

EEO PUBLIC FILE REPORT

Reporting Period: June 1, 2021 - May 31, 2022

Station Included in Report: KSTU-TV

I. List of Recruitment Sources
 (including the number of interviewees referred during the reporting period)
 * An asterisk next to the name of the source indicates that this source sought to receive notice of vacancies.

Code	Recruitment Source	Address	Contact Person	Phone	Number of Interviewees Referred
Common Sources					
C1	Employee Referral				21
C2	Internal Candidate / WorkLife				24
C3	Scripps.com	312 Walnut St Ste 2800 Cincinnati, OH 45202			37
C5	Google	1600 Amphitheatre Pkwy Mountain View, CA 94043	www.google.com	650-253-6000	11
C69	Yahoo	701 First Avenue Sunnyvale, CA 94089	www.yahoo.com		1
C95	Facebook	1 Hacker Way Menlo Park, CA 94025	www.facebook.com		2
C97	LinkedIn	2029 Stierlin Court Mountain View, CA 94043	www.linkedin.com		89
C130	Face-to-face Networking				3
C131	Agency/Search Firm				7
C132	Bing	One Microsoft Way Redmond, WA 98052-7329			
C134	Indeed	6433 Champion Grandview Way Building 1 Austin, TX 78750	www.indeed.com		17
C170	Local_Diversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C171	Compliance_HireAHero	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C172	Compliance_JOFDAV	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C173	Compliance_recruitABILITY	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C174	Compliance_USDiversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C181	TVJobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C198	Hire a Hero	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C199	Military1	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C200	JOFDAV	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C201	Glass Door	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C202	JuJu	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C203	JobInventory.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C204	CareerAlerts.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C205	Employment Crossings	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C206	Jobs Trovit	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C207	EARN	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C208	US Diversity	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C209	African American Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C210	African American Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C211	Asian Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C212	Asian Workforce	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C213	Asian Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C214	Disability Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C215	Disability Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C216	USD Veterans	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C217	Veteran Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C218	Veteran Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C219	USD Disabled Vets	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C220	Gay Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C221	Gay Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C222	Hispanic Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C223	USD Hispanic Workforce	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C224	Hispanic Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C225	Native American Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C226	American Indian Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C227	Senior Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	1
C228	Senior Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C229	USD Working Women	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C230	Central Kentucky Job Center - Danville - Danville, KY 40422 - 121 East Broadway (Bruce.quire@ky.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C231	Womens Jobs	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C232	Central Kentucky Job Center - Lexington - - 1055 Industry Road, 2nd Floor (JeanneB.Scott@ky.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C233	Central Kentucky Job Center - Richmond - Richmond, KY 40475 - 595 South Keeneland Drive (denise.jones@ky.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C234	RecruitABILITY	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C235	LinkedIn	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	3
C236	Kimble Group	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C237	David Careers	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C238	Jobcase	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1326	American Legion for Vets Post #222 - John Newstreet - 4250 NE 5th Avenue (legionpost222@comcast.net)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1327	Broward Community College - Deborah Hopkins - 225 East Las Olas Boulevard (dhopkins@broward.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1328	Business Services HUB - Tony Ash - 6301 Northwest 5th Way, Suite 3000 (eobregon@careersourcebroward.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1331	CareerSource Broward - Monique Wilson - 2610 West Oakland Park Boulevard (mwilson@careersourcebroward.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C1332	CareerSource Broward - Steve Gustafson - 6301 NW 5th Way Suite 3000 (sgustafson@careersourcebroward.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1334	CareerSource Broward (Hollywood) - Madalyn McGoun (Veterans Representative) - 7550 Davie Road Extension (jtapscott@careersourcebroward.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1335	CareerSource Broward (Pompano Beach) - - 2301 West Sample Road, Building 4, Suite #7A (kmills@careersourcebroward.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1336	CareerSource Broward Central - Cynthia Carcillo - 2610 W. Oakland Park Blvd. (CCarcillo@careersourcebroward.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1337	CareerSource Broward Central - Keith Gerena - 2610 W. Oakland Park Blvd. (KGerena@careersourcebroward.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1338	CareerSource Broward South - Leo Marshall - 7550 Davie Rd. Extension (LMarshall@careersourcebroward.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1339	CareerSource Palm Beach County - Ellen Willington (Business Representative) - 3400 Belvedere Road (ckinsman@careersourcepbc.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1340	CareerSource Palm Beach County (Belle Glade) (West Career Center) - Gerry Genovese (Veterans Representative) - 1085 South Main Street (ggenovese@careersourcepbc.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1342	CareerSource Palm Beach County (West Palm Beach) (Central Career Center) - Jeffrey Rhody - 1951 North Military Trail, Suite D (ckinsman@careersourcepbc.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1343	CareerSource Palm Beach County (West Palm Beach) (South Career Center) - Scot Frank (Veterans Representative #2) - 3400 Belvedere Road (sfrank@pbcalliance.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1349	Epilepsy Foundation of Florida - Roxana Galera - 512 NE 3rd Avenue (rgalera@efof.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1350	Epilepsy Foundation of Florida - Roxana Galera - 3222 Commerce Place Suite B (rgalera@efof.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1352	Gulfstream Goodwill Industries - Danna James-Cooper - 1715 Tiffany Dr East (djcooper@gulfstreamgoodwill.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1353	Hispanic Unity of Florida - - 5840 Johnson Street (jvictor08@gmail.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1356	Nova Southeastern University Career Services - Shari Saperstein - 3301 College Avenue - Nsu Main Campus (ssaperst@nova.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1359	Palm Beach Habilitation Center, Inc - David Lin - 4522 South Congress Avenue (dlin@pbhab.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1360	Palm Beach State College (Career Center) - General College/University Contact Email - 4200 Congress Avenue (careercenter@palmbeachstate.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1361	The Dan Marino Foundation - Linda Diamond - 400 North Andrews Avenue (ldiamond@danmarinofoundation.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1362	Urban League of Broward County - - 3521 W. Broward Blvd. Suite 201 (jwest@ulbcfl.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1363	Urban League of Palm Beach County - N. Patterson - 1700 North Australian Avenue (npatterson@ulpbc.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C1367	WorkForce One Employment Solutions - Melanie Magill - 6301 NW 5th Way (mmagill@wflbroward.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1369	Workforce One Fort Lauderdale - Moliere Luders - 2610 West Oakland Park Boulevard (lmoliere@wflbroward.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1370	Workforce One North Broward - Luis Pelaez - 2301 West Sample Road (lpelaez@wflbroward.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1906	Jackson County Continuing Education - McKee, KY 40447 - 1100 Education Mountain Dr (joey.neeley@jackson.kyschools.us)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C1912	USAA/RecruitMilitary	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2066	American GI Forum - Juan Gutierrez - 673 E 1300 N (lgutierrez_agif@yahoo.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2067	Calvary Baptist Church - France Davis - 1090 S State St (office@calvaryslc.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2068	Career Services - Scott Greenhalgh - Brigham Young University, 224C (Scott_greenhalgh@byu.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2069	Clearfield Job Corps - Stephanie Garcia - 20 West 1700 South (garcia.stephanie@jobcorps.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2070	Department of Workforce Services - Clearfield Employment Center - - 1290 East 1450 South (drogers@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2071	Department of Workforce Services - Clearfield Employment Center - - 1290 East 1450 South (T1wilson@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2072	Department of Workforce Services - Direct Services - - 140 East 300 South (alomu@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2073	Department of Workforce Services - Direct Services - - 140 East 300 South (rspray@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2074	Department of Workforce Services - Heber City Employment Center - Bryan Kessinger - 69 North 600 West (whorne@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2075	Department of Workforce Services - Lehi Employment Center - - 557 W State Street (dacardon@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2076	Department of Workforce Services - Lehi Employment Center - - 557 W State Street (ETHOMPSON@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2077	Department of Workforce Services - Metro Employment Center - - 720 South 200 East (rspray@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2078	Department of Workforce Services - Midvale Employment Center - - 7292 South State Street (jlay@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2079	Department of Workforce Services - Salt Lake Downtown Employment Center - Melissa Steinaker - 158 South 200 West (rspray@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2080	Department of Workforce Services - South Davis Employment Center - - 763 West 700 South (T1wilson@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C2081	Department of Workforce Services - Spanish Fork Employment Center - - 1185 North Chappel Drive (ethompson@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2082	Department of Workforce Services - Tooele Employment Center - - 305 North Main Street, Suite 100 (jbevan@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2083	Department of Workforce Services - West Valley Employment Center - - 2750 South 5600 West, Suite A (swelsh@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2084	Salt Lake Community College - Youthbuild - Ralph Tasker - 4600 S Redwood Road (andrew.mingl@slcc.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2085	Utah Department of Workforce Services - Heber City, UT 84032 - 69 North 600 West, Suite C (dhicken@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2086	Utah Department of Workforce Services - Midvale, UT 84047 - 7292 South State Street (thomaspaul@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2087	Utah Department of Workforce Services - Park City, UT 84060 - 1960 Sidewinder Drive, Suite 202 (dhicken@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2088	Utah Department of Workforce Services - Provo, UT 84604 - 1550 North Freedom Blvd. (tlaney@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2089	Utah Department of Workforce Services - Roy, UT 84067 - 1951 West 5400 South (sstoffers@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2090	Utah Department of Workforce Services - Salt Lake City, UT 84111 - 720 South 200 East (bnewren@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2091	Utah Department of Workforce Services - Salt Lake City, UT 84115 - 1385 South State Street (postajob@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2092	Utah Department of Workforce Services - Taylorsville, UT 84123 - 5735 South Redwood Road (pwilliams@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2093	Utah Department of Workforce Services - Tooele, UT 84074 - 305 North Main Street, Suite 100 (vdegrow@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2094	Utah Department of Workforce Services - West Valley City, UT 84120-1255 - 2750 South 5600 West, Suite A (kacole@utah.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2095	Veterans' Employment and Training Service (VETS) Utah - Howard (Dale) Brockbank - 140 East 300 South (Brockbank.howard@dol.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2096	Weber Basin Job Corps - Heidi Cowden - 7400 S Cornia Dr (cowden.heidi@jobcorps.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2097	Christopher Newport University (Christopher Newport CSM) Newport News, VA - Libby Westley - 1 University Place (libby.westley@cnu.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2098	Christopher Newport University Center for Career and Academic Planning - - 1 University Place DSU - Suite 3125 (ccap@cnu.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2099	College of William and Mary Williamsburg, VA - - P.O. Box 8795 (career@wm.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2100	Family Systems II & New Life Programs - - 850 Tidewater Drive (A.Cleaves@familysystems-nlp.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C2101	Hampton Roads Maritime Training - - 300 Granby Street (tcmeltg@tcc.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2102	Hampton VA Medical Center - - 100 Emancipation Drive (kevin.costa@va.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2103	Job Assistance Center - - 1399 Centerville Road, P.O. Box 327 (spearson@jacinc.net)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2104	Job Assistance Center - Shacklefords, VA 23156 - 1399 Centerville Rd (spearsons@jacinc.net)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2105	New Horizons Regional Education Centers - - 520 Butler Farm Road (betty.bullock@nhrec.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2106	Norfolk State University - Career Services - Melody Iannone - 700 Park Avenue (ndmontgomery@nsu.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2107	Old Dominion University - September Sanderlin - 1510 W. 48th Street (ssanderl@odu.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2108	Old Dominion University Norfolk, VA - Randy Shabro - Old Dominion University, (rshabro@odu.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2109	Opportunity, Inc One Stop Workforce Center - Norfolk, VA 23502 - 861 Glenrock Rd, Ste 223 Circle East Bldg (nstephens@hamtonroadworks.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2110	Opportunity, Inc. One Stop Workforce Center - Jacqueline Rondeau - 861 Glenrock Road (rsharak@oihr.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2111	Peninsula Workline - Hampton, VA 23666 - 600 Butler Farm Rd, Ste D (david.heffron@vec.virginia.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2112	Peninsula Worklink - - 600 Butler Farm Road, Suite C (jesse.williamson@vec.virginia.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2113	Peninsula Worklink - - 600 Butler Farm Road, Suite C (ojt@pmlink.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2114	Peninsula Worklink - Lisa Taylor - 600 Butler Farm Road, Suite C (ltaylor@pmlink.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2115	Tidewater Community College - Workforce Development - Betty Frost - 300 Granby Street (workforce@tcc.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2116	Tidewater Tech Trades - - 5301 East Princess Anne Road (careertt@tidewatertech.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2117	Urban League of Hampton Roads - - 3225 High Street (yvyoung@ulhr.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2118	VEC - Norfolk - - 5145 East Virginia Beach Boulevard (mhunter@hamptonroadworks.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2119	VEC - Norfolk - - 5145 East Virginia Beach Boulevard (norfolk@vec.virginia.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2120	VEC - Norfolk-Virginia Beach Area Office - Sharon Jones/Teri Stankey/Hosey Burgess (Manager) - 5145 East Virginia Beach Boulevard (norfolk@vec.virginia.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C2121	VEC - Portsmouth - - 4824 George Washington Highway (Portsmouth@vec.virginia.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2122	VEC- Norfolk - Norfolk, VA 23502 - 5145 E Virginia Beach Blvd (norfolk@vec.virginia.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2123	Virginia Workforce Center - Williamsburg - - 5235 John Tyler Highway, Williamsburg Crossing Shopping Center (Maureen.McDowell@vec.virginia.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2124	Virginia Workforce Center - Williamsburg - - 5235 John Tyler Highway, Williamsburg Crossing Shopping Center (Maureen.McDowell@vec.virginia.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2125	Workforce Development Center - Paul D. Camp Community College - - 100 North College Drive, Room 214 (cmcnair@hamptonroadsworks.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2126	Workforce Development Center - Paul D. Camp Community College - - 100 North College Drive, Room 214 (cmcnair@hamptonroadsworks.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2127	YWCA of South Hampton Roads - Regina Malveaux - 5215 Colley Ave (regina.malveaux@ywca-shr.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2162	Agency for Persons with Disabilities - Evelyn Alvarez - 401 NW 2nd Ave. Suite 811 (Evelyn_Alvarez@apd.state.fl.us)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2163	American Adult Ed Center - - 18350 NW 67 Avenue (adulted@dadeschools.net)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2164	American Legion for Vets Post #67 - Richard Izzi - 14901 W Dixie Hwy. (americanlegion@yahoo.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2166	CareerSource South Florida - - 28951 South Dixie Highway (maria.collado@careersourcesfl.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2167	CareerSource South Florida - - 9555 SW 175 Terrace (kathleen.halasz@careersourcesfl.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2168	CareerSource South Florida - Auvernia Molina (Business Representative) - 833 6th Street, 2nd Floor (auvernia.molina@careersourcesfl.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2169	CareerSource South Florida - Larry Lawton (Veterans Representative) - 833 6th St, 2nd Floor (llawton@careersourcesfl.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2170	CareerSource South Florida - Manny Gil (Veterans Representative) - 833 6th Street, 2nd Floor (manny.gil@careersourcesfl.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2171	CareerSource South Florida - Zandra Gracia - 240 East 1st Avenue, Suite #222 (zandra.gracia@careersourcesfl.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2172	CareerSource South Florida (Hialeah) (Hialeah Downtown One Stop Career Center) - - 240 East 1st Avenue, Suite 222 (cdorsett@careersourcesfl.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2173	CareerSource South Florida (Miami Gardens) - Janice Aquino (Business Representative) - 4690 NW 183rd Street (janice.aquino@careersourcesfl.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2174	Disabled Veterans - Eppie Ortiz - 1201 NW 16th Street (eppio@gmail.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2175	Division of Vocational Rehabilitation Florida Department of Education - Edgardo Morales (Business Relations Representative) - 5835 Blue Lagoon Drive Suite 350 (Edgardo.Morales@vr.fldoe.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C2176	Epilepsy Foundation of Florida - - 7300 N. Kendall Dr. Suite 700 (rgalera@efof.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2177	Florida International University - Lenroy Jones - 11200 Sw 8Th Street (jonesl@fiu.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2178	Florida International University Career Services Office - Jasmin Rodriguez - 11200 South West 8th Street, Graham Center (GC) 230 (jasmrodr@fiu.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2180	Goodwill South Florida - Dario Baez (Placement Specialist) - 2121 Northwest 21st Avenue (dbaez@goodwillmiami.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2181	Haitian American Foundation, Inc (Hafi) - Charles Cazeu - 5080 Biscayne Boulevard (charlescazeu@yahoo.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2182	Hialeah Gardens One-Stop Career Center - - 2851 West 68th Street, Suite 14 (janice.aquino@careersourcesfl.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2183	Homestead Job Corps Center - Leslie Diaz - 12350 Sw 285Th Street (leslis.diza@jobcorps.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2184	Miami Dade College (MDC Student Employment & Internship Opportunities Online Site) - Rebeca Garcia-Cartaya (Assistant Director) - 300 N.E. 2nd Avenue (rgarcia2@mdc.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2185	Miami Job Corps Center - Lori Trujillo - 3050 Nw 183Rd Street (Lori.Trujillo@jobcorps.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2186	Miami Vet Center - Patrick Murphy - 8280 Nw 27Th St (patrick.murphy5@va.gov)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2187	Miami-Dade Community College, Meed Program - Lucy Moscoso - 300 NE 2nd Avenue (lmoscoso@mdc.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2188	Miami-Dade County Public SchoolsOffice Of Adult, Vocational, Alternative And Community Education - Manny Castaneda - 1450 Ne 2Nd Ave (castanedam@dadeschools.net)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2189	North Miami Beach One Stop Career Center - - 633 NE 167th Street, Suite 200 (lmclaughen@careersourcesfl.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2190	Northside One Stop Career Center - - 7900 NW 27th Ave, Suite 200 (therese.jean-louis@careersourcesfl.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2191	Northside One Stop Career Center - - 7900 NW 27th Avenue, Suite #200 (rsmith@careersourcesfl.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2192	Perrine One Stop Career Center - - 9555 SW 175 Terrace (hmoore@careersourcesfl.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2193	Perrine One Stop Career Center - Miami, FL 33157 - 9555 SW 175 Terrace (macedo@southfloridaworkforce.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2194	South Florida Industry-Ofccp Liaison Group - Marjorie Wilkoff - C/O Stearns Weaver Miller (mwilkoff@swmwas.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2195	South Florida Workforce City Miami Garden One-Stop - Tracy Wilson - 4690 Nw 183Th Street (twilson@southfloridaworkforce.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2196	South Florida Workforce Hialeah Gardens One-Stop - Tracy Wilson - 2851 West 68th Street (twilson@southfloridaworkforce.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C2197	South Florida Workforce Hialeah One-Stop - Ricardo Silva - 240 E 1st Avenue (rsilva@southfloridaworkforce.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2198	South Florida Workforce Little Havana One-Stop - William Lunt - 701 Sw 27th Avenue (wlunt@southfloridaworkforce.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2199	South Florida Workforce Miami Beach One-Stop - Larry Lowton - 833 6th Street (llowton@southfloridaworkforce.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2200	South Florida Workforce Miami Downton One-Stop - Larry Lowton - 7300 Corporate Center (llowton@southfloridaworkforce.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2201	South Florida Workforce Miami Northside One-Stop - Calvin Dorsett - 7900 Nw 27th Avenue (cdorsett@southfloridaworkforce.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2202	South Florida Workforce North Miami Beach One-Stop - Ricardo Silva - 633 Ne 167 Street (rsilva@southfloridaworkforce.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2203	South Florida Workforce Perrine One-Stop - Harold Moore - 9555 Sw 175 Terrace (hmoore@southfloridaworkforce.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2204	South Florida Workforce West Dade One-Stop - William Lunt - 2700 Sw 97 Avenue (wlunt@southfloridaworkforce.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2205	St Thomas University - Cristina Lopez - 16401 Nw 37th Avenue (careerservices@stu.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2206	St. Thomas University (Bobcat Career Connection) - General College/University Contact Email - 16401 NW 37th Avenue (careerservices@stu.edu)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2207	State of Florida Agency for Persons with Disabilities - - 401 NW 2nd Avenue (apd.info@apdcares.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2208	Urban League of Greater Miami - - 8500 NW 25th Avenue (drakes@bellsouth.net)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2209	West Dade One Stop Career Center - Miami, FL 33165 - 2700 SW 97th Ave (calexis@southfloridaworkforce.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2210	Women in Construction - NAWIC - - 1000 Waterford Bldg. (rwimberly@tcco.com)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2384	Goodwill Industries of Southwest Florida, Inc. - - 969 West Sugarland Highway (mercedesmaturana@goodwillswfl.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2385	Southwest Florida Works - Elsa Sosa - 215 B South Francisco Street (esosa@sfwdb.org)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2388	Facebook	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2389	Veterans Families United	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2390	Illinois Job Link	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2391	Pennsylvania Department of Military and Veterans Affairs (DMVA)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	

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C2392	Job Accomodation Network (JAN)	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2393	bestJOBSusa	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2394	Jobble	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2395	MASSHIRE JobQuest	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2396	Facebook	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2397	CareerOneStop	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2398	Ziprecruiter	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2399	Jobtome	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2400	EmployGeorgia	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2401	New York State JobZone	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2402	IHire.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2403	Kentucky Career Center	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2404	Petersons.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2405	Greater St. Cloud JobSpot	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2406	IllinoisJobLink.com	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2407	Job Center of Wisconsin	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2408	Source America	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2409	Texas Workforce Commission	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2410	Simply Hired	eQuest job board aggregator	Seth Handler eQuest Enterprise Account Executive seth.handler@equest.com	925-786-9066	
C2424	Military.com	8280 Greensboro Drive Suite 900 McLean, VA 22102	Allan Schilkraut allan.schilkraut@monster.com https://www.military.com/	212-548-8395	
Local Sources					

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L1	Calif Chicano News Media Association	727 West 27th Street Room 201 Los Angeles, CA 90007	Sylvia Wells ccnmainfo@ccnma.org	213-740-5263	
L3	Medialine	P.O. Box 51909 Pacific Gove, CA 93950	Mark Shilstone medialine@medialine.com	800-237-8073	
L4	TVJOBS.COM	P.O. Box 4116 Oceanside, CA 92052	Mark Holloway admin@tvjobs.com	800-374-0119	
L5	Bell Talent	81-112 Avenida Castelar Indio, CA 92203	Roger Bell belltalent@aol.com	760-347-0500	
L11	National Association of Hispanic Journalists (NAHJ)	PO Box 117 Windsor, CA 95492	info@nahjcareers.org	626-792-3846	
L12	B-Roll.net	1623 D St. NE Washington , DC 20002	Coleen Higashide info@b-roll.net		
L13	COLLECTIVE TALENT	1721 RICHARDSON PLACE TAMPA, FL 33606	MICHAEL BILLE bille@michaelsmedia.com	813-254-9695	
L14	Society for News Design	424 East Central Blvd. Orlando, FL 35801	snd@snd.org	407-420-7748	
L15	BYU Idaho	230 Kimball Rexburg, ID 83460	Linda Williams careernavigator@byui.edu	208-496-2176	
L16	Idaho State University	921 S 8th Stop 8108 Pocatello, ID 83209	careers@isu.edu https://www.isu.edu/career/ha ndshake/employers/	208-282-2380	
L21	Alan Sanders Media Group	111 Eighth Ave New York, NY 10011	Alan Sander alansanders@optionline.net		
L27	Calvary Baptist Church	1090 South State Salt Lake City, UT 84111	France Davis office@calvaryslc.com	801-355-1025	
L28	Centro Civico Mexicano	155 South 600 West Salt Lake City, UT 84101	Arsenio GJonzalez arsenio1219@yahoo.com	801-359-9316	
L29	Dept. Of Workforce Services/SLC*	1385 S. State Street Salt Lake City, UT 84115	Darren Roberts postajob@utah.gov	888-920-9675	1
L31	Indian Training & Education Center*	1455 West 2200 South Ste 200 West Valley City, UT 84119	Marjean Elder itecenter@qwestoffice.net	801-973-6484	
L32	Japanese American	5408 South 3100 West Roy, UT 84067	Marion Hori horisan@comcast.net		
L33	Liz Schulte - Utah Bankers Association	175 South Main Street Suite 1420 Salt Lake City, UT 84111	Liz Schulte liz.in.3d@gmail.com		
L34	NAACP / Salt Lake City	P.O. Box 25414 Salt Lake City, UT 84123	Jeanetta Williams jdwnaacp@att.net	801-250-5088	
L35	Office of Hispanic Ministry	27 C Street Catholic Diocese of SLC Salt Lake City, UT 84103	Dolores Lopez dolores.lopez@dioslc.org	801-328-8641 ext 333	
L36	Salt Lake Community College / Salt Lake	P.O. Box 30808 Salt Lake City, UT 84130	Studentemployment@slcc.edu	801-957-4014	
L37	Salt Lake Valley LDS/ West Valley	2994 West Glen Eagle Drive Suite B West Valley City, UT 84128	Career Services wel-ec-wv@ldschurch.org	801-988-4455	
L38	Salt Lake Valley LDS/Salt Lake City	780 West 800 south Salt Lake City, UT 84104	Valerie Fredley wel-ec-wsq@ldschurch.org	801-240-7240	
L39	Salt Lake Valley LDS/Sandy	715 East 9400 South Sandy, UT 84094	Career Services wel-ec-sandy@ldschurch.org	801-561-9555	
L41	The American Heart Association	465 South 4th East #110 Salt Lake City, UT 84111	Jennifer Merback jennifer.merback@heart.org	801-484-3838	
L42	Utah State University	4305 Old Main Hill Logan, UT 84322-4305	Lyndsay Reid hr@usu.edu	435-797-0122	
L43	Warren Archibald - Utah Bankers Association	3705 Carolyn Street UBA Salt Lake City, UT 84106	Warren Archibald wsaslcaol@aol.com		
L45	Asian Association Of Utah	1588 S. Major Street Salt Lake City, UT 84115	Lina Smith aau@aau-slc.org	801-412-0577	
L46	Catholic Comm Services	745 East 300 South Salt Lake City, UT 84102	Cynthia Mecklenberg cmecklenburg@ccsutah.org	801-977-9119	
L49	LDS Business College	95 North 300 West Salt Lake City, UT 84101	Alexander Johnson employmentcenter@ldsbc.edu	801-428-6092	
L51	Salt Lake City Utah Employment Resource Center	780 West 800 South Salt Lake City, UT 84104	Mark McCashland WEL-EC- WSQ@ChurchOfJesusChrist.org	801-240-7250	
L52	Salt Lake County Economic Development	2001 Sate Street Salt Lake City, UT 84190	recruitment@slco.org https://www.slco.org/human-r esources/	385 468-0570	
L54	Utah Valley University	451 East 4 North Price, UT 84501	Susan Polster susan.polster@usu.edu	435-631-5284	

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L56	BYU/Communications Department	280 BRMB Provo, UT 84602	Natalie Chambers alana.tilley@byu.edu	801-422-6846	
L58	Centro De La Familia De Utah	525 S 300 W Salt Lake City, UT 84101	Nancy Alverado info@cldf.org	801-521-4473	
L60	Dixie College	225 South 700 East Placement Office St. George, UT 84770	Cheryl Brandt brandt@dixie.edu	435-652-7669	
L61	Our Lady of Guadalupe Catholic Church	715 West 300 North Salt Lake City, UT 84116	Human Resources dolores.lopez@dioslc.org	801-364-2019	
L62	Guadalupe School	340 South Goshen Street Salt Lake City, UT 84044	Kate Brainerd kate.brainerd@guadschool.org http://www.guadschool.org/adulteducation.html	801-531-9316	
L64	Ogden Weber Community Action Partnership (OWCAP)	3159 Grant Ave Ogden, UT 84401	Lily Sosa info@owcap.org	801-399-9281	
L66	Southern Utah University	351 West Center Street Cedar City, UT 84720	Adam Wilcock adamwilcock1@suu.edu https://www.suu.edu/hr/contact.html	(435) 865-8572	
L68	Utah Broadcaster Association	1600 South Main Salt Lake City, UT 84115	Michele Zabriskie jobsuba@gmail.com	801-484-9521	
L69	Utah Dept. of Veterans Affairs	550 Foothill Drive Suite 105 Salt Lake City, UT 84113	veterans@utah.gov www.veterans.utah.gov	801-326-2372	
L70	Weber State University	1105 University Circle UBA Ogden, UT 84408	Barry Flitton barryflitton@weber.edu	801-663-3131	
L71	BYU / Provo Alumni Placement Office	2440 WSC Provo, UT 84602	Scott Greenhaigh cougarcareers@byu.edu	801-422-7600	
L73	Christian Life Center	2352 East Highway 193, Layton, Utah 84040 Layton, UT 84040	cherelle@clclayton.org	801-771-5433	
L82	St. Rose Catholic Church	P.O. Box 557 Layton, UT 84041	church@stroseut.org	801-544-4269	
L84	Leadership Institute	1101 North Highland Street Arlington, VA 22201	Emily Miller emiller@leadershipinstitute.org	801-240-7240	
L86	BYU BROADCASTING	2000 Ironton Blvd Provo, UT 84606	Mikilani Yamada, HR Manager byutv@byu.edu; mikilani.yamada@byu.edu	866-662-9888; 801-422-8404	
L87	Department of Workforce Services*	1595 West 500 South Salt Lake City, UT 84104	Suzy Sanchez smsanchez@utah.gov pwdnetjobs@utah.gov	801-887-9522	
Total Number of Interviewees Referred:				217	

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II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Account Exec [JR025706]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L3, L4, L5, L11, L12, L13, L14, L15, L16, L21, L27, L28, L29, L31, L32, L33, L34, L35, L36, L37, L38, L39, L41, L42, L43, L45, L46, L49, L51, L52, L54, L56, L58, L60, L61, L62, L64, L66, L68, L69, L70, L71, L73, L82, L84, L86, L87	Code Number: C97 Start Date: 2021-08-02
Account Exec [JR026272]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L3, L4, L5, L11, L12, L13, L14, L16, L21, L27, L28, L29, L31, L32, L33, L34, L35, L36, L37, L38, L39, L41, L42, L43, L45, L46, L49, L51, L52, L54, L56, L58, L60, L61, L62, L64, L66, L68, L69, L70, L71, L73, L82, L84, L86, L87	Code Number: C1 Start Date: 2021-08-09
Account Exec [JR026458]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L3, L4, L5, L11, L12, L13, L14, L16, L21, L27, L28, L29, L31, L32, L33, L34, L35, L36, L37, L38, L39, L41, L42, L43, L45, L46, L49, L51, L52, L54, L56, L58, L60, L61, L62, L64, L66, L68, L69, L70, L71, L73, L82, L84, L86, L87	Code Number: C97 Start Date: 2021-10-04
Account Exec [JR027167]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L3, L4, L5, L11, L12, L13, L14, L16, L21, L27, L28, L29, L31, L32, L33, L34, L35, L36, L37, L38, L39, L41, L42, L43, L45, L46, L49, L51, L52, L54, L56, L58, L60, L61, L62, L64, L66, L68, L69, L70, L71, L73, L82, L84, L86, L87	Code Number: C1 Start Date: 2022-03-01

EEO PUBLIC FILE REPORT

II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Anchor [JR025750]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L3, L4, L5, L11, L12, L13, L14, L15, L16, L21, L27, L28, L29, L31, L32, L33, L34, L35, L36, L37, L38, L39, L41, L42, L43, L45, L46, L49, L51, L52, L54, L56, L58, L60, L61, L62, L64, L66, L68, L69, L70, L71, L73, L82, L84, L86, L87	Code Number: C131 Start Date: 2021-08-02
Dir, Creative Services [JR025099]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2075, C2076, C2077, C2078, C2079, C2080, C2081, C2082, C2083, C2084, C2085, C2086, C2087, C2088, C2089, C2090, C2091, C2092, C2093, C2094, C2095, C2096, C2097, C2098, C2099, C2100, C2101, C2102, C2103, C2104, C2105, C2106, C2107, C2108, C2109, C2110, C2111, C2112, C2113, C2114, C2115, C2116, C2117, C2118, C2119, C2120, C2121, C2122, C2123, C2124, C2125, C2126, C2127, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L3, L4, L5, L11, L12, L13, L14, L15, L16, L21, L27, L28, L29, L31, L32, L33, L34, L35, L36, L37, L38, L39, L41, L42, L43, L45, L46, L49, L51, L52, L54, L56, L58, L60, L61, L62, L64, L66, L68, L69, L70, L71, L73, L82, L84, L86, L87	Code Number: C134 Start Date: 2021-07-06
Director II [JR026655]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L3, L4, L5, L11, L12, L13, L14, L16, L21, L27, L28, L29, L31, L32, L33, L34, L35, L36, L37, L38, L39, L41, L42, L43, L45, L46, L49, L51, L52, L54, L56, L58, L60, L61, L62, L64, L66, L68, L69, L70, L71, L73, L82, L84, L86, L87	Code Number: C97 Start Date: 2022-05-16

EEO PUBLIC FILE REPORT

II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Editor II [JR024659]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2075, C2076, C2077, C2078, C2079, C2080, C2081, C2082, C2083, C2084, C2085, C2086, C2087, C2088, C2089, C2090, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, L1, L3, L4, L5, L11, L12, L13, L14, L15, L16, L21, L27, L28, L29, L31, L32, L33, L34, L35, L36, L37, L38, L39, L41, L42, L43, L45, L46, L49, L51, L52, L54, L56, L58, L60, L61, L62, L64, L66, L68, L69, L70, L71, L73, L82, L84, L86	Code Number: C97 Start Date: 2021-06-01
Editor II [JR025813]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L3, L4, L5, L11, L12, L13, L14, L15, L16, L21, L27, L28, L29, L31, L32, L33, L34, L35, L36, L37, L38, L39, L41, L42, L43, L45, L46, L49, L51, L52, L54, L56, L58, L60, L61, L62, L64, L66, L68, L69, L70, L71, L73, L82, L84, L86, L87	Code Number: C97 Start Date: 2021-08-02
Multimedia Journalist [JR025710]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L3, L4, L5, L11, L12, L13, L14, L15, L16, L21, L27, L28, L29, L31, L32, L33, L34, L35, L36, L37, L38, L39, L41, L42, L43, L45, L46, L49, L51, L52, L54, L56, L58, L60, L61, L62, L64, L66, L68, L69, L70, L71, L73, L82, L84, L86, L87	Code Number: C5 Start Date: 2021-09-27
Multimedia Journalist [JR026662]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L3, L4, L5, L11, L12, L13, L14, L16, L21, L27, L28, L29, L31, L32, L33, L34, L35, L36, L37, L38, L39, L41, L42, L43, L45, L46, L49, L51, L52, L54, L56, L58, L60, L61, L62, L64, L66, L68, L69, L70, L71, L73, L82, L84, L86, L87	Code Number: C3 Start Date: 2022-01-04

EEO PUBLIC FILE REPORT

II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Photographer II [JR027751]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1326, C1327, C1328, C1331, C1332, C1334, C1335, C1336, C1337, C1338, C1339, C1340, C1342, C1343, C1349, C1350, C1352, C1353, C1356, C1359, C1360, C1361, C1362, C1363, C1367, C1369, C1370, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2162, C2163, C2164, C2166, C2167, C2168, C2169, C2170, C2171, C2172, C2173, C2174, C2175, C2176, C2177, C2178, C2180, C2181, C2182, C2183, C2184, C2185, C2186, C2187, C2188, C2189, C2190, C2191, C2192, C2193, C2194, C2195, C2196, C2197, C2198, C2199, C2200, C2201, C2202, C2203, C2204, C2205, C2206, C2207, C2208, C2209, C2210, C2384, C2385, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L3, L4, L5, L11, L12, L13, L14, L16, L21, L27, L28, L29, L31, L32, L33, L34, L35, L36, L37, L38, L39, L41, L42, L43, L45, L46, L49, L51, L52, L54, L56, L58, L60, L61, L62, L64, L66, L68, L69, L70, L71, L73, L82, L84, L86, L87	Code Number: C3 Start Date: 2022-03-07
Photographer II [JR027989]	C1, C2, C3, C5, C69, C95, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L3, L4, L5, L11, L12, L13, L14, L16, L21, L27, L28, L29, L31, L32, L33, L34, L35, L36, L37, L38, L39, L41, L42, L43, L45, L46, L49, L51, L52, L54, L56, L58, L60, L61, L62, L64, L66, L68, L69, L70, L71, L73, L82, L84, L86, L87	Code Number: C1 Start Date: 2022-05-16
Producer [JR026073]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L3, L4, L5, L11, L12, L13, L14, L16, L21, L27, L28, L29, L31, L32, L33, L34, L35, L36, L37, L38, L39, L41, L42, L43, L45, L46, L49, L51, L52, L54, L56, L58, L60, L61, L62, L64, L66, L68, L69, L70, L71, L73, L82, L84, L86, L87	Code Number: C130 Start Date: 2022-01-05

EEO PUBLIC FILE REPORT

II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Producer [JR026307]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L3, L4, L5, L11, L12, L13, L14, L16, L21, L27, L28, L29, L31, L32, L33, L34, L35, L36, L37, L38, L39, L41, L42, L43, L45, L46, L49, L51, L52, L54, L56, L58, L60, L61, L62, L64, L66, L68, L69, L70, L71, L73, L82, L84, L86, L87	Code Number: C3 Start Date: 2021-09-20
Producer [JR027027]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L3, L4, L5, L11, L12, L13, L14, L16, L21, L27, L28, L29, L31, L32, L33, L34, L35, L36, L37, L38, L39, L41, L42, L43, L45, L46, L49, L51, L52, L54, L56, L58, L60, L61, L62, L64, L66, L68, L69, L70, L71, L73, L82, L84, L86, L87	Code Number: C97 Start Date: 2022-01-10
Producer [JR027732]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L3, L4, L5, L11, L12, L13, L14, L16, L21, L27, L28, L29, L31, L32, L33, L34, L35, L36, L37, L38, L39, L41, L42, L43, L45, L46, L49, L51, L52, L54, L56, L58, L60, L61, L62, L64, L66, L68, L69, L70, L71, L73, L82, L84, L86, L87	Code Number: C97 Start Date: 2022-04-04
Real-Time Editor [JR025896]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L3, L4, L5, L11, L12, L13, L14, L16, L21, L27, L28, L29, L31, L32, L33, L34, L35, L36, L37, L38, L39, L41, L42, L43, L45, L46, L49, L51, L52, L54, L56, L58, L60, L61, L62, L64, L66, L68, L69, L70, L71, L73, L82, L84, L86, L87	Code Number: C1 Start Date: 2021-07-19

EEO PUBLIC FILE REPORT

II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Real-Time Editor [JR027652]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L3, L4, L5, L11, L12, L13, L14, L16, L21, L27, L28, L29, L31, L32, L33, L34, L35, L36, L37, L38, L39, L41, L42, L43, L45, L46, L49, L51, L52, L54, L56, L58, L60, L61, L62, L64, L66, L68, L69, L70, L71, L73, L82, L84, L86, L87	Code Number: C97 Start Date: 2022-01-04
Reporter [JR026150]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L3, L4, L5, L11, L12, L13, L14, L16, L21, L27, L28, L29, L31, L32, L33, L34, L35, L36, L37, L38, L39, L41, L42, L43, L45, L46, L49, L51, L52, L54, L56, L58, L60, L61, L62, L64, L66, L68, L69, L70, L71, L73, L82, L84, L86, L87	Code Number: C131 Start Date: 2021-09-20
Sales Support Asst II [JR026878]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L3, L4, L5, L11, L12, L13, L14, L16, L21, L27, L28, L29, L31, L32, L33, L34, L35, L36, L37, L38, L39, L41, L42, L43, L45, L46, L49, L51, L52, L54, L56, L58, L60, L61, L62, L64, L66, L68, L69, L70, L71, L73, L82, L84, L86, L87	Code Number: C3 Start Date: 2021-11-08
Sr Digital Content Producer [JR025443]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L3, L4, L5, L11, L12, L13, L14, L15, L16, L21, L27, L28, L29, L31, L32, L33, L34, L35, L36, L37, L38, L39, L41, L42, L43, L45, L46, L49, L51, L52, L54, L56, L58, L60, L61, L62, L64, L66, L68, L69, L70, L71, L73, L82, L84, L86, L87	Code Number: C97 Start Date: 2021-07-19

EEO PUBLIC FILE REPORT

II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Sr Producer, Creative Services [JR025868]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C181, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L3, L4, L5, L11, L12, L13, L14, L15, L16, L21, L27, L28, L29, L31, L32, L33, L34, L35, L36, L37, L38, L39, L41, L42, L43, L45, L46, L49, L51, L52, L54, L56, L58, L60, L61, L62, L64, L66, L68, L69, L70, L71, L73, L82, L84, L86, L87	Code Number: C97 Start Date: 2022-02-14
Studio Tech II [JR025903]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L3, L4, L5, L11, L12, L13, L14, L16, L21, L27, L28, L29, L31, L32, L33, L34, L35, L36, L37, L38, L39, L41, L42, L43, L45, L46, L49, L51, L52, L54, L56, L58, L60, L61, L62, L64, L66, L68, L69, L70, L71, L73, L82, L84, L86, L87	Code Number: C5 Start Date: 2021-07-26
Studio Tech II [JR026293]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L3, L4, L5, L11, L12, L13, L14, L16, L21, L27, L28, L29, L31, L32, L33, L34, L35, L36, L37, L38, L39, L41, L42, L43, L45, L46, L49, L51, L52, L54, L56, L58, L60, L61, L62, L64, L66, L68, L69, L70, L71, L73, L82, L84, L86, L87	Code Number: C1 Start Date: 2021-08-25
Studio Tech II [JR026988]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L3, L4, L5, L11, L12, L13, L14, L16, L21, L27, L28, L29, L31, L32, L33, L34, L35, L36, L37, L38, L39, L41, L42, L43, L45, L46, L49, L51, L52, L54, L56, L58, L60, L61, L62, L64, L66, L68, L69, L70, L71, L73, L82, L84, L86, L87	Code Number: C1 Start Date: 2021-11-10

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II. Full-Time Vacancies Filled During the Reporting Period

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Studio Tech II [JR027959]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C170, C171, C172, C173, C174, C198, C199, C200, C201, C202, C203, C204, C205, C206, C207, C208, C209, C210, C211, C212, C213, C214, C215, C216, C217, C218, C219, C220, C221, C222, C223, C224, C225, C226, C227, C228, C229, C230, C231, C232, C233, C234, C235, C236, C237, C238, C1906, C1912, C2066, C2067, C2068, C2069, C2070, C2071, C2072, C2073, C2074, C2077, C2078, C2079, C2080, C2082, C2083, C2084, C2086, C2088, C2089, C2091, C2092, C2093, C2094, C2095, C2096, C2388, C2389, C2390, C2391, C2392, C2393, C2394, C2395, C2396, C2397, C2398, C2399, C2400, C2401, C2402, C2403, C2404, C2405, C2406, C2407, C2408, C2409, C2410, C2424, L1, L3, L4, L5, L11, L12, L13, L14, L16, L21, L27, L28, L29, L31, L32, L33, L34, L35, L36, L37, L38, L39, L41, L42, L43, L45, L46, L49, L51, L52, L54, L56, L58, L60, L61, L62, L64, L66, L68, L69, L70, L71, L73, L82, L84, L86, L87	Code Number: C97 Start Date: 2022-05-04
Studio Tech II [JR028288]	C1, C2, C3, C5, C69, C97, C130, C131, C132, C134, C2424, L1, L3, L4, L5, L11, L12, L13, L14, L16, L21, L27, L28, L29, L31, L32, L33, L34, L35, L36, L37, L38, L39, L41, L42, L43, L45, L46, L49, L51, L52, L54, L56, L58, L60, L61, L62, L64, L66, L68, L69, L70, L71, L73, L82, L84, L86, L87	Code Number: C134 Start Date: 2022-03-31

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III. Non-Vacancy Specific Recruitment Efforts During Reporting

<p>Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.</p>	<p>Spring 2022 - Establishment of a paid News Internship Program, for two Journalism students from the University of Utah</p>
<p>Participation in job banks, Internet programs, and other programs designed to promote outreach generally (i.e., that are not primarily directed to providing notification of specific job vacancies).</p>	<p>1/27/22, As part of News Literacy Week, two Anchors hosted a Town Hall to teach viewers how to file public records requests. "Freedom of Information for All"</p> <p>News Literacy Week, 1/24/22, Why Literacy is Essential, 1/25/22 School News Literacy Curriculum, 1/26/22 We are All Journalists, 1/27/22 Spotting Fake News and Information, 1/28/22 Efforts Stopping Latino COVID Misinformation.</p>
<p>Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.</p>	<p>7/22/21, Salt Lake Community College, KSTU's Weekend Anchor spoke to a Journalism class via Zoom to share jobs at Scripps, career opportunities in broadcasting, and the backgrounds, skills, and education required to work in Journalism.</p> <p>10/6/21, Cottonwood High School, KSTU's Weekend Meteorologist spoke to students about career opportunities in broadcasting. (typical day, how to get started, education required, etc.).</p> <p>Spring 2022, University of Utah, KSTU's Sports MMJ participated in classes related to Communications Studies, to discuss career opportunities in broadcasting.</p> <p>10/26/21, University of Utah, KSTU's Anchor and Executive Producer provided a Q&A with the University of Utah students on "get to know a pro", to discuss career opportunities in broadcasting.</p> <p>2/15/22, Westminster College, KSTU's Sports Anchor spoke to a Senior level Sports Marketing Class, sponsored by Westminster College, relating to career opportunities in sports broadcasting</p> <p>4/13/22, Salt Lake Community College, KSTU's Sr. Reporter spoke to Marcie Cancio's Journalism class to share jobs at Scripps, career opportunities in broadcasting, and the backgrounds, skills, and education required.</p>

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III. Non-Vacancy Specific Recruitment Efforts During Reporting

	<p>4/18/22, Utah State University, KSTU's MMJ, spoke to a group of 50 Journalism students about formative experiences along the way, current accomplishments in the field, and advice for undergraduate students relating to career opportunities in broadcasting. A Q & A followed.</p>
	<p>June 2021 - May 2022, 1 x per month for 30-60 minutes via Zoom, USC Annenberg School of Communication and Journalism, KSTU's News Anchor volunteers as a mentor of the graduating class of 2022. This includes monthly Zoom meetings to critique work, discuss career opportunities in broadcasting, and provide advice on first time jobs within the industry.</p>
<p>Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.</p>	<p>November 2021, all people managers completed the digital course/training "Compliance: Harassment Prevention for U.S. Employees"</p>
	<p>3/15/22, HR Director completed 1.5 hr Scripps Zoom training "Courageous Conversations 50 Ways to Fight Bias"</p>
	<p>3/24/22, HR Director and GM completed training "Men Advocating for Gender Equity in the Workplace".</p>
	<p>August 2021, newly hired Creative Services Director (people manager), attended virtual training sessions on Equity, Diversity, and Inclusion (EDI). Four hours of training (3 sessions total). Presented by Scripps Leadership & Development Team, as well as Scripps executives. Topics covered during the training: the importance of hiring staff that reflects the make-up of our audiences. A commitment to a diverse and inclusive workplace, being intentional about ensuring equal employment opportunity, and preventing discrimination.</p>
	<p>April/May 2022, all 19 KSTU people managers completed the 19 minute online course "Equity, Diversity, and Inclusion Strategy".</p>
<p>Provision of training to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions.</p>	<p>5/13/22, station tour for 15-20 Spyhop students interested in broadcast employment opportunities that will enable them to better refer job candidates for our positions. Spyhop is a nonprofit digital media arts center offering free classes in film, music, audio, and design for students ages 9-19.</p>

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III. Non-Vacancy Specific Recruitment Efforts During Reporting

Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

Public Service Announcement: The station has created a public service announcement which is broadcast on a rotating schedule. The announcement advises the viewing community that interested parties are encouraged to contact the station if they wish their organization to receive notices of job opportunities as they become available.