

**KELV, KINC, KQRT, KRRN**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2021 - May 31, 2022**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Integrated Marketing Solutions Consultant	1-12	11
Multimedia Journalist	1, 4-5, 7, 9, 12	1
Assistant for Sales & Business Operations	1-5, 7, 9, 11-13	11
Multimedia Journalist	1, 9	1

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Entravision 2425 Olympic Blvd Ste 6000 West Santa Monica, California 90404 Phone : 310-264-2355 Url : <a href="http://www.entravision.com">http://www.entravision.com</a> Entravision Communications Manual Posting	N	10
2	Glassdoor.com Online only Online Only, Nevada Online Only Manual Posting	N	0
3	Indeed.com 6433 Champion Granview Way Bldg 1 Austin, Texas 78750 Phone : (650) 282-8031 Url : <a href="http://indeed.com">indeed.com</a> Ali Pascal Manual Posting	N	0
4	Las Vegas Women in Communications 1027 S Rainbow Blvd Las Vegas, Nevada 89145 Url : <a href="http://www.womenincommunicationslv.org">http://www.womenincommunicationslv.org</a> Email : <a href="mailto:kristine@lvradio.com">kristine@lvradio.com</a> Job Board	N	0
5	Latin Chamber of Commerce 300 N 13th St Las Vegas, Nevada 89101 Url : <a href="http://www.lvlcc.com">http://www.lvlcc.com</a> Email : <a href="mailto:info@lvlcc.com">info@lvlcc.com</a> Job Board	N	0
6	Linked In	N	1
7	LULAC National Office 2000 L Street NW Ste 610 Washington, District of Columbia 20036 Url : <a href="http://www.lulac.org">http://www.lulac.org</a> Email : <a href="mailto:jmoya@lnesc.org">jmoya@lnesc.org</a> Job Board	N	0

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8	Media Match 8112 1/2 West 3rd St Los Angeles, California 90048 Url : <a href="http://www.media-match.com">http://www.media-match.com</a> Job Board Manual Posting	N	0
9	Nevada Broadcasters Association 8985 S Eastern Ave Ste 205 Las Vegas, Nevada 89123 Phone : (702) 794-4994 Url : <a href="http://www.nevadabroadcasters.org">http://www.nevadabroadcasters.org</a> Email : <a href="mailto:jeanette@nevadabroadcasters.org">jeanette@nevadabroadcasters.org</a> Jeanette Cerne-Hill	N	0
10	Unknown Referral Source	N	1
11	Word of Mouth Referral	N	5
12	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
13	Zip Recruiter 604 Arizona Ave Santa Monica, California 90401 Phone : (877) 252-1062 Url : <a href="http://ziprecruiter.com">ziprecruiter.com</a> Job Board Manual Posting	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>17</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	Ongoing Event	Establishment of a mentoring program	The Women of Entravision initiative aims to promote female leadership at the company and stimulate new advancements that will promote a safe work environment, a better community better pathways to leadership, and greater wellbeing across all of Entravision offices worldwide.	30	EVC Employees
2	10/15/2021	Provision of training to management	All station staff, including management, participated in an online EEO Unlawful Harassment Prevention course. This program is designed to train employees on how to recognize, handle and prevent different types of harassment and discrimination. A test was given at the end of each section to ensure that the employee was understanding the information. Employees received a certificate upon successful completion of the course.	14	Managers & Staff
3	12/29/2021	Provision of training to management	FCC training for all BOM's for keeping track of Political orders in the FCC drive & making sure proof of payment is received, the PB 19 form is signed, so that the client can run their commercials.	30	BOM
4	Ongoing Event	Participation in job banks, internet programs and other programs designed to promote outreach	The Employment Unit regularly broadcasts Spanish-language PSAs that are intended to alert the Latino listeners and viewers of the Employment Unit's stations to the existence of employers and employment opportunities which are being made available to the Latino population in the communities served by the Employment Unit.	4	TV FM FM TV
5	Ongoing Event	Establishment of a mentoring program	Entravision's global Mentorship Program aims to help mentees gain more confidence and training as well as to identify, grow and inspire future leaders in the company.	4	