

EXHIBIT 1

EEO Annual Public File Reports

June 1, 2020 through May 31, 2022

KTDO, Las Cruces, NM

Annual EEO Public File Report

KTDO EL Paso, TX

June 1, 2020-May 31, 2021

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period:

| Position |
|-------------------------|
| Traffic Assistant |
| Promotions Producer |
| Photographer /Editor |
| Marketing Specialist |
| Promotions Producer |
| Content Producer |
| Assistant News Director |

2. For each vacancy, attach to this report the relevant and completed Recruitment Source Data Form. **Forms at the end of this report**
3. In total, how many interviewees did the Station interview for all the full-time job vacancies identified in response to Question1?

Total interviewees: 30

4. In total, how many persons interviewed by the Station for any of the above-listed job vacancies were referred to the Station from each of the recruitment sources used by the Station?

| Name of Recruitment Source | Total number of interviewees referred during year |
|---|---|
| NBCUnicareers.com | 13 |
| Current/Former Employee | 8 |
| NBCUniversal Contractor | 2 |
| Social Media Sites-LinkedIn, Facebook, Instagram, Twitter | 7 |

Internet Recruiting – the station posts Jobs on-line on the following websites:

www.nbcunicareers.com, gina.ortega@borderplexjobs.com, KTDO also posts on the Public Relations Association of the Southwest email: prswelpaso@gmail.com and other social media sites such as LinkedIn, Facebook, Instagram and Twitter

Organization Involvement - Lorena Castañeda, the Station Manager for KTDO is a member of Wise Latina International. The group raises awareness to develop leaders and mentors, and to support and encourage women to overcome racial, cultural and economic barriers. While embracing cultural diversity and promoting cultural pride, Wise Latina International inspires, encourages, and promotes self-respect, self-determination, and self-sufficiency. Ms. Castañeda is also a board member of Community En Accion. CEA strives to enact positive change and support for community. As business and civic leaders, their mission is to improve the lives of El Paso's Latino Community by instilling pride and providing leadership. The organization prioritizes the issues impacting the community and come up with solutions to promote the culture, education, social and economic well-being of all our Latino Community.

Leaders and Achievers Scholarship

The Leaders and Achievers Program awarded one Scholarship in the amount of \$2500.00 to one High School Senior from Horizon City for the 2020 School Year for achievements both in and out of the classroom.

LEARNING PARTICIPATION AND EMPLOYMENT OUTREACH

Local School Participation- KTDO and station personnel are actively involved with local schools and this year, due to the Corona Virus, news personnel participated virtually in several school events.

Virtual Career Days

Career Day - Mesita Elementary- 6/8/2020

Career Day- Canutillo Elementary- 8/24/2020

Virtual Log In and Stay Connected Campaign

El Paso Independent School District- 2/1/2021

Canutillo School District- 3/5/2021

These events took place virtually on dates listed above. News Anchors Karla Mariscal, Carlos Sanchez and Ivette Sanchez represented Telemundo sharing with students their roles as Journalists/Anchor both behind and in front of the camera.

Virtual Reading Across America

Putnam Elementary- 11/20/2020

Ysleta Pre K Center- 2/3/2021

News Anchors Karla Mariscal and Ivette Sanchez represented Telemundo and spent time reading and interacting with the children virtually.

2020 National Association of Hispanic Journalists Virtual Convention & Career Fair “The Power of the Past, Force of the Future” Alejandro Pariente, News Director, KTDO

The National Association of Black Journalist (NABJ) and the National Association of Hispanic Journalist (NAHJ) joined forces for a virtual Conference. Its mission was education, career development and networking to help increase the number of Latinos and Black journalist in the newsrooms and work toward fair and accurate representation in news media. News Director was able to conduct various interviews of candidates, in different stages in their careers seeking feedback on potential job opportunities with KTDO.

VIRTUAL JOB FAIR PARTICIPTION

These events which were entirely virtual, hosted numerous employers allowing them to connect with job seekers. It was a great networking opportunity for employers to promote their career opportunities in a wide variety of fields such as journalism, business, media arts and technology.

July 15, 2020 Border Plex Workforce Solutions Job Fair
Presenter – Sandy Castillo Office Manager

August 5, 2020-August 8, 2020-2020 NABJ/NAHJ Convention and Career Fair
Presenter- Alejandro Pariente, News Director

November 5, 2020 Red White and You Virtual Job Fair
Presenter- Sandy Castillo Office Manager & Yadira Azcona Creative Services Manager

EMPLOYEE INTERNAL SKILLS TRAINING PROGRAM

NBCUniversal, the parent company of the Station, offers online learning resources at no cost to all employees to enhance personal and professional skills. Employees of the Station are provided with training and development opportunities designed to enhance their ability to assume positions of greater responsibility. Various programs are provided via external vendors and internal NBCUniversal-sponsored programs. An example of these courses are as follows:

November 27, 2019-December 11,2020 She Leads Development Program
Participants: Sales Director Lizett Vargas

This program empowers and prepares women in middle management roles to advance in their careers. It is a year curriculum consisting of intense leadership training and sales development.

May 13, 2020 Virtual Lunch and Learn Presentation Crime and Pandemic
Presenter: Henry Mendiola, NBC Security Director

A virtual interactive presentation on how to prevent cybercrimes during the pandemic.
Mandatory attendance of all staff was required

September 9, 2020-December 4, 2020 INVEST Finance Program
Participant: Lizett Vargas, Sales Director

This program is designed to help understand organization as whole, understand and speak the language of business through numbers, use financial measures to understand the company strengths, areas of focus and development.

September 21-25, 2020 IRE 2020 (Virtual Conference)
Participant: Annie Tejada, Responde Reporter

Conference offered tools to improve on investigative journalism skills. With over 3000 journalist, educators and students in attendance the network opportunity was vast.

September 30, 2020-October 2, 2020 NBC & Telemundo Virtual Offsite News Training
Participant: Alejandro Pariente, News Director and Yadira Azcona, Creative Services Manager

NBC & Telemundo Stations held an Annual Virtual Offsite training for the News Department. News personnel from different markets participated in the 3- day events hosted by NBC.

October 14, 2020 Lunch and Learn: Social Media Presentation- Think Before You Link
Presenter: Henry Mendiola, NBCU Security Director
The Do's and Don'ts Social Media Training.

November 9-November 13, 2020 NBCU Career Week 2020
Presenters: Special Speakers and Corporate Human Resource Team

Career week is an annual series of quality internal training and development aimed at providing attendees with interactive development experiences, tools and education to help promote success at Telemundo Enterprises, Owned Stations and NBCU Employees.

February 5-March 10, 2021 LEAD Virtual
Participant: Lizett Vargas, Sales Director

LEAD Virtual focuses on building leadership skills and capability. It aims to build better management behaviors through customized feedback assessments and targeted skill building sessions.

In addition, online courses on a variety of topics are available to all employees. Courses include: Safety Training, Crucial Conversations, Effective Coaching Skills, Feedback with Impact, Executive Presentation Skills, Influencing Skills, and Presentation Skills, Hiring the Right People, Project Management, Time Management, Microsoft Office, Microsoft Word, Microsoft PowerPoint, and Microsoft Excel.

EEO/HUMAN RESOURCES TRAINING PROGRAMS

KTDO regularly offers training to employees addressing methods of ensuring equal employment opportunities and preventing discrimination. All personnel participated in programs which included Preventing Workplace Harassment, Diversity and Inclusion, Effective Communication, Integrity and Comcast Code of Conduct, Compliance Standards and Environmental Health and Safety training. Employees participate on these courses on a yearly basis. New hire employees are required to take the above-mentioned courses during their first few weeks of employment as well.

September 16, 2020 - October 2, 2020 Respect in the Workplace (English/Spanish)

Participants: All employees

October 13, 2020 Meet the Moment: Experience the Power of Collective Purpose- Bring People together. Participants: All Staff

January 26, 2021 Meet the Moment: Guide to Social Identity Reflection and Connection

Participants: All employees.

April 27, 2021 Meet the Moment: Exploring how to Break Barriers and increase Access

Participants: All employees

Meet the Moment series is a part of a continuing discourse as a company regarding inclusion, equity and diversity. It is designed to challenge, inspire, unite and create meaningful change. NBCUniversal is committed to building a more diverse equitable and inclusive workplace. Sessions are done virtually utilizing Teams (Spanish/English).

Employee Resource Groups

NBCUniversal's diverse employee population is reflected in our affinity groups. These voluntary organizations focus on the professional development of their members by creating opportunities for coaching, mentoring and networking with employees and senior management. In addition, they are a major force in driving recruitment and retention of top talent in the organization. Participation in these groups is open to all employees. Established affinity groups at NBCUniversal, including APA@NBCUniversal, BPA@NBCUniversal, Out@NBCUniversal, The NBCUniversal PWD (People with Disabilities), Unidos@NBCUniversal, Veterans Network, The Women's Network @NBCUniversal (WNN) and others, provide professional networking and skill development courses to employees.

COMMUNITY INVOLVEMENT

KTDO continues to be deeply involved in its community of license and the surrounding area, which also extends KTDO's outreach efforts. KTDO has participated in the following community events.

August 8, 2020 Virtual Clear the Shelters

September 16, 2020 Virtual MC Participation Mexican Independence Celebration for Mexican Consulate

December 22, 2020- Toy drive "Donate a gift, Gift a smile"

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: _____ KTDO -TV _____

Job Title: _____ Traffic Assistant _____

Date Job Filled _____ 7/29/2020 _____

Recruitment Source
That Referred

Ultimate Hire: _____ Internal _____

Total # of interviewees: _____ 3 _____

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone | Has this Source Requested Notices? |
|---|-------------------------------------|--------------------|--------------|---|
| NBCUni | NBCUnicareers.com | | | NO |
| Social Media Sites-LinkedIn, Facebook, Instagram, Twitter | | Sandra Castillo | 915-300-6789 | NO |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: _____ KTDO -TV _____

Job Title: _____ Promotions Producer _____

Date Job Filled _____ 9/04/2020 _____

Recruitment Source

That Referred

Ultimate Hire: _____ NBCUnicareers _____

Total # of interviewees: _____ 6 _____

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone | Has this Source Requested Notices? |
|---|-------------------------------|-----------------|--------------|------------------------------------|
| NBCUni | NBCUnicareers.com | | | NO |
| Social Media Sites-LinkedIn, Facebook, Instagram, Twitter | | Sandra Castillo | 915-300-6789 | NO |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: _____ KTDO -TV _____

Job Title: _____ Photographer/Editor _____

Date Job Filled _____ 11/18/2020 _____

Recruitment Source

That Referred

Ultimate Hire: _____ Internal _____

Total # of interviewees: _____ 3 _____

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone | Has this Source Requested Notices? |
|---|-------------------------------|-----------------|--------------|------------------------------------|
| NBCUni | NBCUnicareers.com | | | NO |
| Social Media Sites-LinkedIn, Facebook, Instagram, Twitter | | Sandra Castillo | 915-300-6789 | NO |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: _____ KTDO -TV _____

Job Title: _____ Marketing Specialist _____

Date Job Filled _____ 12/16/2020 _____

Recruitment Source

That Referred

Ultimate Hire: _____ NBCUnicareers _____

Total # of interviewees: _____ 7 _____

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone | Has this Source Requested Notices? |
|---|-------------------------------|-----------------|--------------|------------------------------------|
| NBCUni | NBCUnicareers.com | | | NO |
| Social Media Sites-LinkedIn, Facebook, Instagram, Twitter | | Sandra Castillo | 915-300-6789 | NO |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: _____ KTDO -TV _____

Job Title: _____ Promotions Producer _____

Date Job Filled _____ 3/10/2021 _____

Recruitment Source

That Referred

Ultimate Hire: _____ NBCUnicareers _____

Total # of interviewees: _____ 4 _____

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone | Has this Source Requested Notices? |
|---|-------------------------------|-----------------|--------------|------------------------------------|
| NBCUni | NBCUnicareers.com | | | NO |
| Social Media Sites-LinkedIn, Facebook, Instagram, Twitter | | Sandra Castillo | 915-300-6789 | NO |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: _____ KTDO -TV _____

Job Title: _____ Content Producer _____

Date Job Filled _____ 1/9/2021 _____

Recruitment Source

That Referred

Ultimate Hire: _____ NBCUnicareers _____

Total # of interviewees: _____ 3 _____

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone | Has this Source Requested Notices? |
|---|-------------------------------|-----------------|--------------|------------------------------------|
| NBCUni | NBCUnicareers.com | | | NO |
| Social Media Sites-LinkedIn, Facebook, Instagram, Twitter | | Sandra Castillo | 915-300-6789 | NO |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: _____ KTDO -TV _____

Job Title: _____ Assistant News Director _____

Date Job Filled _____ 2/23/2021 _____

Recruitment Source

That Referred

Ultimate Hire: _____ Internal _____

Total # of interviewees: _____ 4 _____

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone | Has this Source Requested Notices? |
|---|-------------------------------|-----------------|--------------|------------------------------------|
| NBCUni | NBCUnicareers.com | | | NO |
| Social Media Sites-LinkedIn, Facebook, Instagram, Twitter | | Sandra Castillo | 915-300-6789 | NO |

Annual EEO Public File Report

KTDO, Las Cruces, NM

June 1, 2021-May 31, 2022

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period:

| POSITION |
|--|
| Investigative/Consumer Multimedia Journalist |
| Multimedia Journalist |
| Customer Service Representative |
| Director of Technology |
| Multimedia Journalist |
| Promotions Producer |
| Systems Engineer |
| Photographer/Editor |
| Account Executive |
| System Engineer |
| Executive Producer |
| Assignment Desk Editor |
| Content Producer |

2. For each vacancy, attach to this report the relevant and completed Recruitment Source Data Form. **Forms at the end of this report**
3. In total, how many interviewees did the Station interview for all the full-time job vacancies identified in response to Question1?

Total interviewees: 51

4. In total, how many persons interviewed by the Station for any of the above-listed job vacancies were referred to the Station from each of the recruitment sources used by the Station?

| Name of Recruitment Source | Total number of interviewees referred during year |
|---|---|
| NBCUnicareers.com | 26 |
| Current/Former Employee | 10 |
| NBCUniversal Contractor | 2 |
| Social Media Sites-LinkedIn, Facebook, Instagram, Twitter | 13 |

Internet Recruiting – the station posts Jobs on the following websites:

www.nbcunicareers.com, gina.ortega@borderplexjobs.com, KTDO also posts on the Public Relations Association of the Southwest email: prswelpaso@gmail.com and other social media sites such as LinkedIn, Facebook, Instagram and Twitter

Organization Involvement – Sandra Castillo Office Manager, is a member of *Wise Latina International*. The group raises awareness to develop leaders and mentors, and to support and encourage women to overcome racial, cultural, and economic barriers, while embracing cultural diversity and promoting cultural pride. Wise Latina International inspires, encourages, and promotes self-respect, self-determination, and self-sufficiency.

Lorena Castaneda, Station Manager is a board member of *Community En Accion*. CEA strives to enact positive change and support for community. As business and civic leaders, their mission is to improve the lives of El Paso's Latino Community by instilling pride and providing leadership. The organization prioritizes the issues impacting the community and to come up with solutions to promote the culture, education, social and economic well-being of all our Latino Community.

LEARNING PARTICIPATION AND EMPLOYMENT OUTREACH

Local School Participation- KTDO and station personnel are actively involved with local schools. This year, news personnel participated both virtually (due to COVID) and in person at several school events.

Career Days

Career Day – Ramona Elementary- 5/26/2022

Career Day- Azcarate Elementary- 5/26/2022

Virtual Career Day-Universidad Autonoma de Chihuahua 11/18/21

Career Days took place both virtually and in person on dates listed above. News Anchors Karla Mariscal, Carlos Sanchez and Ivette Sanchez represented Telemundo sharing with students their roles as Journalists/Anchor both behind and in front of the camera to educate employees on potential future careers in media.

Reading Across America

Burges High School - 11/19/2021

Putnam Elementary-11/19/2021

Ysleta Pre-K Center- 2/2/2022

Alicia R. Chacon International School-3/1/2022

Ramona Elementary-3/2/2022

Alicia R. Chacon International School -3/3/2022

News Anchors Karla Mariscal and Ivette Sanchez represented Telemundo and spent time reading and interacting with the children virtually.

YISD Day as a Principal

Pasodale Elementary-3/22/2022

Creative Services Manager Yadira Azcona represented Telemundo as guest principal, spending time with the campus principal, faculty & students, sharing ideas and learning

about the school's day to day operations and activities, in addition to providing input from the Creative Services side.

Spelling Bee Pronouncer

Alicia R. Chacon International School- 2/24, & 25/2022

Duran Elementary -4/20/2022

Aoy Elementary 4/20/2022

News Anchors Karla Mariscal, Carlos Sanchez and Ivette Sanchez represented Telemundo by presenting the words to the Spelling Bee participants.

**2021 National Association of Hispanic Journalists Virtual Training Conference and Career Fair
July 14-17th, 2021**

Culmination of a month's long event featuring workshops and panels hosted by NBCU with recruiters from the company participating in recruiting events for Hispanic Journalists.

**2021 Virtual National Association of Black Journalist Convention and Career Fair
August 18-21, 2021**

NABJ hosted three- day virtual event where NBC's businesses came together to meet with NABJ membership through recruiting events and training workshops.

**2021 Asian American Journalists Association Convention
August 25th-27th, 2021**

Celebrating their 40th Anniversary, NBCU recruiters arranged meetings between its' AAJA members and participants from various businesses in addition to hosting a series of virtual sessions.

**2021 Association of LGBTQ Journalist National Convention
September 10th, 2021**

At the Culmination of the three- day Career and Community Expo, NBCU Talent Acquisition met with members of NLGJA during this one day recruiting event.

NBCU Talent Acquisition Team took part of the above events with a mission to network, and create job opportunities for participants.

VIRTUAL JOB FAIR PARTICIPTION

These events which were entirely virtual, hosted numerous employers allowing them to connect with job seekers. It was a great networking opportunity for employers to promote their career opportunities in a wide variety of fields such as journalism, business, media arts and technology.

November 4, 2021 BorderPlex Workforce Solutions: Red White & You Statewide Hiring Fair

Presenter – Sandy Castillo Office Manager

July 14-17, 2021 NAHJ Convention and Career Fair
Presenter- NBC Talent Acquisition Team

August 18-21, 2021-NABJ Convention and Career Fair
Presenter- NBC Talent Acquisition Team

September 10, 2021 NLGJA National Convention
Presenter- NBC Talent Acquisition Team

Monthly Internal Open Position Report
Presenter- Kim Caballero, Director, Human Resources

EMPLOYEE INTERNAL SKILLS TRAINING PROGRAM

NBCUniversal, the parent company of the Station, offers online learning resources at no cost to all employees to enhance personal and professional skills. Employees of the Station are provided with training and development opportunities designed to enhance their ability to assume positions of greater responsibility. Various programs are provided via external vendors and internal NBCUniversal-sponsored programs. An example of these courses are as follows:

June 15, 2021-July 27, 2021 Influence Virtual
Participants: Sandra Castillo, Office Manager

Influence Virtual is designed to provide individual contributors with the skills to effectively communicate, engage stakeholders at all levels and build confidence in the delivery of ideas.

June 17, 2021 Leadership: Managing Newsroom Stress and Trauma
June 23, 2021 DEI Webinar: Professional growth & Talent Mobility
Participant: Alejandro Pariente, News Director

August 10-12, 2021 NBCU Virtual Career Week 2021
Presenters: Special Speakers and Corporate Human Resource Team

Career week is an annual series of quality internal training and development aimed at providing attendees with interactive development experiences, tools, and education to help promote success at Telemundo Enterprises, Owned Stations and NBCU Employees.

August 12, 2021 Virtual New Hire Security Training
December 7 & 14th, 2021
March 17, 2022
Presenter: Henry Mendiola, NBC Security Director
Mandatory attendance of all New Hire staff was required

October 20-21, 2021 NBC & Telemundo Virtual Offsite Fall 2021
Participant: Alejandro Pariente, News Director

NBC & Telemundo Stations held an Annual Virtual Offsite training for the News Department. News personnel from different markets participated in the 2- day events hosted by NBC.

October 26, 2021 New Leader Immersion Program

Participant: Alejandro Pariente, News Director

December 17, 2021 Visitor Management Training

Presenter: Henry Mendiola, NBCU Security Director

April 11, 2022 Managing Staff Through Stressful Situations

Participants: Station Leadership

April 14, 2022 Stress Way of Life or Fact of Life

Participants: All Staff

April 22, 2022 Situational Awareness Training

Presenter: Henry Mendiola, NBCU Security Director

April 23-27, 2022 National Association of Broadcasters

Participant: Jaime Martinez, Director of Technology

May 18, 2022 Workhuman Live

Creating and Defining the new era of the Human Workplace

Presenter: NBCU Thrive University

In addition, online courses on a variety of topics are available to all employees. Courses include: Safety Training, Crucial Conversations, Effective Coaching Skills, Feedback with Impact, Executive Presentation Skills, Influencing Skills, and Presentation Skills, Hiring the Right People, Project Management, Time Management, Microsoft Office, Microsoft Word, Microsoft PowerPoint, and Microsoft Excel, Thrive University, LinkedIn Learning, Talent Lab.

EEO/HUMAN RESOURCES TRAINING PROGRAMS

KTDO regularly offers training to employees addressing methods of ensuring equal employment opportunities and preventing discrimination. All personnel participated in programs which included Preventing Workplace Harassment, Diversity and Inclusion, Effective Communication, Integrity and Comcast Code of Conduct, Compliance Standards and Environmental Health and Safety training. Employees participate on these courses on a yearly basis. New hire employees are required to take the above-mentioned courses during their first few weeks of employment as well.

October 2021 Meet the Moment Session 4: Commit- Commit to Acts of Inclusion

Participants: All Staff

April 26, 2022 Meet the Moment: The Power of Collective Purpose

Participants: All employees.

Meet the Moment series is a part of a continuing actionable discourse as a company regarding inclusion, equity & diversity. It is designed to challenge, inspire & unite us in ways that create

meaningful change. NBCUniversal is committed to building a more diverse equitable and inclusive workplace. Sessions are done virtually utilizing Teams (Spanish/English).

November 4, 2021- December 31, 2021 Respect in the Workplace (English/Spanish)

Participants: Mandatory attendance all staff required

Employee Resource Groups

NBCUniversal's diverse employee population is reflected in our affinity groups. These voluntary organizations focus on the professional development of their members by creating opportunities for coaching, mentoring, and networking with employees and senior management. In addition, they are a major force in driving recruitment and retention of top talent in the organization. Participation in these groups is open to all employees. Established affinity groups at NBCUniversal, including APA@NBCUniversal, BPA@NBCUniversal, Out@NBCUniversal, The NBCUniversal PWD (People with Disabilities), Unidos@NBCUniversal, Veterans Network, The Women's Network @NBCUniversal (WNN) and others, provide professional networking and skill development courses to employees.

COMMUNITY INVOLVEMENT

KTDO continues to be deeply involved in its community of license and the surrounding area, which also extends KTDO's outreach efforts. KTDO has participated in the following community events.

May 5, 2021-June 6, 2021- Celebrando A Los Graduados

August 23-Sept 19, 2021 Virtual Clear the Shelters

September 15, 2021-September 15, 2022-Amigos De Mascotas

December 13, 2021- January 6, 2022 Toy drive "Donate a gift, Gift a smile

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: _____ KTDO -TV _____

Job Title: _____ Investigative/Consumer Multimedia Journalist _____

Date Job Filled _____ 6/4/2021 _____

Recruitment Source

That Referred

Ultimate Hire: _____ Internal _____

Total # of interviewees: _____ 1 _____

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone | Has this Source Requested Notices? |
|---|-------------------------------|-----------------|--------------|------------------------------------|
| NBCUni | NBCUnicareers.com | | | NO |
| Social Media Sites-LinkedIn, Facebook, Instagram, Twitter | | Sandra Castillo | 915-300-6789 | NO |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: _____ KTDO -TV _____

Job Title: _____ Multimedia Journalist _____

Date Job Filled _____ 6/24/2021 _____

Recruitment Source

That Referred

Ultimate Hire: _____ Internal _____

Total # of interviewees: _____ 4 _____

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone | Has this Source Requested Notices? |
|---|-------------------------------|-----------------|--------------|------------------------------------|
| NBCUni | NBCUnicareers.com | | | NO |
| Social Media Sites-LinkedIn, Facebook, Instagram, Twitter | | Sandra Castillo | 915-300-6789 | NO |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: _____ KTDO -TV _____

Job Title: _____ Customer Service Representative _____

Date Job Filled _____ 9/1/2021 _____

Recruitment Source

That Referred

Ultimate Hire: _____ NBCUnicareers _____

Total # of interviewees: _____ 7 _____

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone | Has this Source Requested Notices? |
|---|-------------------------------|-----------------|--------------|------------------------------------|
| NBCUni | NBCUnicareers.com | | | NO |
| Social Media Sites-LinkedIn, Facebook, Instagram, Twitter | | Sandra Castillo | 915-300-6789 | NO |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: _____ KTDO -TV _____

Job Title: _____ Director of Technology _____

Date Job Filled _____ 8/13/2021 _____

Recruitment Source
That Referred

Ultimate Hire: _____ NBCUnicareers _____

Total # of interviewees: _____ 3 _____

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone | Has this Source Requested Notices? |
|---|-------------------------------|-----------------|--------------|------------------------------------|
| NBCUni | NBCUnicareers.com | | | NO |
| Social Media Sites-LinkedIn, Facebook, Instagram, Twitter | | Sandra Castillo | 915-300-6789 | NO |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: _____ KTDO -TV _____

Job Title: _____ Multimedia Journalist _____

Date Job Filled _____ 9/4/2021 _____

Recruitment Source

That Referred

Ultimate Hire: _____ NBCUnicareers _____

Total # of interviewees: _____ 3 _____

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone | Has this Source Requested Notices? |
|---|-------------------------------|-----------------|--------------|------------------------------------|
| NBCUni | NBCUnicareers.com | | | NO |
| Social Media Sites-LinkedIn, Facebook, Instagram, Twitter | | Sandra Castillo | 915-300-6789 | NO |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: _____ KTDO -TV _____

Job Title: _____ Promotions Producer _____

Date Job Filled _____ 3/26/2022 _____

Recruitment Source

That Referred

Ultimate Hire: _____ NBCUnicareers _____

Total # of interviewees: _____ 11 _____

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone | Has this Source Requested Notices? |
|---|-------------------------------|-----------------|--------------|------------------------------------|
| NBCUni | NBCUnicareers.com | | | NO |
| Social Media Sites-LinkedIn, Facebook, Instagram, Twitter | | Sandra Castillo | 915-300-6789 | NO |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: _____ KTDO -TV _____

Job Title: _____ Systems Engineer _____

Date Job Filled _____ 11/16/2021 _____

Recruitment Source

That Referred

Ultimate Hire: _____ NBCUnicareers _____

Total # of interviewees: _____ 3 _____

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone | Has this Source Requested Notices? |
|---|-------------------------------|-----------------|--------------|------------------------------------|
| NBCUni | NBCUnicareers.com | | | NO |
| Social Media Sites-LinkedIn, Facebook, Instagram, Twitter | | Sandra Castillo | 915-300-6789 | NO |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: _____ KTDO -TV _____

Job Title: _____ Photographer/Editor _____

Date Job Filled _____ 11/19/2021 _____

Recruitment Source

That Referred

Ultimate Hire: _____ NBCUnicareers _____

Total # of interviewees: _____ 7 _____

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone | Has this Source Requested Notices? |
|---|-------------------------------|-----------------|--------------|------------------------------------|
| NBCUni | NBCUnicareers.com | | | NO |
| Social Media Sites-LinkedIn, Facebook, Instagram, Twitter | | Sandra Castillo | 915-300-6789 | NO |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: _____ KTDO -TV _____

Job Title: _____ Account Executive _____

Date Job Filled _____ 1/12/2022 _____

Recruitment Source

That Referred

Ultimate Hire: _____ NBCUnicareers _____

Total # of interviewees: _____ 3 _____

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone | Has this Source Requested Notices? |
|---|-------------------------------|-----------------|--------------|------------------------------------|
| NBCUni | NBCUnicareers.com | | | NO |
| Social Media Sites-LinkedIn, Facebook, Instagram, Twitter | | Sandra Castillo | 915-300-6789 | NO |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: _____ KTDO -TV _____

Job Title: _____ Systems Engineer _____

Date Job Filled _____ 2/12/2022 _____

Recruitment Source

That Referred

Ultimate Hire: _____ Contractor _____

Total # of interviewees: _____ 2 _____

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone | Has this Source Requested Notices? |
|---|-------------------------------|-----------------|--------------|------------------------------------|
| NBCUni | NBCUnicareers.com | | | NO |
| Social Media Sites-LinkedIn, Facebook, Instagram, Twitter | | Sandra Castillo | 915-300-6789 | NO |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: _____ KTDO -TV _____

Job Title: _____ Executive Producer _____

Date Job Filled _____ 1/27/2022 _____

Recruitment Source

That Referred

Ultimate Hire: _____ Internal _____

Total # of interviewees: _____ 5 _____

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone | Has this Source Requested Notices? |
|---|-------------------------------|-----------------|--------------|------------------------------------|
| NBCUni | NBCUnicareers.com | | | NO |
| Social Media Sites-LinkedIn, Facebook, Instagram, Twitter | | Sandra Castillo | 915-300-6789 | NO |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: _____ KTDO -TV _____

Job Title: _____ Assignment Desk Editor _____

Date Job Filled _____ 2/24/2022 _____

Recruitment Source
That Referred

Ultimate Hire: _____ Internal _____

Total # of interviewees: _____ 1 _____

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone | Has this Source Requested Notices? |
|---|-------------------------------------|--------------------|--------------|---|
| NBCUni | NBCUnicareers.com | | | NO |
| Social Media Sites-LinkedIn, Facebook, Instagram, Twitter | | Sandra Castillo | 915-300-6789 | NO |

JOB VACANCY RECRUITMENT SOURCE DATA FORM

Station: _____ KTDO -TV _____

Job Title: _____ Content Producer _____

Date Job Filled _____ 3/23/2022 _____

Recruitment Source
That Referred

Ultimate Hire: _____ Contractor _____

Total # of interviewees: _____ 1 _____

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone | Has this Source Requested Notices? |
|---|-------------------------------|-----------------|--------------|------------------------------------|
| NBCUni | NBCUnicareers.com | | | NO |
| Social Media Sites-LinkedIn, Facebook, Instagram, Twitter | | Sandra Castillo | 915-300-6789 | NO |