

**EXHIBIT 2**

**EEO Narrative Statement**

**June 1, 2020 through May 31, 2022**

**KTDO**

**Las Cruces, New Mexico**

## EEO Outreach

### Employment Unit for:

Station KTDO  
Las Cruces, New Mexico  
Facility ID No. 36916

**June 1, 2020 – May 31, 2022**

As set forth in the annual public file reports for 2021 and 2022 submitted with the instant Schedule 396, the Employment Unit used a variety of recruitment sources designed to inform qualified job applicants in the community of the availability of full-time vacancies at the stations. Such resources include the station's website, which directs interested applicants to apply for open positions at [www.nbcunicareers.com](http://www.nbcunicareers.com), and other career-focused sites such as LinkedIn, and additional organizations identified by the Employment Unit which are reasonably calculated to reach the entire community such as Workforce Solutions Borderplex and the Public Relations Association of the Southwest.

The Employment Unit also undertook a variety of non-vacancy-specific outreach initiatives during the reporting period. This included providing corporate-sponsored trainings to all employees on methods to ensure equal employment opportunities and prevent discrimination in the workplace such as "Commit to Acts of Inclusion" and "The Power of Collective Purpose." The Employment Unit also made available several developmental opportunities designed to enhance employee abilities to assume positions of greater responsibility such as the "New Leader Immersion Program," "Leadership: Managing Newsroom Stress and Trauma," "Situational Awareness Training" and "Career Week". Additionally, talent acquisition personnel participated on behalf of the Employment Unit at career/job fairs throughout the reporting period hosted by organizations representing groups in the community such as the National Association of Broadcasters, the National Association of Black Journalists, the Asian American Journalist Association, the National Association of Hispanic Journalists, as well as the Association of LGBTQ Journalists. Lastly, the Employment Unit participated in speaking engagements in the community to educate members about careers in broadcasting, including Celebrando A Los Graduados and the Red White & You Statewide Hiring Fair hosted by BorderPlex Workforce Solutions.