

LRS Radio, LLC EEO Policy Statement

The purpose of this EEO policy statement (“Policy Statement”) is to summarize how the following FM broadcast stations, which collectively form a single station employment unit for licensee LRS Radio, LLC (“LRS”), achieve broad and inclusive outreach in their employment practices.

Stations	Communities of License	Station Websites
WEHN	East Hampton, NY	https://wehm.com/ ¹
WEHM	Manorville, NY	https://wehm.com/
WBEA	Southold, NY	https://beachradio1017.com/
WBAZ	Bridgehampton, NY	https://wbaz.com/

LRS utilizes the stations listed above to advertise all open Full-Time positions.

LRS advertises all open Full-Time positions on the websites for the stations listed above.

LRS utilizes the social media of the stations listed above to advertise all open Full-Time positions as well as link applicants to appropriate email addresses and online application forms.

LRS posts all open Full-Time positions to additional available recruitment sources via the New York Broadcasters Association.

LRS posts open Full-Time Sales positions on internet job boards including, but not limited to, Indeed.com.

When feasible (e.g. in non-COVID periods), LRS sponsors an internship program for students interested in pursuing careers in broadcasting. LRS intends to resume its internship program when feasible.

When feasible, LRS participates in career and job fairs.

LRS holds annual sexual harassment and discrimination training for all of its employees.

LRS regularly conducts employment training for its employees, both virtually and in person.

¹ WEHN and WEHM are simulcast and thus share a website.

The LRS General Manager regularly mentors and advises LRS employees to encourage professional growth and development.

LRS's ownership/senior management regularly reviews the implementation and effectiveness of LRS's EEO program and policies to help ensure non-discrimination in LRS's employment practices.