

Gila River Telecommunications, Inc. EEO Narrative

Gila River Telecommunications, Inc. ("GRTI"), as the licensee of four LPTV stations, has only in past months been required by Commission rules to adopt an EEO program and has limited experience with the EEO program and its application to hiring opportunities. As a separate enterprise within GRTI, however, which is itself an enterprise of the Gila River Indian Community, the station employment until shares in GRTI's efforts to attract, select, retain and develop a diverse employee workforce while delivering exceptional services in a safe and productive environment. GRTI reaches out not only to members of its own community but also to others to attract qualified applicants. GRTI is continuing to assess which are the most productive methods of disseminating word of station job openings as widely as possible. As a part of these efforts, GRTI always affords equal employment opportunity to all qualified persons and refrains from discriminating in employment and related benefits on the basis of race, color, national origin, religion, and sex.