

KNIN
EEO PUBLIC FILE REPORT
June 1 2021 – May 31 2022

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Multimedia Sales Executive	1,2,3,4	3
National Sales Manager	1,2,3	3

KNIN
EEO PUBLIC FILE REPORT
June 1 2021 – May 31 2022

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Indeed (https://www.indeed.com/)	No	2
2	Gray TV Career Site (https://gray.tv/careers)	No	1
3	Employee Referral	No	4
4	On Air Announcements	No	
TOTAL INTERVIEWEES OVER REPORTING PERIOD			7

KNIN
EEO PUBLIC FILE REPORT
June 1 2021 – May 31 2022

III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	EEO Management Training	On February 17, 2022, our Office Manager participated in a training on the FCC's EEO Rules and Regulations provided by Wiley Rein, LLP
2	Idaho Job and Career Fair	On 8/4/2021, the stations participated in a job fair held at Nampa Civic Center. Participants from the stations included the HR Coordinator and the General Sales Manager
3	On Air EEO Announcements	<p>6/1/2021-5/31/2022</p> <p>KNIN FOX9, a Gray Television Station, is committed to a broad applicant recruiting outreach program in our continuing efforts to represent our diverse community. As part of this effort, we encourage qualified community organizations to become part of a fulltime job opportunity notification mailing list. If your organization is interested in becoming a part of this list, and you distribute job information, or can provide referrals as part of your activity, we would like to hear from you. We would then notify you of each full-time opening and ask to refer individuals to us for consideration. send your requests to 208-381-6617</p> <p>Fox9@knintv.com</p> <p>1866 E Chisholm Dr. Nampa, ID 83687</p>
4		