

2021 ANNUAL EEO PUBLIC FILE REPORT

Arizona Board of Regents for Arizona State University

Station(s): KAET | PBS (TV)
Community(ies) of License:
Phoenix, Arizona

Reporting Period:
May 22, 2020 – May 21, 2021

No. of Full-time Employees: 5 – 10 _____ / More than 10 ___X___
Small Market Exemption:

The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

Established an internship program designed to assist members of the community to acquire skills needed for broadcast employment.

- Ongoing – Station provides both internship opportunities for Horizon/Horizonte and part-time paid positions for the entire station, to ASU students with an interest in broadcast communications. Production positions include production crew for Arizona PBS Pledge Drives, studio productions (Horizon/Horizonte), and other local productions with responsibilities ranging from editor, videographer, and director. Other student positions include on-air promotions, operations, reception and graphic design. Presently, Arizona PBS employs 45 part-time paid student

worker and intern
positions.

Staff Involved:

- Dept HR Specialist Sr
- Academic Financial
Specialist
- Coordinating Producer
- Executive Producer
- Instructional Professional
- Manager, Marketing and
Communications
- Instructional Tech Analyst
- Associate Director,
Educational Outreach
- Program Manager,
Educational Outreach
- Coordinator, Viewer
Services
- Executive Coordinator
- Coordinator Sr., Member
Services
- Coordinator, Media
Production
- Office Specialist Sr.,
Operations
- Manager, Central Sound at
Arizona PBS
- Manager, Marketing /
Database
- Assistant Manager,
Production

**Participated in other activities
designed by the station
employment unit reasonably
calculated to further the goal of
disseminating information as to
employment opportunities in
broadcasting to job candidates
who might otherwise be unaware
of such opportunities:**

- More than 50 employees participated in our, “EPIC Conversations.” This is a virtual series that we created to interview various journalists and industry

executives about editorial policies, integrity codes, and overall culture in the broadcast industry. Each session ended with a Q&A. ASU Managing Director and Prof. of Practice posted and hosted community events on: 11/9/20, 2/18/21, 4/22/21

Established a mentoring program for station personnel:

- More than 30 employees participated in the Arizona PBS Leadership Program to learn more about strategic thinking, goal-setting, communication, conflict resolution and team-building. The program was open to all managers, supervisors and any employee who wished to learn leadership skills. The training included viewing taped presentations, attending live Zoom sessions and engaging in small group discussions. Each participant was asked to put what they've learned into practice --- either with a project they are currently working on or a new one. (10/23/2020, 10/30/2020, 11/6/2020, 11/13/2020, 11/20/2021, 12/4/2021)

Provided training to management level personnel on methods of ensuring equal employment opportunity and prevent discrimination

- Director of Recruitment &

Selection for Arizona State University, facilitated a Corporation for Public Broadcasting EEO Training & Certification session for all Arizona PBS staff on 08/6/2020. The session covered the best practices, policies and laws surrounding equal employment opportunity which is required annually.

- All paid Arizona PBS employees completed Preventing Harassment & Discrimination Training offered online by Arizona State University with the deadline of Oct. 1, 2020.

LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIREE
9/22/20	Instructional Specialist Coordinator	Referred by colleague
11/18/20	TV Producer/ Writer (temporary position)	ASU Employee Referral
2/10/21	Digital Communications Specialist	Indeed.com
3/24/21	General Manager	ASU Employee Referral
4/26/21	Administrative Associate	Indeed.com

INTERVIEWEE REFERRAL SOURCE SUMMARY

Recruitment Sources Referring Interviewees during Reporting Period	Number of Persons Interviewed that the Source Referred
LinkedIn.com	2
Indeed.com	2
Advertisement	1
ASU Employee Referral	2
Search Firm website	2
Total Number of Persons Interviewed during the Reporting Period:	9

RECRUITING SOURCES USED

Job Title of Position: Instructional Specialist Coordinator**Date of Hire: 9/22/20**

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
ASU Website	N	http://cfo.asu.edu/hr-applicant	Dan Klug	(480) 965-9841 daniel.klug.1@asu.edu
ASU Office of Public Affairs	N		Kenja Hanson	(480) 965-0695 Kenja.hanson@asu.edu
AZPBS Jobs	N	https://azpbs.org/about/careers/	Karen Bordeleau	kbordell1@asu.edu
ASU/Eight AZPBS Job Opportunity Email	N	DL.WG.JMC.Cronkite.Staff@asu.edu DL.ORG.AZPBS@asu.edu	Sandy Mancilla	Sandy.mancilla@asu.edu (602) 496-5040
Indeed.com	N	https://www.linkedin.com/school/arizona-state-university/jobs/		
ASU Employee Referral	N	tbd		

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: TV Producer/Writer (Temporary hire)**Date of Hire: 11/18/20**

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
ASU Website	N	http://cfo.asu.edu/hr-applicant	Dan Klug	(480) 965-9841 daniel.klug.1@asu.edu
AZPBS jobs	N	https://azpbs.org/about/careers	Karen Bordeleau	kbordell1@asu.edu
ASU Office of Public Affairs	N		Kenja Hanson	(480) 965-0695 Kenja.hanson@asu.edu
ASU/Eight AZPBS Job Opportunity Email	N	DL.WG.JMC.Cronkite.Staff@asu.edu DL.ORG.AZPBS@asu.edu	Sandy Mancilla	Sandy.mancilla@asu.edu (602) 496-5040
LinkedIn.com	N	https://www.linkedin.com/jobs/search?keywords=tv%2Bproducer%2Fdirector&location=Tempe%2C%2BArizona%2C%2BUnited%2BStates&geoid=101526294&trk=public_jobs_jobs-search-bar_search-submit&currentJobId=2615094099&position=2&pageNum=0		
National Assoc. of Hispanic Journalists	N	https://www.nahcareers.org/display-job/5497/TV-Producer-Director.html?searchId=1625013699.93&page=1		
Native American Journalist Assoc.	N	https://najanewsroom.com/jobs/tv-producer/		contact@naja.com
Journalismjobs.com	N	https://www.journalismjobs.com/1666131-tv-producerdirector-arizona-state-university		https://www.journalismjobs.com/post-new-job
Higherjobs.com	N	https://diversejobs.net/posting/program-coordinator/AF252-2FAB/		sales@higherjobs.com (814) 861-3080
National Assoc. of Black Journalist	N	https://nabjonline.org/		(301) 405-0248
Asian American Journal Association	N	https://www.aaja.org/		(202) 729-8383
Airman & Family Readiness Center	N	7282 N. 137 th Ave., Bldg 1113 Luke AFB, AZ 85309	Teresa Carrillo	(623) 856-6550 56fss.fsfr@us.af.mil

Arizona Dept. of Economic Security	N	East Valley/Mesa Employment Svcs. 120 W. 1 st Ave. Mesa, AZ 85210		rsaemp@azdes.gov (602) 771-6911
Arizona Rehabilitation Svcs. Admin.	N	1789 W. Jefferson Phoenix, AZ 85007	Timothy Stump	(602) 269-6485 tstump@azdes.gov
Chicanos Por La Casa	N	2916 N. 35 th Ave. , Ste. 5 Phoenix, AZ 85017	Andres Contreras	(602) 269-6485 Andres.contreras@cplc.org
Department of Veteran Affairs	N	3333 N. Central Ave. Phoenix, AZ 85012	Teri Daly	(602) 627-2771 Teri.daly@va.gov
Gompers Employment Center	N	5340 W. Bethany Home Rd. Glendale, AZ 85301	Bill Manson	bmanson@gompers.org
Greater Phoenix Urban League	N	1402 S. 7 th Ave. Phoenix, AZ 85007	A. Fisher	(602) 254-5611 ext. 111 afisher@gphxul.org
Inter-Tribal Council of Arizona	N	2214 N. Central Ave., Ste. 100 Phoenix, AZ 85004	John R. Lewis	(602) 258-4822 Verna.monenerkit@itcaonline.com
Maricopa County Human Services Dept.	N	735 N. Gilbert Rd. #134 Gilbert, AZ 85234	Yvonnda Shelton	Sheltony@mail.maricopa.gov
Maricopa Skill Center	N	1245 E. Buckeye Rd. Phoenix, AZ 85034	Larry Resendez	(602) 238-4316 Career.servcies@gwmail.maricopa.edu
Maricopa Workforce Connections	N	1840 N. 95 th Ave. #160 Phoenix, AZ 85037	Kathy Johnson	(602) 502-2763 JohnsonK019@mail.maricopa.gov
Phoenix Indian Center, Inc.	N	2601 N. 3 rd St., Ste. 211 Phoenix, AZ 85004	Melinda Yazzie	(602) 264-7086 myazzie@phxindcenter.org
Phoenix Workforce Connection	N	9801 N. 7 th St. Phoenix, AZ 85020	Rosemarie Gonzales	(602) 861-0208 Rosemarie.gonzales@phoenix.gov
US Vets-Phoenix	N		Tera Colhoun Valenzuela	tcalhoun@usvetsinc.org
Goodwill of Arizona	N	jobleads@goodwillaz.org	Chandler Timms	Chandler.timms@goodwillaz.org
NAACP of Arizona	N	1818 S. 16 th St. Phoenix, AZ 85034	Various	(602) 252-4064 ahart@naacpmaricopaz.org evnaacp@gmail.com (East Valley) charlesfanneil@yahoo.com (President of AZ State Conf. of NAACP)
Arc of Arizona	N			thearcaz@gmail.com
Career Paths Initiative	N		Eulonda Martinez	Eulonda.martinez@gric.nsn.us
Dress for Success	N	phoenix@dressforsuccess.org		
Family Promise	N	cchewning@familypromiseaz.org		
Focus Employment	N	jamie@focusemployment.com		
Friendly House	N	angelapc@friendlyhouse.org		
Gateway (Maricopa County Skilled Center)	N	Careercenter@gwmail.maricopa.edu		

Salt River Pima-Maricopa Indian Community	N	communityjobs@srpmic-nsn.gov		
STARSAZ.org	N		Claudia Chavez	cchavez@starsaz.org
US Dept. of Veterans Affairs	N		Jacqueline Zepp	Jacqueline.zepp@va.gov
OEF-OIF Outreach Specialists	N	Phoenix Vets Center	Thomas Dooley	Thomas.dooley@va.gov
WEDCO	N	Employment Training Center	Joyce	joyce@wedco.net
U.S. Army and Army Reserves	N	www.employerpartnership.org	Scott Essex	Scott.essex44@gmail.com
Career Connectors	N		Jessica Pierce	contact@careerconnectors.com
Fresh Start	N	1130 E. McDowell Rd. Phoenix, AZ 85006	Chelsee Gille	(602) 261-7161 cgille@fsef.org
The Greater Phoenix Black Chamber of Commerce	N	201 E. Washington Phoenix, AZ 85004		(602) 307-5200
WEDCO	N	2929 E. Camelback Rd. Ste. 210 Phoenix, AZ 85016	Logan Powers	(602) 274-2605 logan@wedco.net
Luke AFB Community Readiness Technician Airman & Family Readiness Flight	N	7282 137 th Ave. (bldg.. 1113) Luke AFB, AZ 85309	James Knuckles	(623) 856-6514 James.knuckles@us.af.mil
NFBPA	N	lboone@glendalaz.com	Janice Pitts	Janice.pitts@phoenix.gov
Phoenix Indian Center	N		Bonnie DeWeaver	bdeweaver@phxindcenter.org
Arizona State University Police Dept.	N		Hilda Godinez	Hilda.godinez@asu.edu
WSMC Veteran	N	8433 N. Black Canyon Hwy. Ste. 100 Phoenix, AZ 85021	Joan E. Sisco	(602) 841-7663 jsisco@veteransfirstltd.org
Dept. of Economic Security Veterans Program	N	120 W. 1 st Ave. Mesa, AZ 85210	Dale Groen	(602) 771-6918 dgroen@azdes.gov

* Indicate “Y” (yes) or “N” (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Digital Communications Specialists

Date of Hire: 2/10/20

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
ASU Website	N	http://cfo.asu.edu/hr-applicant	Dan Klug	(480) 965-9841 daniel.klug.1@asu.edu
AZPBS jobs	N	https://azpbs.org/about/careers/	Karen Bordeleau	kbordell1@asu.edu
ASU Office of Public Affairs	N		Kenja Hanson	(480) 965-0695 Kenja.hanson@asu.edu
ASU/Eight AZPBS Job Opportunity Email	N	DL.WG.JMC.Cronkite.Staff@asu.edu DL.ORG.AZPBS@.asu.edu	Sandy Mancilla	Sandy.mancilla@asu.edu (602) 496-5040
LinkedIn.com	N	https://www.linkedin.com/school/arizona-state-university/jobs/		
Indeed.com	N	https://www.linkedin.com/school/arizona-state-university/jobs/		
Airman & Family Readiness Center	N	7282 N. 137 th Ave., Bldg 1113 Luke AFB, AZ 85309	Teresa Carrillo	(623) 856-6550 56fss.fsfr@us.af.mil
Arizona Dept. of Economic Security	N	East Valley/Mesa Employment Svcs. 120 W. 1 st Ave. Mesa, AZ 85210		rsaemp@azdes.gov (602) 771-6911
Arizona Rehabilitation Svcs. Admin.	N	1789 W. Jefferson Phoenix, AZ 85007	Timothy Stump	(602) 269-6485 tstump@azdes.gov
Chicanos Por La Casa	N	2916 N. 35 th Ave. , Ste. 5 Phoenix, AZ 85017	Andres Contreras	(602) 269-6485 Andres.contreras@cplc.org
Department of Veteran Affairs	N	3333 N. Central Ave. Phoenix, AZ 85012	Teri Daly	(602) 627-2771 Teri.daly@va.gov
Gompers Employment Center	N	5340 W. Bethany Home Rd. Glendale, AZ 85301	Bill Manson	bmanson@gompers.org
Greater Phoenix Urban League	N	1402 S. 7 th Ave. Phoenix, AZ 85007	A. Fisher	(602) 254-5611 ext. 111 afisher@gphxul.org
Inter-Tribal Council of Arizona	N	2214 N. Central Ave., Ste. 100 Phoenix, AZ 85004	John R. Lewis	(602) 258-4822 Verna.monenerkit@itcaonline.com
Maricopa County Human Services Dept.	N	735 N. Gilbert Rd. #134 Gilbert, AZ 85234	Yvonnda Shelton	Sheltony@mail.maricopa.gov
Maricopa Skill Center	N	1245 E. Buckeye Rd. Phoenix, AZ 85034	Larry Resendez	(602) 238-4316 Career.servcies@gwmail.maricopa.edu
Maricopa Workforce Connections	N	1840 N. 95 th Ave. #160 Phoenix, AZ 85037	Kathy Johnson	(602) 502-2763 JohnsonK019@mail.maricopa.gov
Phoenix Indian Center, Inc.	N	2601 N. 3 rd St., Ste. 211 Phoenix, AZ 85004	Melinda Yazzie	(602) 264-7086 myazzie@phxindcenter.org
Phoenix Workforce Connection	N	9801 N. 7 th St. Phoenix, AZ 85020	Rosemarie Gonzales	(602) 861-0208 Rosemarie.gonzales@phoenix.gov
US Vets-Phoenix	N		Tera Colhoun Valenzuela	tcalhoun@usvetsinc.org
Goodwill of Arizona	N	jobleads@goodwillaz.org	Chandler Timms	Chandler.timms@goodwillaz.org

NAACP of Arizona	N	1818 S. 16 th St. Phoenix, AZ 85034	Various	(602) 252-4064 ahart@naacpmaricopaaaz.org evnaacp@gmail.com (East Valley) charlesfanneil@yahoo.com (President of AZ State Conf. of NAACP)
Arc of Arizona	N			thearcaz@gmail.com
Career Paths Initiative	N		Eulonda Martinez	Eulonda.martinez@gric.nsn.us
Dress for Success	N	phoenix@dressforsuccess.org		
Family Promise	N	cchewning@familypromiseaz.org		
Focus Employment	N	jamie@focusemployment.com		
Friendly House	N	angelapc@friendlyhouse.org		
Gateway (Maricopa County Skilled Center)	N	Careercenter@gwmail.maricopa.edu		
Salt River Pima-Maricopa Indian Community	N	communityjobs@srpmic-nsn.gov		
STARSAZ.org	N		Claudia Chavez	cchavez@starsaz.org
US Dept. of Veterans Affairs	N		Jacqueline Zepp	Jacqueline.zepp@va.gov
OEF-OIF Outreach Specialists	N	Phoenix Vets Center	Thomas Dooley	Thomas.dooley@va.gov
WEDCO	N	Employment Training Center	Joyce	joyce@wedco.net
U.S. Army and Army Reserves	N	www.employerpartnership.org	Scott Essex	Scott.essex44@gmail.com
Career Connectors	N		Jessica Pierce	contact@careerconnectors.com
Fresh Start	N	1130 E. McDowell Rd. Phoenix, AZ 85006	Chelsee Gille	(602) 261-7161 cgille@fsef.org
The Greater Phoenix Black Chamber of Commerce	N	201 E. Washington Phoenix, AZ 85004		(602) 307-5200
WEDCO	N	2929 E. Camelback Rd. Ste. 210 Phoenix, AZ 85016	Logan Powers	(602) 274-2605 logan@wedco.net
Luke AFB Community Readiness Technician Airman & Family Readiness Flight	N	7282 137 th Ave. (bldg. 1113) Luke AFB, AZ 85309	James Knuckles	(623) 856-6514 James.knuckles@us.af.mil
NFBPA	N	lboone@glendalaz.com	Janice Pitts	Janice.pitts@phoenix.gov
Phoenix Indian Center	N		Bonnie DeWeaver	bdeweaver@phxindcenter.org
Arizona State University Police Dept.	N		Hilda Godinez	Hilda.godinez@asu.edu
WSMC Veteran	N	8433 N. Black Canyon Hwy. Ste. 100 Phoenix, AZ 85021	Joan E. Sisco	(602) 841-7663 jsisco@veteransfirstltd.org

Dept. of Economic Security Veterans Program	N	120 W. 1 st Ave. Mesa, AZ 85210	Dale Groen	(602) 771-6918 dgroen@azdes.gov
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* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: General Manager

Date of Hire: 3/24/21

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
ASU Website	N	http://cfo.asu.edu/hr-applicant	Dan Klug	(480) 965-9841 daniel.klug.1@asu.edu
AZPBS jobs	N	https://azpbs.org/about/careers/	Karen Bordeleau	kbordell1@asu.edu
ASU Office of Public Affairs	N		Kenja Hanson	(480) 965-0695 Kenja.hanson@asu.edu
ASU/Eight AZPBS Job Opportunity Email	N	DL.WG.JMC.Cronkite.Staff@asu.edu DL.ORG.AZPBS@.asu.edu	Sandy Mancilla	Sandy.mancilla@asu.edu (602) 496-5040
Koya Partners Diversified Search Group (Recruitment source)	N	https://koyapartners.com/clients/current-searches/	Cheryl Stevens, VP	(312) 788-2758 cstevens@koyapartners.com
ASU Employee Referral	N	555 N. Central Ave. Phoenix, AZ 85004	Julia Wallace	Julia.wallace@asu.edu

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Administrative Assoc.

Date of Hire: 4/26/21

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
ASU Website	N	http://cfo.asu.edu/hr-applicant	Dan Klug	(480) 965-9841 daniel.klug.1@asu.edu
AZPBS jobs	N	https://azpbs.org/about/careers/	Karen Bordeleau	kbordell1@asu.edu
ASU Office of Public Affairs	N		Kenja Hanson	(480) 965-0695 Kenja.hanson@asu.edu
ASU/Eight AZPBS Job Opportunity Email	N	DL.WG.JMC.Cronkite.Staff@asu.edu DL.ORG.AZPBS@.asu.edu	Sandy Mancilla	Sandy.mancilla@asu.edu (602) 496-5040
Indeed.com	N	https://www.linkedin.com/school/arizona-state-university/jobs/		
Airman & Family Readiness Center	N	7282 N. 137 th Ave., Bldg 1113 Luke AFB, AZ 85309	Teresa Carrillo	(623) 856-6550 56fss.fsfr@us.af.mil
Arizona Dept. of Economic Security	N	East Valley/Mesa Employment Svcs. 120 W. 1 st Ave. Mesa, AZ 85210		rsaemp@azdes.gov (602) 771-6911
Arizona Rehabilitation Svcs. Admin.	N	1789 W. Jefferson Phoenix, AZ 85007	Timothy Stump	(602) 269-6485 tstump@azdes.gov
Chicanos Por La Casa	N	2916 N. 35 th Ave. , Ste. 5 Phoenix, AZ 85017	Andres Contreras	(602) 269-6485 Andres.contreras@cplc.org

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Maricopa Skill Center	N	1245 E. Buckeye Rd. Phoenix, AZ 85034	Larry Resendez	(602) 238-4316 Career.servcies@gwmail.maricopa.edu
Maricopa Workforce Connections	N	1840 N. 95 th Ave. #160 Phoenix, AZ 85037	Kathy Johnson	(602) 502-2763 JohnsonK019@mail.maricopa.gov
Phoenix Indian Center, Inc.	N	2601 N. 3 rd St., Ste. 211 Phoenix, AZ 85004	Melinda Yazzie	(602) 264-7086 myazzie@phxindcenter.org
Phoenix Workforce Connection	N	9801 N. 7 th St. Phoenix, AZ 85020	Rosemarie Gonzales	(602) 861-0208 Rosemarie.gonzales@phoenix.gov
US Vets-Phoenix	N		Tera Colhoun Valenzuela	tcalhoun@usvetsinc.org
Goodwill of Arizona	N	jobleads@goodwillaz.org	Chandler Timms	Chandler.timms@goodwillaz.org
NAACP of Arizona	N	1818 S. 16 th St. Phoenix, AZ 85034	Various	(602) 252-4064 ahart@naacpmaricopaaz.org evnaacp@gmail.com (East Valley) charlesfanneil@yahoo.com (President of AZ State Conf. of NAACP)
Arc of Arizona	N			thearcaz@gmail.com
Career Paths Initiative	N		Eulonda Martinez	Eulonda.martinez@gric.nsn.us
Dress for Success	N	phoenix@dressforsuccess.org		
Family Promise	N	cchewning@familypromiseaz.org		
Focus Employment	N	jamie@focusemployment.com		
Friendly House	N	angelapc@friendlyhouse.org		
Gateway (Maricopa County Skilled Center)	N	Careercenter@gwmail.maricopa.edu		
Salt River Pima-Maricopa Indian Community	N	communityjobs@srpmic-nsn.gov		
STARSAZ.org	N		Claudia Chavez	cchavez@starsaz.org
US Dept. of Veterans Affairs	N		Jacqueline Zepp	Jacqueline.zepp@va.gov
OEF-OIF Outreach Specialists	N	Phoenix Vets Center	Thomas Dooley	Thomas.dooley@va.gov
WEDCO	N	Employment Training Center	Joyce	joyce@wedco.net

U.S. Army and Army Reserves	N	www.employerpartnership.org	Scott Essex	Scott.essex44@gmail.com
Career Connectors	N		Jessica Pierce	contact@careerconnectors.com
Fresh Start	N	1130 E. McDowell Rd. Phoenix, AZ 85006	Chelsee Gille	(602) 261-7161 cgille@fsef.org
The Greater Phoenix Black Chamber of Commerce	N	201 E. Washington Phoenix, AZ 85004		(602) 307-5200
WEDCO	N	2929 E. Camelback Rd. Ste. 210 Phoenix, AZ 85016	Logan Powers	(602) 274-2605 logan@wedco.net
Luke AFB Community Readiness Technician Airman & Family Readiness Flight	N	7282 137 th Ave. (bldg. 1113) Luke AFB, AZ 85309	James Knuckles	(623) 856-6514 James.knuckles@us.af.mil
NFBPA	N	lboone@glendalaz.com	Janice Pitts	Janice.pitts@phoenix.gov
Phoenix Indian Center	N		Bonnie DeWeaver	bdeweaver@phxindcenter.org
Arizona State University Police Dept.	N		Hilda Godinez	Hilda.godinez@asu.edu
WSMC Veteran	N	8433 N. Black Canyon Hwy. Ste. 100 Phoenix, AZ 85021	Joan E. Sisco	(602) 841-7663 jsisco@veteransfirstltd.org
Dept. of Economic Security Veterans Program	N	120 W. 1 st Ave. Mesa, AZ 85210	Dale Groen	(602) 771-6918 dgroen@azdes.gov

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