

## EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period: May 23, 2020 to May 22, 2021

1) **Employment Unit: Sarkes Tarzian-Reno, NV**

2) **Unit Members (Stations and Communities of License): KTVN - Reno, NV**

3) **EEO Contact Information for Employment Unit:**

Mailing Address:  4925 Energy Way Reno, NV 89502	Telephone Number: 775-858-2222
	Contact Person/Title: Linda Pickrell, EEO Officer
	E-mail Address: lpickrell@ktvn.com

4) **Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

<b>Job Title</b>	<b>Recruitment Source Referring Hiree</b>
(a) Advertising/Promotions Manager	Employee Referral
(b) Sales Account Executive *	Employee Referral
(c) Associate Producer	Internal Posting
(d) Digital Sales Assistant	LinkedIn
(e) News Photographer	Employee Referral
(f) Sales Account Executive *	Indeed.com
(g) Weekend Assignment Editor/Newscast Producer	Internal Posting
(h) News Producer **	Other – Former Employee Referral
(i) News Producer **	Linkedin
(j) News Photographer	Employee Referral
(k) Full Time Production Assistant ***	Internal Posting
(l) Full Time Production Assistant ***	Employee Referral
(m) Video Journalist (MMJ) ****	KTVN Website
(n) Video Journalist (MMJ) ****	Internal Posting

\*Positions (b) and (f) were filled from one flight of recruitment announcements.

\*\*Positions (h) and (i) were filled from one flight of recruitment announcements.

\*\*\*Positions (k) and (l) were filled from one flight of recruitment announcements.

\*\*\*\*Positions (m) and (n) were filled from one flight of recruitment announcements.

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5) Job Title: Advertising/Promotions Manager (a)		Date Filled: 6/22/2020	Referral Source(s) of Hiree: Employee Referral		
<b>See Attachment A.</b> All sources on Attachment A were notified about this position with the exception of: 1, 2, 4, 6, 8, 11, 13, 21, 25, 28, 30, 32, 36, 38, 44, 46, 48, 49, 50, 52, 56, 66. All organizations listed on <b>Attachment B</b> (Organizations requesting notice of all full-time vacancies at the Employment Unit) were notified of this opening. Organizations which referred interviewees are listed below:					
Name of Organization of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Employee Referral	Ann Burns Jason Pasco	KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	1	No
Internal Posting		KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	1	No
KTVN Website	Linda Pickrell	<a href="http://www.ktvn.com">http://www.ktvn.com</a>	775-858-2222	1	No
Indeed.com		Indeed.com		1	No

<b>5) Job Title:</b> Sales Account Executive (b) Sales Account Executive (f)		<b>Date Filled:</b> 6-29-2020 Date Filled: 11-30-2020	<b>Referral Source(s) of Hiree:</b> Employee Referral Referral Source(s) of Hireee: Indeed.com		
<b>See Attachment A.</b> All sources on Attachment A were notified about this position with the exception of: 1, 2, 4, 6, 8, 11, 13, 25, 28, 30, 32, 36, 38, 41, 44, 46, 48, 49, 50, 52, 56, 66. All organizations listed on <b>Attachment B</b> (Organizations requesting notice of all full-time vacancies at the Employment Unit) were notified of this opening. Organizations which referred interviewees are listed below:					
<b>Name of Organization of Job Vacancy:</b>	<b>Contact Person</b>	<b>Address:</b>	<b>Phone Number:</b>	<b># of Interviewees Referred</b>	<b>Did Recruitment Source Request Notification? (Yes or No)</b>
Employee Referral	Mark Murakami	KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	3	No
Other	Family Member			1	No
KTVN Website	Linda Pickrell	<a href="http://www.ktvn.com">http://www.ktvn.com</a>	775-858-2222	3	No
Indeed.com		www.Indeed.com		3	No
LinkedIn	Andrew Perini	4925 Energy Way, Reno, NV	775-861-4200	1	No

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5) Job Title: Associate Producer (c)		Date Filled: 8/4/2020	Referral Source(s) of Hiree: Internal Posting		
<b>See Attachment A.</b> All sources on Attachment A were notified about this position with the exception of: 1, 2, 4, 6, 8, 11, 13, 21, 25, 28, 32, 30, 36, 38, 44, 46, 48, 49, 52, 56, 66. All organizations listed on <b>Attachment B</b> (Organizations requesting notice of all full-time vacancies at the Employment Unit) were notified of this opening. Organizations which referred interviewees are listed below:					
Name of Organization of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Employee Referral	Chris Battenberg	KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	1	No
Internal Posting		KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	1	No
KTVN Website	Linda Pickrell	<a href="http://www.ktvn.com">http://www.ktvn.com</a>	775-858-2222	3	No

5) Job Title: Digital Sales Assistant (d)		Date Filled: 8/10/2020	Referral Source(s) of Hiree: LinkedIn		
<b>See Attachment A.</b> All sources on Attachment A were notified about this position with the exception of: 1, 2, 4, 6, 8, 11, 13, 24, 25, 28, 30, 32, 36, 38, 41, 44, 46, 48, 49, 52, 56, 66. All organizations listed on <b>Attachment B</b> (Organizations requesting notice of all full-time vacancies at the Employment Unit) were notified of this opening. Organizations which referred interviewees are listed below:					
Name of Organization of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
LinkedIn	Lori Hanford	4925 Energy Way, Reno, NV 89502	775-861-4277	1	No
Indeed.com		Indeed.com		1	No
KTVN Website	Linda Pickrell	<a href="http://www.ktvn.com">http://www.ktvn.com</a>	775-858-2222	1	No

5) Job Title: News Photographer (e)		Date Filled: 9/1/2020	Referral Source(s) of Hiree: Employee Referral		
<b>See Attachment A.</b> All sources on Attachment A were notified about this position with the exception of: 1, 2, 4, 6, 8, 11, 13, 21, 25, 28, 30, 32, 36, 38, 44, 46, 48, 49, 52, 56, 66. All organizations listed on <b>Attachment B</b> (Organizations requesting notice of all full-time vacancies at the Employment Unit) were notified of this opening. Organizations which referred interviewees are listed below:					
Name of Organization of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Employee Referral	Jason Pasco	4925 Energy Way, Reno, NV 89502	775-858-2222	1	No

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5) Job Title: Weekend Assignment Editor/Newscast Producer (g)		Date Filled: 2/12/2021	Referral Source(s) of Hiree: Internal Posting		
See Attachment A. All sources on Attachment A were notified about this position with the exception of: 1, 2, 4, 6, 8, 11, 13, 21, 25, 28, 30, 32, 36, 38, 44, 46, 48, 49, 50, 52, 56, 66. All organizations listed on Attachment B (Organizations requesting notice of all full-time vacancies at the Employment Unit) were notified of this opening. Organizations which referred interviewees are listed below:					
Name of Organization of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting		KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	1	No

<b>5) Job Title: News Producer (h)</b>		<b>Date Filled: 2/12/2021</b>	<b>Referral Source(s) of Hiree: Other – Former Employee Referral</b>		
<b>News Producer (i)</b>		<b>Date Filled: 3/2/2021</b>	<b>Referral Source(s) of Hiree: LinkedIn</b>		
<b>See Attachment A.</b> All sources on Attachment A were notified about this position with the exception of: 1, 2, 4, 6, 8, 11, 13, 25, 28, 30, 32, 36, 38, 41, 44, 46, 48, 49, 50, 52, 56, 66. All organizations listed on <b>Attachment B</b> (Organizations requesting notice of all full-time vacancies at the Employment Unit) were notified of this opening. Organizations which referred interviewees are listed below:					
<b>Name of Organization of Job Vacancy:</b>	<b>Contact Person</b>	<b>Address:</b>	<b>Phone Number:</b>	<b># of Interviewees Referred</b>	<b>Did Recruitment Source Request Notification? (Yes or No)</b>
KTVN Website	Linda Pickrell	KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	1	No
Other – Landon Miller				1	No
LinkedIn	Erin Sims	4925 Energy Way, Reno, NV 89502	775-861-4252	1	No

<b>5) Job Title: News Photographer (j)</b>		<b>Date Filled: 3/18/2021</b>	<b>Referral Source(s) of Hiree: Employee Referral</b>		
<b>See Attachment A.</b> All sources on Attachment A were notified about this position with the exception of: 1, 2, 4, 6, 8, 11, 13, 21, 25, 28, 32, 36, 38, 41, 44, 46, 48, 49, 50, 52, 56, 66. All organizations listed on <b>Attachment B</b> (Organizations requesting notice of all full-time vacancies at the Employment Unit) were notified of this opening. Organizations which referred interviewees are listed below:					
<b>Name of Organization of Job Vacancy:</b>	<b>Contact Person</b>	<b>Address:</b>	<b>Phone Number:</b>	<b># of Interviewees Referred</b>	<b>Did Recruitment Source Request Notification? (Yes or No)</b>
Employee Referral	Jason Pasco/Michelle Lorenzo	KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	2	No

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<b>5) Job Title: Full Time Production Assistant (k)</b>		<b>Date Filled: 4/8/2021</b>	<b>Referral Source(s) of Hiree: Internal Posting</b>		
<b>Full Time Production Assistant (l)</b>		<b>Date Filled: 4/26/2021</b>	<b>Referral Source(s) of Hiree: Employee Referral</b>		
<b>See Attachment A.</b> All sources on Attachment A were notified about this position with the exception of: 1, 2, 4, 6, 8, 11, 13, 21, 25, 28, 32, 36, 38, 41, 44, 46, 48, 49, 50, 52, 56, 66. All organizations listed on <b>Attachment B</b> (Organizations requesting notice of all full-time vacancies at the Employment Unit) were notified of this opening. Organizations which referred interviewees are listed below:					
<b>Name of Organization of Job Vacancy:</b>	<b>Contact Person</b>	<b>Address:</b>	<b>Phone Number:</b>	<b># of Interviewees Referred</b>	<b>Did Recruitment Source Request Notification? (Yes or No)</b>
Internal Posting		KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	1	No
Employee Referral	Robert Dieters	KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	1	No
KTVN Website	Linda Pickrell	KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	2	No
UNR Reynolds School of Journalism	Claudia Cruz, Director, Internships and Experiential Learning, Reynolds School of Journalism	Reynolds School of Journalism 1664 N. Virginia Street, MS310, RSJ Room 303B, Reno, NV 89557	775-784-4434 775-393-9811 (cell)	1	No
Indeed.com		Indeed.com		1	No

5) Job Title: Video Journalist MMJ (m)		Date Filled: 3/15/2021	Referral Source(s) of Hiree: KTVN Website		
Video Journalist MMJ (n)		Date Filled: 4/22/2021	Referral Source(s) of Hiree: Internal Posting		
See Attachment A. All sources on Attachment A were notified about this position with the exception of: 1, 2, 4, 6, 8, 11, 13, 25, 28, 30, 32, 36, 38, 41, 44, 46, 48, 49, 50, 52, 56, 66. All organizations listed on Attachment B (Organizations requesting notice of all full-time vacancies at the Employment Unit) were notified of this opening. Organizations which referred interviewees are listed below:					
Name of Organization of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
KTVN Website	Linda Pickrell	KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	1	No
Internal Posting		KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	2	No

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- 6) **Total Number of Interviewees Referred:** For the period from May 23, 2020 to May 22, 2021, this Employment Unit interviewed thirty-nine (39) interviewees for fourteen (14) full-time job vacancies.

7) **Supplemental Recruitment Initiatives.**

(a) **Initiative: Training of Station Personnel**

**Production Department Training Program**

The Employment Unit has established a training program designed to enable part-time station personnel to acquire skills that could qualify them for higher level positions. The Employment Unit has 4 entry level part-time positions in the Production Department, covering various studio jobs (camera, audio, teleprompter, graphics, etc.) and 2 entry level paid intern positions in the news department giving exposure to various news jobs (writing, shooting videos, editing, etc.). The Operations Manager and News Director oversee this program, and these employees receive training through shadowing and interacting with the full time staff on a daily basis. These part time employees work closely with more experienced full time employees in order to gain the skills needed to qualify them for promotion to higher level full time positions such as audio operator, character generator/graphics operator and possible full time employment in the News Department. This program has resulted in many internal promotions.

**Initiative: Establishment of a Mentoring Program for Station Personnel**

**Mentoring of Station Personnel**

Two (2) full time employees and five (5) part time employees were promoted after participating in a professional coaching/mentoring program established by KTVN:

Part Time Production Assistant to Full Time Associate Producer  
Part Time Production Assistant to Full Time Production Assistant  
Part Time Production Assistant to Full Time Digital Content Producer  
Part Time Production Assistant to Full Time Associate Producer  
Part Time Production Assistant to Full Time Production Assistant  
Full Time News Photographer to News Photographer/Satellite Truck Operator  
Full Time Associate Producer to Full Time Production Assistant

These employees were coached and mentored by the News Director and Operations Manager to give them career guidance and help them improve their skills to a level of competence that allowed them to succeed in these career advancing promotions.

(b) **Initiative: Internship Program**

KTVN offers paid internships across the fall, spring and summer semesters. Priority is given to Journalism students who need internship credits to complete their college curriculum. The overall goal of the internship is for students to get a thorough understanding of the various jobs and activities involved in producing daily newscasts. Interns have the opportunity to rotate through those various positions and work alongside professionals to learn writing, producing, reporting, shooting and editing, all skills needed for broadcast employment. During the reporting period, KTVN hired one intern.

**(c) Initiative: Participation in Events Sponsored by Educational Institutions Related to Career Opportunities in Broadcasting**

September 18, 2020 – News anchor participated in a virtual media panel for students in a high school government class involving a discussion of careers in TV/broadcasting.

September 19, 2020 - News anchor spoke to Reno High School students involving a discussion of careers in TV/broadcasting via zoom.

October 28, 2020 – News anchor spoke to students of the Caesar Andrews' Media Ethics class at UNR involving a discussion of careers in TV/broadcasting via zoom.

November 2020 – Meteorologist spoke to students via zoom about careers in TV News and Weather.

February 26, 2021 – News anchor spoke to students of the Film Club at UNR involving a discussion of careers in TV/broadcasting via zoom.

February 26, 2021 – Meteorologist spoke to students at Mark Twain Elementary School via zoom about careers in TV News and Weather.

April 4, 2021 - News anchor spoke to Libby Booth Elementary School students involving a discussion of careers in TV/broadcasting via zoom.

April 5, 2021 – News anchor spoke to a School of Journalism student from UNR regarding the impact the pandemic has had on on-air personalities.

**(d) Initiative: Participation in Other Events Showcasing Broadcast Employment Opportunities**

Due to health and safety restrictions as a result of the COVID-19 pandemic, no station tours for community groups could be conducted during the reporting period.



### ATTACHMENT A – RECRUITMENT SOURCE LIST

NO.	RECRUITMENT SOURCE NAME	CONTACT PERSON	ADDRESS	TELEPHONE/FAX NUMBERS	E-MAIL ADDRESS
1	4entertainmentjobs.com	N/A	N/A	N/A	4entertainmentjobs.com
2	Academy of Arts, Careers and Technology	Robert Sullivan, Principal	380 Edison Way Reno, NV 89502	F: 775-327-3920	rsullivan@washoeschools.net
3	Arizona State University Cronkite School of Journalism	Michael Wong, Director, Career Services	555 N. Central Avenue, Ste. 302 Phoenix, AZ 85004	(602)496-5637	<a href="mailto:mike.wong@asu.edu">mike.wong@asu.edu</a>
4	Media Finance (formerly BCFM – controller only )	N/A	N/A	N/A	<a href="http://mediafinance.org">mediafinance.org</a>
5	Bethel AME Church	Jennifer Agnew	2655 North Rock Blvd. Sparks, NV 89431	775-355-9030 Fax: 355-9065	<a href="mailto:bethelsparksjennifer@mail.com">bethelsparksjennifer@mail.com</a>
6	Broadcasting & Cable	Zach Kalish	28 E. 28 <sup>th</sup> St., 12 <sup>th</sup> Floor New York, NY 10016	212-378-0455	<a href="mailto:zkalish@nbmedia.com">zkalish@nbmedia.com</a>
7	California Chicano News Media	N/A	725 Arizona Ave.-Ste206 Santa Monica, CA 90401	424-229-9482	<a href="mailto:ccnmainfo@ccnma.org">ccnmainfo@ccnma.org</a>
8	Career College of Northern Nevada (CCNN) (IT positions)	Linda Gonzalez	1421 Pullman Drive, Sparks, NV 89434	775-856-2266	<a href="mailto:contact@ccnn.edu">contact@ccnn.edu</a>
9	Center for Student Cultural Diversity at UNR	Jose Miguel Pulido Leon	1664 N. Virginia Street Reno, NV 89557	775-784-4936	<a href="mailto:thecenter@unr.edu">thecenter@unr.edu</a>
10	Domestic Violence Resource Center	Denise Yoxsimer	1735 Vassar St. Reno, NV 89502	329-4150 Fax: 785-7550	<a href="mailto:denisey@caaw.org">denisey@caaw.org</a>
11	Craigslist.org	N/A	N/A	N/A	craigslist.org
12	Employee Referral		KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	N/A
13	Galena High School	N/A	3600 Butch Cassidy Way Reno, NV 89509	Phone: 851-5630 Fax: 851-5607	N/A
14	Great Basin College	Kristina Hart, NSHF Specialist	1500 College Parkway Elko, NV 89801	775-753-2311	<a href="mailto:kristina.hart@gbcnv.edu">kristina.hart@gbcnv.edu</a>
15	Indeed.com	N/A	N/A	N/A	Indeed.com
16	Internal Posting	Linda Pickrell	KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	<a href="mailto:lpickrell@ktvn.com">lpickrell@ktvn.com</a>

### ATTACHMENT A – RECRUITMENT SOURCE LIST

NO.	RECRUITMENT SOURCE NAME	CONTACT PERSON	ADDRESS	TELEPHONE/FAX NUMBERS	E-MAIL ADDRESS
17	JOIN, Inc.	N/A	4001 S. Virginia Street, Suite H Reno, NV 89502	775-284-9600	N/A
18	JOIN, Inc.	N/A	1500 Ave. F #1, Ely, NV 89301	P: 775-289-3061	N/A
19	KNPB	Ms. Evie Chmura	1670 N. Virginia St. Reno, NV 89503-1738	Phone: 784-4555 Fax: 784-1438	<a href="mailto:evie@knpb.org">evie@knpb.org</a>
20	KTVN Website	Linda Pickrell	<a href="http://www.ktvn.com">http://www.ktvn.com</a>	Phone: 858-2222	<a href="mailto:lpickrell@ktvn.com">lpickrell@ktvn.com</a>
21	LinkedIn	Andrew Perini	4925 Energy Way, Reno, NV 89502	775-861-4200	<a href="mailto:aperini@ktvn.com">aperini@ktvn.com</a>
22	Lovelock Paiute Tribe	Alix O'Neill	P.O. Box 878/201 Bowean Lovelock, NV 89419	P: 775-273-7861 F: 775-273-5151	<a href="mailto:Info@lovelocktribe.com">Info@lovelocktribe.com</a>
23	MedialineTalent	<a href="mailto:Rick@medialinetalent.com">Rick@medialinetalent.com</a>	2515 Sparrow Crest Dr., Katy, TX 77494	1-913-217-0685	<a href="mailto:jobs@medialinetalent.com">jobs@medialinetalent.com</a>
24	Media Match	N/A	P.O. Box 48220, Los Angeles, CA 90048	323-284-5589	<a href="http://Media-match.com">Media-match.com</a>
25	Napa Valley College	ATTN: Job Posting	2277 Napa-Vallejo Hwy, Napa, CA 94558	707-253-3000	N/A
26	National Journalism Center (News)	Elizabeth Donatelli, Director Taylor Hathorn, Alumni Director Savannah Glasgow	11480 Commerce Park Drive, Suite 600 Reston, VA 20191	1-800-872-1776	<a href="mailto:edonatelli@yaf.org">edonatelli@yaf.org</a> <a href="mailto:thathorn@yaf.org">thathorn@yaf.org</a> <a href="mailto:sglasgow@yaf.org">sglasgow@yaf.org</a>
27	National Association of Hispanic Journalists	<a href="http://www.NAHJ.org">www.NAHJ.org</a>	1050 Connecticut Ave. NW, 10 <sup>th</sup> Floor Washington, DC 20036	Phone: 202-662- 7145	<a href="mailto:NAHJ@nahj.org">NAHJ@nahj.org</a>
28	NetNewsCheck	Patty Hersh	24 W. Lancaster Avenue, Ste. 205 Ardmore, PA 19003	Phone: 610-420- 6003	<a href="mailto:phersh@NewsCheckMedia.com">phersh@NewsCheckMedia.com</a>
29	Nevada Broadcasters Association (NVBA)	Diane Stauffer	3900 Paradise Road, Suite 279 Las Vegas, NV 89169	Phone: 702-794- 4994	<a href="mailto:Diane@nevadabroadcasters.org">Diane@nevadabroadcasters.org</a>
30	DETR/JobConnect NV Dept. of Employment, Training and Rehab	Business Services Representative	4001 South Virginia St., Ste. H Reno, NV 89502	T: (775)284-9660 F: (775)284-9663	<a href="http://us.jobs/">http://us.jobs/</a>

### ATTACHMENT A – RECRUITMENT SOURCE LIST

NO.	RECRUITMENT SOURCE NAME	CONTACT PERSON	ADDRESS	TELEPHONE/FAX NUMBERS	E-MAIL ADDRESS
31	Nevada Job Connect	NA	4001 S. Virginia, Ste. H Reno, NV 89502	Phone: 284-9600	<a href="http://nevadajobconnect.com">nevadajobconnect.com</a>
32	Northwestern University Medill Career Services	Jim O'Brien	1845 Sheridan Rd., Evanston, IL 60208	847-491-2049	<a href="mailto:j-obrien@northwestern.edu">j-obrien@northwestern.edu</a>
33	Northern NV Black Cultural Awareness	N/A	P.O. Box 21448 Reno, NV 89509	Phone: 329-8990 Fax: 827-8645	nmbcas8990@yahoo.com
34	NV Urban Indians, Inc.	Ms. Janet Reeves	6512 S. McCarran, Suite A Reno, NV 89509	Phone: 788-7600 Fax: 788-7611	<a href="mailto:info@urbanindians.org">info@urbanindians.org</a>
35	NV Vocational Rehabilitation	N/A	1325 Corporate Blvd. Reno, NV 89502	823-8100	<a href="mailto:detradmn@nvdepr.org">detradmn@nvdepr.org</a>
36	Promaxbda (Promotion)	Jay Milla	1522e Cloverfield Blvd. Santa Monica, CA 90404	310-789-1517	<a href="mailto:jay@promaxbda.org">jay@promaxbda.org</a>
37	Pyramid Lake Paiute Tribe	Sharon Pacheco, HR Asst.	P.O. Box 256 Nixon, NV 89424	775-574-1000 Fax: 775-574-1086	<a href="mailto:hrrassitant@plpt.nsn.us">hrrassitant@plpt.nsn.us</a>
38	Reno Gazette- Journal/Career Builder.com	Ronald Hermann Recruitment Sales Consultant	955 Kuenzli St. Reno, NV 89520	888-986-9832	<a href="mailto:rhermann@gannett.com">rhermann@gannett.com</a>
39	Reno/Sparks Indian Colony	Ms. Susan Thomas, HR	34 Reservation Road Reno, NV 89502	Phone: 329-2936 Fax: 329-8710	<a href="mailto:stthomas@rsic.org">stthomas@rsic.org</a>
40	Reno Tahoe American Marketing Association	Jennifer Bracciotti	P.O. Box 3876, Reno, NV 89505	N/A	<a href="mailto:renoama@gmail.com">renoama@gmail.com</a>
41	RTDNA Job Service	Karen Hansen	The National Press Bldg. 529 14 <sup>th</sup> St., NW, Suite 1240 Washington, DC 20045	F: 202-223-4007	<a href="http://rtdna.org">rtdna.org</a>
42	Salvation Army	Holly Barlow	1931 Sutro St. Reno, NV 89512	Phone: 688-4555 Fax: 688-5522	<a href="mailto:Holly.barlow@usw.salvationarmy.org">Holly.barlow@usw.salvationarmy.org</a>
43	Second Baptist Church	Ms. Geraldine Williams	1265 Montello Reno, NV 89512	Phone: 786-1017 Fax: 786-2138	<a href="mailto:church@secondbaptistreno.org">church@secondbaptistreno.org</a>
44	Sierra Nevada Job Corps	N/A	14175 Mt. Charleston Reno, NV 89506	Phone: 789-1000	N/A

### ATTACHMENT A – RECRUITMENT SOURCE LIST

NO.	RECRUITMENT SOURCE NAME	CONTACT PERSON	ADDRESS	TELEPHONE/FAX NUMBERS	E-MAIL ADDRESS
45	Social Security – Ticket to Work Program	Elaine Voigt Executive Director, My Journey Home, Inc., Voc Rehab Job Developer, Employment Network Specialist, Ticket to Work Program for Social Security	255 Bell Street Reno, NV 89503	P: 775-223-0734	<a href="mailto:Voightelaine2@gmail.com">Voightelaine2@gmail.com</a>
46	Society of Broadcast Engrs	N/A	9102 N. Meridian St., Ste. 150 Indianapolis, IN 46260	317-846-9000	<a href="http://www.sbe.org/jl_submit.php">www.sbe.org/jl_submit.php</a>
47	South Asian Journalist	N/A	N/A	N/A	<a href="mailto:saja@columbia.edu">saja@columbia.edu</a> & <a href="mailto:saja@saja.org">saja@saja.org</a>
48	Spiceworks (local IT)	N/A	N/A	N/A	Spiceworks.com
49	Spots n Dots (paid)	SND Publishing, LLC	<a href="mailto:ads@spotsndots.com">ads@spotsndots.com</a>	888-884-2630/701	ads@spotsndots.com
50	TMCC	Nancy Roe, Employer Recruitment Assistance-Job Placement Specialist	475 Edison Way, Reno, NV 89502	Phone: 857-4950	<a href="mailto:nroe@tmcc.edu">nroe@tmcc.edu</a>
51	TVJobs.com	Mark Holloway	P.O. Box 4116 Oceanside, CA 92052	800-374-0119	<a href="http://www.tvjobs.com">www.tvjobs.com</a>
52	TVNewsCheck (paid)	Paul Greeley, Manager, MediaJobCenter		817-578-6324	<a href="https://tvnewscheck.com/advertise">https://tvnewscheck.com/advertise</a>
53	UNR Reynolds School of Journalism	Claudia Cruz, Director, Internships and Experiential Learning, Reynolds School of Journalism, 1664 N. Virginia Street, MS310, RSJ Room 303B, Reno, NV 89557	Reynolds School of Journalism 1664 N. Virginia Street, MS310, RSJ Room 303B, Reno, NV 89557	775-784-4434 775-393-9811 (cell)	<a href="mailto:ccruz@unr.edu">ccruz@unr.edu</a> <a href="http://www.Journalism.unr.edu">www.Journalism.unr.edu</a>
54	UNR College of Business	James McClenahan	1664 N. Virginia Street Student Outreach Center Ansari Business 409 Reno, NV 89557	Phone: 784-4852	<a href="mailto:jmcclenahan@unr.edu">jmcclenahan@unr.edu</a> <a href="http://www.unr.edu/business/college-resources/student-outreach-center/employers">http://www.unr.edu/business/college-resources/student-outreach-center/employers</a>
55	UNR	Carla Franich	<a href="http://www.unr.edu/career/jobs">www.unr.edu/career/jobs</a>	775-784-6307	<a href="mailto:carlaf@unr.edu">carlaf@unr.edu</a>
56	USC Annenberg School of Communication and Journalism	N/A	Watt Way Los Angeles, CA 90007	213-821-1660	<a href="mailto:usc@csm.symplicity.com">usc@csm.symplicity.com</a> <a href="mailto:paris@usc.edu">paris@usc.edu</a>

**ATTACHMENT A – RECRUITMENT SOURCE LIST**

<b>NO.</b>	<b>RECRUITMENT SOURCE NAME</b>	<b>CONTACT PERSON</b>	<b>ADDRESS</b>	<b>TELEPHONE/FAX NUMBERS</b>	<b>E-MAIL ADDRESS</b>
57	VA Sierra Nevada Health Care System	Christie Lambert	975 Kirman Reno, NV 89502	775-328-1232	Christie.lambert@va.gov
58	Veterans (Dept. of Veterans Affairs-CH31 Program)	Franko Fritz	5460 Reno Corporate Drive Reno, NV 89511	1-800-827-1000	
59	WAI/WLDE	Mr. Lee Tobin	347 W. Berry St., #600 Fort Wayne, IN 46895	219-423-3676 Fax: 219-423-5266	ltobin@WAI.com
60	Walker River Paiute Tribe	Ms. Leslie Quintero	P.O. Box 220 Schurz, NV 89427	Phone: 773-2306 Fax: 775-773-2585	N/A
61	Walk-In	N/A	KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	N/A
62	Washoe County Senior Center (AARP)	N/A	1155 E. Ninth St., Reno, NV 89512	775-328-2575 Fax 775-328-6192	Co.washoe.nv.us/seniorsrv
63	Washoe Tribe of NV and CA	Front Desk	919 U.S. Hwy. 395 North Gardnerville, NV 89410	775-265-8600 Fax: 775-265-6240	<a href="mailto:Hq.frontdesk@washoetribe.us">Hq.frontdesk@washoetribe.us</a>
64	WRCB	Ms. Pam Teague	900 Whitehall Rd. Chattanooga, TN 37405	Phone: 423-498- 3745 Fax: 423-267-6840	<a href="mailto:pteague@wrcbtv.com">pteague@wrcbtv.com</a>
65	WTTS/WGCL	Mr. Brad Holtz	400 One City Centre Bloomington, IN 47404	Phone: 812-332- 3366 Fax: 812-331-4570	<a href="mailto:Brad@wttsfm.com">Brad@wttsfm.com</a>
66	ZipRecruiter (Paid)	Jeff Miller	40 E. Rio Salado Parkway Tempe, AZ 85281	480-750-6674	<a href="mailto:Jeff.miller@ziprecruiter.com">Jeff.miller@ziprecruiter.com</a>

## ATTACHMENT B - ORGANIZATIONS REQUESTING NOTIFICATION OF JOB VACANCIES

Community Organization Name	Contact Person	Address	Telephone / Fax Numbers	E-mail Address	Job Category
Bethel AME Church	Jennifer Agnew	2655 North Rock Blvd. Sparks, NV 89431	Phone:775-355-9030 Fax: 355-9065	<a href="mailto:bethelsparksjennifer@mail.com">bethelsparksjennifer@mail.com</a>	All
California Chicano News Media	N/A	725 Arizona Ave., Ste. 206 Santa Monica, CA 90401	Phone:424-229-9482	<a href="mailto:ccnmainfo@ccnma.org">ccnmainfo@ccnma.org</a>	All
Domestic Violence Resource Center	Denise Yoxsimer	1735 Vassar St. Reno, NV 89502	Phone: 329-4150 Fax: 785-7550	<a href="mailto:denisey@caaw.org">denisey@caaw.org</a>	All
MedialineTalent	Rick	2515 Sparrow Crest Drive Katy, TX 77494	1-913-217-0685	jobs@ <a href="http://medialinetalent.com">medialinetalent.com</a>	All
NVBA (Nevada Broadcasters Association) Job Bank	Diane Stauffer	3900 Paradise Road, Suite 279 Las Vegas, NV 89169	Phone:702-794-4994	<a href="mailto:diane@nevadabroadcasters.org">diane@nevadabroadcasters.org</a>	All
Nevada Job Connect	N/A	4001 So. Virginia St., Ste. H Reno, NV 89502	Phone: 284-7553 Fax: 284-9663	<a href="http://us.jobs">http://us.jobs</a>	All
Pyramid Lake Paiute Tribe	Sharon Pacheco, HR Asst.	P.O. Box 256 Nixon, NV 89424	775-574-1000 Fax: 775-574-1086	<a href="mailto:hrassistant@plpt.nsn.us">hrassistant@plpt.nsn.us</a>	All
Sierra Nevada Job Corps	N/A	14175 Mt. Charleston Reno, NV 89506	Phone: 789-1000		All
Washoe Tribe of NV and CA	Front Desk, HR Admin	919 U.S. Hwy. 395 North Gardnerville, NV 89410	Phone:775-8600 Fax: 775-265-6240	<a href="mailto:hq.frontdesk@washoetrib.us">hq.frontdesk@washoetrib.us</a>	All
National Journalism Center (News)	Elizabeth Donatelli, Director Taylor Hathorn, Alumni Director Savannah Glasgow	11480 Commerce Park Drive, Suite 600 Reston, VA 20191	1-800-872-1776	<a href="mailto:edonatelli@yaf.org">edonatelli@yaf.org</a> <a href="mailto:thathorn@yaf.org">thathorn@yaf.org</a> <a href="mailto:sglasgow@yaf.org">sglasgow@yaf.org</a>	News