

EXHIBIT 2

**EEO Narrative Statement
August 1, 2020 – July 31, 2022
KMUM-CD
KCSO-LD
KMMW-LD
Sacramento, California
Stockton, California**

EEO Outreach

Employment Unit for:

Station KMUM-CD
Sacramento, California
Facility ID No. 18736

Station KCSO-LD
Sacramento, California
Facility ID No. 18998

Station KMMW-LD
Stockton, California
Facility ID No. 18744

August 1, 2020 – July 31, 2022

As set forth in the annual public file reports for 2021 and 2022 submitted with the instant Schedule 396, the Employment Unit used a variety of recruitment sources designed to inform qualified job applicants in the community of the availability of full-time vacancies at the stations. Such resources include KMUM's website, which directs interested applicants to apply for open positions at www.nbcunicareers.com, and other career-focused sites such as Indeed.com and LinkedIn.com.

The Employment Unit also undertook a variety of non-vacancy-specific outreach initiatives during the reporting period. This included providing corporate-sponsored annual trainings to all employees on methods to ensure equal employment opportunities and prevent discrimination in the workplace. The Employment Unit also made available developmental programs designed to enhance employee abilities to assume positions of greater responsibility. Additionally, the Employment Unit participated in four job fairs to tap into top talent and inform prospects of various opportunities within the Unit and other NBCOTS stations. Lastly, the Unit engaged in a handful of additional activities reasonably calculated to further the goal of disseminating information such as participating in speaking engagements involving careers in the media industry.