

NARRATIVE STATEMENT

The Employment Unit seeks to maintain the diversity of its staff.

The Employment Unit posts positions internally at its Stations, advertises on-air for job opportunities, corporately posts job openings on the Internet, seeks out entities that work with female and minority populations, and works with educational institutions to interest young graduates to work in radio broadcasting.

The principal effort for promoting diversity at the Employment Unit has been to develop its workforce. To that end, the Employment Unit has been active in workforce development efforts, including EEO training and employee mentoring. The Employment Unit believes that a highly trained and collegial workforce will not only strengthen its operations but will serve to attract new employees interested in working in such a positive environment.

The Employment Unit works to ensure that its management staff is apprised of current EEO requirements.

The Employment Unit awaits future openings on its staff when it can put into place its outreach efforts.