

Annual EEO Public File Report Form
Stations KFTV-DT, KTFF-DT, KTFF-LD, KLLF(FM), KOND(FM), KRDA(FM)
July 30, 2021 – July 29, 2022

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): **KFTV-DT, KTFF-DT, KTFF-LD, KLLF(FM), KOND(FM), KRDA(FM)** and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning **July 30, 2021 – July 29, 2022**.

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hire for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hire accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person and/or over the telephone.

Appendix 1 to
Annual EEO Public File Report
Stations KFTV-DT, KTFF-DT, KTFF-LD, KLLF(FM), KOND(FM), KRDA(FM)
July 30, 2021 – July 29, 2022

Section 1: Vacancy information

	Full-time Positions Filled By Job Title	Recruitment Source of Hiree
1	Account Executive – R008294	UCI Careers
2	Activations Lead - R010242	Internal Careers
3	Multimedia Journalist – R011470	UCI Careers
4	Multimedia Journalist – R008141	UCI Careers
5	News Director – R009944	UCI Careers
6	News Producer – R010343	UCI Careers
7	Technical Director – R010271	Linkedin

The total number of interviewees during the reporting period: 38

Appendix 2 to
Annual EEO Public File Report
Stations KFTV-DT, KTFF-DT, KTFF-LD, KLLE(FM), KOND(FM), KRDA(FM)
July 30, 2021 – July 29, 2022

Section 1: Recruitment source information

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
1	UCI https://corporate.univision.com/careers/	24	1,2,3,4,5,6,7,
2	Internal Job Posting 601 West Univision Plaza Fresno, CA 93704	7	1,2,3,4,5,6,7,
3	CSU Fresno, Career Development & Employment Services Sheila Fallager-Price 5241 N Maple M/S TA61 Fresno, CA 93740 559-278-2381	0	1,2,3,4,5,6,7,
4	Merced Community College Career Center Deidra Brinson 3600 M Street Merced, CA 95348-2898 209-384-6000	0	1,2,3,4,5,6,7,
5	University California Merced Charles Nes 5200 N Lake Road Merced, CA 95343 209-228-4400	0	1,2,3,4,5,6,7,
6	Fresno City College, Job Placement Coordinator Lataria Hall 1101 East University Fresno, CA 93741 559-442-4600 ext. 8172	0	1,2,3,4,5,6,7,
7	West Hills Community College , Human Resources Adriana Ochoa 300 W. Cherry Coalinga CA 93210 559-934-2158	0	1,2,3,4,5,6,7,

8	West Hills Community College District 1511 Ninth St. Firebaugh, CA 93622 559-659-1473 / 559-659-3237 fax	0	1,2,3,4,5,6,7,
9	San Joaquin Valley College, Job Placement Dept. Alyssa Barh Casillas 295 E. Sierra Ave Fresno, CA 93710 559-448-8282 / 559-448-8250 fax	0	1,2,3,4,5,6,7,
10	College of The Sequoias, Transfer Career Center Human Resource 915 South Mooney Visalia, CA 93277 559-730-3700	0	1,2,3,4,5,6,7,
11	Porterville Community College, Job Planning Claudia Habib 100 E. College Ave Porterville, CA 93257 559-791-2200 / 559-784-4779 fax	0	1,2,3,4,5,6,7,
12	Reedley Community College, Job Placement Kimberly Mullins 995 North Reed Reedley, CA 93654 559-494-3000	0	1,2,3,4,5,6,7,
13	Fresno Pacific University Sharon Winn 1717 S Chestnut Ave Fresno, CA 93702 559-453-7150	0	1,2,3,4,5,6,7,
14	EDD Oswaldo Coria 2555 S Elm Street Fresno, CA 93721 800-480-3287	0	1,2,3,4,5,6,7,
15	Workforce Connection Gabriel Gallo 3302 N Blackstone Ave #155 Fresno, CA 93706	0	1,2,3,4,5,6,7,
16	Fresno Bee Human Resources Department	0	1,2,3,4,5,6,7,

	2721 Ventura Street Suite 239 Fresno, CA 93721 559-441-6111		
17	Visalia Times Human Resources Department 330 N West Street Visalia, CA 93279 559-735-3200	0	1,2,3,4,5,6,7,
18	Central California Hispanic Chamber of Commerce Sonia Arreguin 2331 Fresno St Fresno, CA 93721 559-549-4480 Office 559-573-8225 eFax	0	1,2,3,4,5,6,7,
19	The Fresno Metro Black Chamber of Commerce Shatera Sangster 1600 Fulton Street Fresno, CA 93721 559-441-7929	0	1,2,3,4,5,6,7,
20	Hmong Chamber of Commerce Ngia Thao 4903 E Kings Canyon Road #201 Fresno, CA 93727 559-457-8162	0	1,2,3,4,5,6,7,
21	Fresno Chamber of Commerce Audrea Avalos 2331 Fresno Street Fresno, CA 93721 559-495-4800	0	1,2,3,4,5,6,7,
	Other Sources Not Notified by Employment Unit	0	0
	Linkedin	4	0
	Career Builder	0	0
	Indeed	0	0
	Employee Referral	3	0
	Other Industry Referrals	0	0

* Indicates sources that have requested notification of job openings.

Appendix 3 to
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Stations KFTV-DT, KTFF-DT, KTFF-LD, KLLF(FM), KOND(FM), KRDA(FM)
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The following sets forth the supplemental outreach conducted by the **KFTV-DT, KTFF-DT, KTFF-LD, KLLF(FM), KOND(FM), KRDA(FM)** covering the period from **July 30, 2021– July 29, 2022**

- **Activity:** (MUSD) Cesar Chavez Educational & Resource Fair

Date: March 31, 2022

Host / Sponsor of Activity: Madera Unified School District

Participating Employees: Judy Anaya – Office Manager, Ismael Alvarado – On Air Personality and Luis Barajas – Activations

Description of Activity: Day of Service in Honor of Cesar Chavez. MUSD Migrant Education Program provided educational opportunities and resources. Univision Fresno had a booth at the event to promote employment opportunities in broadcasting, advertising and media in general.

- **Activity:** Huron Job Resource Fair

Date: April 8, 2022

Host / Sponsor of Activity: (BOCC) Binational of Central California

Participating Employees: Judy Anaya – Office Manager

Description of Activity: Set up booth to distribute information and answer questions regarding career opportunities in broadcasting, advertising and media in general.

- **Activity:** Fresno State Cinco de Mayo Health / Job Fair

Date: May 5, 2022

Host / Sponsor of Activity: (BOCC) Binational of Central California / United Way

Participating Employees: Judy Anaya – Office Manager & Arnulfo Conriquez – Activations

Description of Activity: Set up booth to distribute information and answer questions regarding career opportunities in broadcasting, advertising and media in general.

- **Activity:** Mental Health & Resource Fair

Date: May 6, 2022

Host / Sponsor of Activity: Madera Unified School District & Department of Public Health

Participating Employees: Judy Anaya – Office Manager, Ismael Alvarado – On Air Personality & Luis Barajas – Activation

Description of Activity: Set up booth to distribute information and answer questions regarding career opportunities in broadcasting, advertising and media in general.

- **Activity:** EEO Training

Date: June 8, 2022

Host / Sponsor of Activity: Univision

Participating Employees: Judy Anaya – Office Manager

Description of Activity: Completed Equal Employment Opportunity Training reviewed standard practices for hiring and outreach.

- **Activity:** Latina Women's Conference

Date: June 24, 2022

Host / Sponsor of Activity: Central California Hispanic Chamber of Commerce

Participating Employees: Judy Anaya – Office Manager, Veronica Flores – NSM & Ruby Valtierra LSM.

Description of Activity: Univision is a partner proud sponsor of this event. Set up booth to distribute information and answer questions regarding career opportunities in broadcasting, advertising and media in general.