Grove, CA 93950 Phone: 800-237-8073 Email: jobs@medialinetalent.com Website: www.medialine.com		Email	
35	Montana State University Allen Yarnell Center for Student Success 177 Strand Union Building P. O. Box 174180 Bozeman, MT 59717-4180 Phone: 406-994-7627 Fax: 406-994-5488 Email: success@montana.edu Website: http://www.montana.edu		Email	
36	Morgan Murphy Media - WISC TV Jeff VerVoort Kate Doty Human Resources 7025 Raymond Road Madison, WI 53719 Phone: 608-271-5142 Fax: 608-278-5568 Email: jvervoort@wisctv.com Email: Kdoty@wisctv.com Website: www.channel3000.com	Yes	Email	2
37	Oregon Association of Broadcasters Bob Singer 3422 NW Bryce Canyon Ln. Bend, OR 97703 Phone: 503-443-2299 Email: theoab@theoab.org Website: www.theoab.org		Email	
38	Oregon State University The Career Development Center			

	<p>Rachel Finch – Employer Relations Manager B008 Kerr Administration Building Corvallis, OR 97331-2127 Phone: 541-737-4085 Fax: 541-737-0532 Email: career.services@oregonstate.edu Website: www.http://oregonstate.edu</p>		Handshake	
39	<p>Pacific Lutheran University Career Connections Jody Horn – Recruiting and Outreach Manager Ramstad Hall, Room 112 Tacoma, WA 98447-0003 Phone: 253-536-5104 Fax: 253-536-5104 Email: career@plu.edu Website: http://www.plu.edu https://myinterfase.com/plu/employer/home..aspx</p>		Website	
40	<p>Portland State University Advising & Career Services Ann Mestrovich – Assistant Director/Employer Relations Coordinator P. O. Box 751 – ACS Portland, OR 97207-0751 Phone: 503-725-4005 Fax: 503-725-5373 Email: careerconnect@pdx.edu Website: http://pdx.edu/</p>		Email and Handshake	
41	<p>Queen B Radio Wisconsin, Inc Herb Cody 51 Means Drive Platteville, WI 53818 Phone: 608-349-2014 Fax: 608-349-2002 Email: hcody@queenbradio.com Website: www.news8000.com</p>	Yes	Email	
42	<p>Queen B Television, LLC, dba WKBT-TV Kevin Knerzer 141 S. 6th Street LaCrosse, WI 54601 Phone: 608-782-4678 Fax: 608-782-4674 Email: kknerzer@wkbt.com Website: www.news8000.com</p>	Yes	Email	
43	<p>Seattle Pacific University Center for Career and Calling Lori Brown – Employer Relations Manager 3307 Third Ave. W., Suite 216 Seattle, WA 98119 Phone: 206-281-2485 Email: spucareercenter@spu.edu Website: Handshake.com</p>		Handshake	
44	<p>Seattle University Career Services 901 12th Avenue PO. Box 222200 Seattle, WA 98122 Email: CareerServices@Seattleu.edu Website: https://seattleu-csm/sumplicity.com/employers</p>		Handshake	

45 Engineering, Technical openings only)	Society of Broadcast Engineers 9102 North Meridian Street Suite 150 Indianapolis, IN 46260 317-846-9000 Website: sbe.org/sections/jl_submit.php		Website	
46	Southern Oregon University Office of Career Connections Hannon Library 113A 1250 Siskiyou Boulevard Ashland, OR 97520 Phone: 541-552-6131 Website: Handshake.com		Handshake	
47	Specs Howard School of Media Arts Dir. Career Svcs., Nancy Shiner 26700 Lahser Road Southfield, MI 48033 Phone: 248-358-9000 Email: nshiner@specshoward.edu Website: www.specshoward.edu	Yes	Email	
48	The Evergreen State College Career Development Center Library 2153 2700 Evergreen Parkway NW Olympia, WA 98505 Phone: 360-867-6193 Fax: 360-867-5343 Email: careerdevelopment@evergreen.edu Website: http://evergree.edu/		Email	
49	University of Idaho Career Services Idaho Commons Room 334 875 Perimeter Dr. MS2534 Moscow, ID 83844-2534 Phone: 208-885-6121 Fax: 208-885-2816 Email: careerservices@uidaho.edu Website: https://www.uidaho.edu/career-services Job Board: https://uidaho.joinhandshake.com		Handshake	
50	University of Idaho School of Journalism and Mass Media Diane McGarry 875 Perimeter Drive MS 3178 Moscow, ID 83844-3178 Phone: 208-885-6458 Fax: 208-885-6450 Email: dmcgarry@uidaho.edu Website: http://www.uidaho.edu/class/jamm		Email	
51	University of Montana School of Journalism Denise Dowling 32 Campus Dr., Don Anderson Hall Missoula, MT 59812 Phone: 406-243-4001 Email: denise.dowling@mso.umt.edu Website: www.jour.umt.edu		Handshake	
52	University of Oregon Career Center Employment Services Specialist			

	1200 University of Oregon Eugene, OR 97403-1200 Phone: 541-346-3214 Fax: 541-346-6038 Email: jobs@uoregon.edu Website: https://career.uoregon.edu/employers		Website	
53	University of Washington Office of Minority Affairs Ruth Shigemi Box 355845 Seattle, WA 98195-5845 Phone: 206-221-2842 Fax: 206-543-2746 Email: rshigemi@u.washington.edu Website: www.uw.edu		Email	
54	Walla Walla Community College Career & Employment Services Center 500 Tausick Way Walla Walla, WA 99362 Phone: 509-527-4262 Fax: 509-524-4795 Website: http://www.wbcc.edu/		Website	
55	Washington State Association of Broadcasters Keith Shipman 724 Columbia Street NW, Suite 310 Olympia, WA 98501 Phone: 360-705-0774 Fax: 360-705-0873 Email: kshipman@wsab.org Website: www.wsab.org		Email	
56	Washington State Commission on Hispanic Affairs P. O. Box 40924 Olympia, WA 98504 Phone: 360-725-5661 Email: hispanic@cha.wa.gov Website: http://cha.wa.gov/		Email	
57	Washington State University Murrow College of Communication Student Services Angela Schweigert PO Box 642530 Pullman, WA 99164-2530 Phone: 509-335-7333 Email: communication@wsu.edu Angela.schweigert@wsu.edu sstout@wsu.edu Website: www.murrow.wsu.edu		Email and Handshake	
58	Washington State University Tri Cities Campus Julie Nelson 2170 University Drive Richland, WA 99352 Phone: 509-372-7201 Email: janelson@tricity.wsu.edu Website: www.hrs.wsu.edu		Email	
59	Western Washington University Career Services Center Jenny Spurgin, Employer Outreach Manager 516 High Street		Email	

	<p>Bellingham, WA 98225-9002 Phone: 360-650-3240 Fax: 360-350-3293 Email: careers@wwu.edu Website: http://www.wwu.edu</p>			
60	<p>Worksource of Yakima Carol Cauthron 306 Division Street Yakima, WA 98902 Phone: 509-574-0163 Email: ccauthron@esd.wa.gov Website: www.WorkSourceWA.com</p>		Website	
61	<p>Worksource of Columbia Basin 815 N. Kellogg Street, Suite B Kennewick, WA 99336-8007 Phone: 509-734-5947 Website: www.WorkSourceWa.com</p>		Website	
62	<p>Breezy HR 1534 Oak St., Suite 301 Jacksonville, FL 32204 Phone: 844-9273399 Email: support@breezyhr.com Website: Breezyhr.com *Breezy HR posts to the following job boards:</p> <ul style="list-style-type: none"> • Breezy Jobs • CareerJet • Facebook Jobs • Flexjobs • Games Jobs Direct • Glassdoor • Google Jobs • Indeed • JobRapido • JobInventory • JobisJob • Jobr • Juju • MyJobHelper • Neuvoo • Recruit.net • Trovit • WayUp • ZipRecruiter 		Website	3

OTHER REFERRAL SOURCES

10/01/2020 – 09/30/2021

Number	Contact information	Did source Request Notification?	Notified via:	# of interviewees referred by Source
1	Glassdoor.com	N		1
2	Agent	N		1
3	Linkedin	N		1
4	Outside Referral	N		1
5	Applicant Initiated	N		1



**EEO Outreach Initiatives
October 1, 2020 – Sept. 30, 2021**

- Participated in general outreach efforts by such means as Job Banks or Internet programs such as those described in the model program developed by NASBA.
- TV sales participates in a formal mentorship program for entry level sales account executives.
- HR and GM participate in EEO Self-Assessment meetings throughout the year to review our recruitment methods and outreach activities.
- December 3, 2020, Media Operations employee attended the Richland School District Broadcast/Media Production Advisory Board meeting. The meeting was to discuss the current status of the curriculum and how they have adjusted to remote projects.
- March-May 2021 - Participated in the virtual FUSE career fair connecting with students from Eastern Washington University, Gonzaga University, and Whitworth University for two months. We created a 5-minute video and provided materials that were linked to the FUSE Website alongside information and links to our organization. Students can watch the videos, read about our organization, and reach out about specific organizations.
- On 6/22/21, Corporate Director of Talent and Team Development attended Hirex Virtual Diversity Job Fair to recruit talent for all markets.
- On 3/29/21, News Director met with students during a virtual college visit at Arizona State University about career opportunities in broadcasting.
- April 2021, News Director met with students during a virtual college visit at Washington State University about career opportunities in broadcasting.
- 4/28/21 - Provided training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination. Also included training for all employees on preventing harassment and discrimination in the workplace.
- Established training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions. Training included:

DATE	PARTICIPANTS	Training Provider OR Outreach Org	TRAINING
Oct. 15, 2020	GM, GSM Local SM	Matt Burgoyne (Rumple)	Rumple: Loading budgets, hit lists, attribution tool
Nov. 10, 2020	GSM, Local SM, Account Executives	Amy Withers (KAPP/KVEW)	Facebook boosted posts, sponsored ads
Nov. 12, 2020	AEs	TVB	The Return of Auto
Dec. 1, 2020	Sales Assistant, Digital Acct. Manager	Dave Simmons	Teams/Outlook Q&A Session
Dec. 3, 2020	Digital Acct. Manager	Dave Simmons	Teams Outlook Q&A Session
Jan. 14, 2021	AEs, Digital Account Manager	TVB	What Local Advertisers Really want from Digital Media

Jan. 27, 2021	SM	P1 Leaning (Sponsored by the State Broadcast Association)	You Finally Got Them Hired: How to get them to Stay
Jan. 28, 2021	SM	P1 Leaning (Sponsored by the State Broadcast Association)	Audio Brands: The key to Developing a Client that Never wants to Leave
Jan. 28, 2021	GM, Local SM	TVB	2021 Media Comparisons Study
Jan. 28, 2021	GM, Local SM	TVB	2021 Media Comparisons Study
Feb. 8, 2021	GM, SM, Local SM, AE	JDA	Doyle Platform Training
Feb. 11, 2021	GM, Local SM	TVB	TVB Study on Sports Betting
Feb. 24, 2021	GM, Local SM, SM, AEs, Digital Acct Mgr.	TVB	Purchase Funnel: The Impact of Advertising on Purchase Behavior
March 2, 2021	Engineer	Vela	Encompass Training
April 12, 2021	GM, SM, Local SM, AEs	Wide Orbit	Wide Orbit Sales User Training Session 1
April 13, 2021	GM, SM, Local SM	Wide Orbit	Wide Orbit Sales User Training Mgrs.
April 13, 2021	SM, Local SM	Rumple	Weekly Rumple training
April 14, 2021	GM, SM, Local SM, AEs	Wide Orbit	Wide Orbit Sales User Training Session 2
April 15, 2021	GM, SM, Local SM, AEs	Wide Orbit	Wide Orbit Sales User Training Session 3
April 12, 13, 14, 15	GM, SM, Local SM, various AEs	Wide Orbit	Wide Orbit Media Sales Open Lab Sessions
May 20, 2021	GM, SM, Local SM	TVB	Replacing Lost Auto Dollars
May 27, 2021	GM	ABC	Annual meeting of ABC Affiliates.
April 3, 2021	SM, Digital Acct. Mgr.	YAS	Reporting Platform Training
June 11, 2021	GM, SM, Local SM Digital Acct. Mgr., AE	MeTV	MeTV Sales Blitz Training
June 28, 2021	GM, SM, Local SM Digital Acct. Mgr., AE	Dining for Charities	Kick off meeting/Training
June 29, 2021	GM, Local SM	Acumatica	Acumatica Approval Training Session 1
June 30, 2021	GM, Local SM	Acumatica	Acumatica Approval Training Session 2
July 12, 2021	GM, Local SM	Acumatica	Acumatica Approval Training Session 3
Aug. 20, 2021	Digital Acct. Manager	YAS & Ninja Cat	How to use Ninja Cat Support
June 14, 2021	Local SM, Yakima AE (Ben Ricard)	JDA	Case Closed Legal Training KICKOFF
June 30, 2021	Local SM, Yakima AE (Ben Ricard)	JDA & Tom Ray	Case Closed Legal Training PART 1
July 22, 2021	Local SM, Yakima AE (Ben Ricard)	JDA & Tom Ray	Case Closed Legal Training PART 2
July 29, 2021	Local SM	TVB	Linear OTT Advertiser Success Stories
Aug 5, 2021	Local SM, Yakima AE (Ben Ricard)	JDA & Tom Ray	Case Closed Legal Training Follow up
Aug. 20, 2021	Digital Acct. Manager	YAS & Ninja Cat	How to use Ninja Cat Support
Sept. 9, 2021	Local SM, Yakima AE (Ben Ricard)	JDA & Tom Ray	Case Closed Legal Training Follow Up
Sept. 22, 2021	GM, Local SM, SM, News Director	Megaphone TV	Megaphone Sales Workshop