

KELV, KINC, KQRT, KRRN
EEO PUBLIC FILE REPORT
June 1, 2020 - May 31, 2021

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Integrated Marketing Solutions Consultant	2	2
Integrated Marketing Solutions Consultant	2	2
Multimedia Journalist	1-2	1
Business Operations Manager	2-4	3

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	E-mail Inquiry	N	1
2	Entravision 2425 Olympic Blvd Ste 6000 West Santa Monica, California 90404 Phone : 310-264-2355 Url : http://www.entravision.com Entravision Communications Manual Posting	N	7
3	Recruiter	N	4
4	Zip Recruiter 604 Arizona Ave Santa Monica, California 90401 Phone : (877) 252-1062 Url : ziprecruiter.com Job Board Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			12

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	5/5/2021	Provision of training to management	Alex La Brie, EVP of Global HR & Risk Management, conducted a webinar with all EVC Business Operations Managers to review and answer any questions about the 3 prongs of EEO compliance.	1	Business Operations Manager
2	5/20/2021	Provision of training to management	EVC Corporate coordinated a virtual training session with all EVC Business Operations Managers and Terrie Knight Gura, Client Services & Integrations Supervisor, of Broadcast1Source. EEO compliance requirements, tools and reports were discussed.	1	Business Operations Manager