

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period: May 23, 2021 to May 22, 2022

1) **Employment Unit: Sarkes Tarzian-Reno, NV**

2) **Unit Members (Stations and Communities of License): KTVN - Reno, NV**

3) **EEO Contact Information for Employment Unit:**

Mailing Address: 4925 Energy Way Reno, NV 89502	Telephone Number: 775-858-2222
	Contact Person/Title: Linda Pickrell, EEO Officer
	E-mail Address: lpickrell@ktvn.com

4) **Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

Job Title	Recruitment Source Referring Hiree
(a) News Associate Producer	KTVN Website
(b) Digital Sales Assistant	Indeed.com
(c) Video Editor	Internal Posting
(d) Full Time Production Assistant	KTVN Website
(e) News Producer *	Internal Posting
(f) Anchor/General Assignment Reporter	Employee Referral
(g) Associate Producer	Glassdoor
(h) Digital Content Producer	LinkedIn
(i) Sales Account Executive	Employee Referral
(j) Assignment Manager	Internal Posting
(k) News Producer *	Internal Posting
(l) News Producer *	Internal Posting
(m) Assistant to the Controller	Robert Half Agency
(n) Video Editor**	Indeed.com
(o) Video Editor**	LinkedIn.com
(p) Video Editor	KTVN Website
(q) News Producer *	Indeed
(r) Associate Producer***	Employee Referral
(s) Associate Producer***	Employee Referral
(t) Digital Content Producer	Internal Posting
(u) Digital Sales Assistant	Indeed.com
(v) News Producer	Internal Posting

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*Positions (e) and (k) and (l) and (q) were filled from one flight of recruitment announcements.

**Positions (n) and (o) were filled from one flight of recruitment announcements.

*** Positions (r) and (s) were filled from one flight of recruitment announcements.

5) Job Title: News Associate Producer (a)		Date Filled: 5/25/21	Referral Source(s) of Hiree: KTVN Website		
See Attachment A. All sources on Attachment A were notified about this position with the exception of: 1, 2, 4, 6, 8, 11, 13, 15, 22, 26, 27, 30, 34, 38, 40, 43, 46, 48, 50, 51, 54, 56, 58, 68. All organizations listed on Attachment B (Organizations requesting notice of all full-time vacancies at the Employment Unit) were notified of this opening. Organizations which referred interviewees are listed below:					
Name of Organization of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting		KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	1	No
KTVN Website	Linda Pickrell	KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	1	No

5) Job Title: Digital Sales Assistant (b)		Date Filled: 7/2/2021	Referral Source(s) of Hiree: Indeed.com		
See Attachment A. All sources on Attachment A were notified about this position with the exception of: 1, 2, 4, 6, 8, 11, 13, 15, 25, 26, 27, 30, 34, 38, 40, 43, 46, 48, 50, 51, 54, 56, 58, 68. All organizations listed on Attachment B (Organizations requesting notice of all full-time vacancies at the Employment Unit) were notified of this opening. Organizations which referred interviewees are listed below:					
Name of Organization of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Indeed.com		Indeed.com		2	Yes
LinkedIn	Lori Hanford	4925 Energy Way, Reno, NV 89502	775-861-4277	1	No
UNR Reynolds School of Journalism	Claudia Cruz, Director, Internships and Experiential Learning, Reynolds School of Journalism, 1664 N. Virginia Street, MS310, RSJ Room 303B, Reno, NV 89557	Reynolds School of Journalism 1664 N. Virginia Street, MS310, RSJ Room 303B, Reno, NV 89557	775-784-4434 775-393-9811 (cell)	1	No

5) Job Title: Video Editor (c)		Date Filled: 7/6/2021	Referral Source(s) of Hiree: Internal Posting		
See Attachment A. All sources on Attachment A were notified about this position with the exception of: 1, 2, 4, 6, 8, 11, 13, 15, 22, 26, 27, 30, 32, 34, 38, 40, 43, 46, 48, 50, 51, 54, 56, 58, 68. All organizations listed on Attachment B (Organizations requesting notice of all full-time vacancies at the Employment Unit) were notified of this opening. Organizations which referred interviewees are listed below:					
Name of Organization of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting		KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	1	No

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5) Job Title: Full Time Production Assistant (d)		Date Filled: 7/7/2021	Referral Source(s) of Hiree: KTVN Website		
See Attachment A. All sources on Attachment A were notified about this position with the exception of: 1, 2, 4, 6, 8, 11, 13, 15, 22, 25, 26, 27, 30, 34, 38, 40, 43, 46, 48, 50, 51, 52, 54, 56, 58, 68. All organizations listed on Attachment B (Organizations requesting notice of all full-time vacancies at the Employment Unit) were notified of this opening. Organizations which referred interviewees are listed below:					
Name of Organization of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting		KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	1	No
Employee Referral	Robert Dieters	KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	1	No
KTVN Website	Linda Pickrell	KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	2	No
UNR Reynolds School of Journalism	Claudia Cruz, Director, Internships and Experiential Learning, Reynolds School of Journalism	Reynolds School of Journalism 1664 N. Virginia Street, MS310, RSJ Room 303B, Reno, NV 89557	775-784-4434 775-393-9811 (cell)	1	No
Indeed.com		Indeed.com		1	Yes

5) Job Title: News Producer (e)		Date Filled: 7/22/2021	Referral Source(s) of Hiree: Internal Posting			
News Producer (k)		Date Filled: 9/24/2021	Referral Source(s) of Hiree: Internal Posting			
News Producer (l)		Date Filled: 9/24/2021	Referral Source(s) of Hiree: Internal Posting			
News Producer (q)		Date Filled: 1/12/2022	Referral Source(s) of Hiree: Indeed.com			
See Attachment A. All sources on Attachment A were notified about this position with the exception of: 1, 2, 4, 6, 8, 11, 13, 15, 26, 27, 30, 32, 34, 38, 40, 46, 48, 50, 51, 54, 56, 58, 68. All organizations listed on Attachment B (Organizations requesting notice of all full-time vacancies at the Employment Unit) were notified of this opening. Organizations which referred interviewees are listed below:						
Name of Organization of Job Vacancy:		Contact Person	Address:	Phone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting			KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	3	No
Indeed.com			Indeed.com		1	No
LinkedIn		Erin Sims	4925 Energy Way, Reno, NV 89502	775-861-4252	1	No

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5) Job Title: Anchor/General Assignment Reporter (f)		Date Filled: 8/5/2021	Referral Source(s) of Hiree: Employee Referral		
See Attachment A. All sources on Attachment A were notified about this position with the exception of: 1, 2, 4, 6, 8, 11, 13, 15, 22, 26, 27, 30, 32, 34, 38, 40, 46, 48, 50, 51, 54, 56, 58, 68. All organizations listed on Attachment B (Organizations requesting notice of all full-time vacancies at the Employment Unit) were notified of this opening. Organizations which referred interviewees are listed below:					
Name of Organization of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Employee Referral	Jason Pasco	KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	1	No

5) Job Title: Associate Producer (g)		Date Filled: 8/10/2021	Referral Source(s) of Hiree: Glassdoor		
See Attachment A. All sources on Attachment A were notified about this position with the exception of: 1, 2, 4, 6, 8, 11, 13, 15, 22, 26, 27, 30, 32, 34, 38, 40, 46, 48, 50, 51, 54, 56, 58, 68. All organizations listed on Attachment B (Organizations requesting notice of all full-time vacancies at the Employment Unit) were notified of this opening. Organizations which referred interviewees are listed below:					
Name of Organization of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Other	Glassdoor.com			1	No

5) Job Title: Digital Content Producer (h)		Date Filled: 8/12/2021	Referral Source(s) of Hiree: LinkedIn		
See Attachment A. All sources on Attachment A were notified about this position with the exception of: 1, 2, 4, 6, 8, 11, 13, 15, 26, 27, 30, 32, 34, 38, 40, 46, 48, 50, 51, 54, 56, 58, 68. All organizations listed on Attachment B (Organizations requesting notice of all full-time vacancies at the Employment Unit) were notified of this opening. Organizations which referred interviewees are listed below:					
Name of Organization of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
LinkedIn	Erin Sims	KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	1	No

5) Job Title: Sales Account Executive (i)		Date Filled: 9/7/2021	Referral Source(s) of Hiree: Employee Referral		
See Attachment A. All sources on Attachment A were notified about this position with the exception of: 1, 2, 4, 6, 8, 11, 13, 15, 26, 27, 30, 32, 34, 38, 40, 43, 46, 48, 50, 51, 54, 56, 58, 68. All organizations listed on Attachment B (Organizations requesting notice of all full-time vacancies at the Employment Unit) were notified of this opening. Organizations which referred interviewees are listed below:					
Name of Organization of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Employee Referral	Mark Murakami	KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	1	No

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5) Job Title: Assignment Manager (j)		Date Filled: 9/24/2021	Referral Source(s) of Hiree: Internal Posting		
See Attachment A. All sources on Attachment A were notified about this position with the exception of: 1, 2, 4, 6, 8, 11, 13, 15, 26, 27, 30, 32, 34, 38, 40, 43, 46, 48, 50, 51, 54, 56, 58, 68. All organizations listed on Attachment B (Organizations requesting notice of all full-time vacancies at the Employment Unit) were notified of this opening. Organizations which referred interviewees are listed below:					
Name of Organization of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting		KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	1	No

5) Job Title: Assistant to the Controller (m)		Date Filled: 9/27/2021	Referral Source(s) of Hiree: Robert Half Agency		
See Attachment A. All sources on Attachment A were notified about this position with the exception of: 1, 2, 4, 6, 8, 11, 13, 15, 26, 27, 30, 32, 34, 38, 40, 43, 46, 48, 50, 51, 53, 54, 55, 58, 68. All organizations listed on Attachment B (Organizations requesting notice of all full-time vacancies at the Employment Unit) were notified of this opening. Organizations which referred interviewees are listed below:					
Name of Organization of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Other	Robert Half Agency	4755 Caughlin Pkwy., Reno, NV 89502	775-823-3883	3	No

5) Job Title: Video Editor (n)		Date Filled: 10/27/2021	Referral Source(s) of Hiree: Indeed.com		
Video Editor (o)		Date Filled: 10/28/2021	Referral Source(s) of Hiree: LinkedIn.com		
See Attachment A. All sources on Attachment A were notified about this position with the exception of: 1, 2, 4, 6, 8, 11, 13, 15, 25, 26, 27, 30, 34, 38, 40, 43, 46, 48, 50, 51, 54, 56, 58, 68. All organizations listed on Attachment B (Organizations requesting notice of all full-time vacancies at the Employment Unit) were notified of this opening. Organizations which referred interviewees are listed below:					
Name of Organization of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Indeed.com		Indeed.com		1	Yes
LinkedIn.com	Erin Sims	4925 Energy Way, Reno, NV 89502		1	No

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5) Job Title: News Associate Producer (r) News Associate Producer (s)		Date Filled: 12/7/21 Date Filled: 2/4/22	Referral Source(s) of Hiree: Employee Referral Referral Source(s) of Hiree: Employee Referral		
See Attachment A. All sources on Attachment A were notified about this position with the exception of: 1, 2, 4, 6, 8, 11, 13, 15, 22, 25, 26, 27, 30, 32, 34, 38, 40, 43, 46, 48, 50, 51, 54, 56, 58, 68. All organizations listed on Attachment B (Organizations requesting notice of all full-time vacancies at the Employment Unit) were notified of this opening. Organizations which referred interviewees are listed below:					
Name of Organization of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Employee Referral	Erin Sims and Amelia Fuentes	KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	2	No
KTVN Website	Linda Pickrell	KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	1	No
UNR Reynolds School of Journalism	Claudia Cruz, Director, Internships and Experiential Learning, Reynolds School of Journalism	Reynolds School of Journalism 1664 N. Virginia Street, MS310, RSJ Room 303B, Reno, NV 89557	775-784-4434 775-393-9811 (cell)	1	No

5) Job Title: Video Editor (p)		Date Filled: 1/12/2022	Referral Source(s) of Hiree: KTVN Website		
See Attachment A. All sources on Attachment A were notified about this position with the exception of: 1, 2, 4, 6, 8, 11, 13, 15, 22, 26, 27, 30, 32, 34, 38, 40, 43, 46, 48, 50, 51, 54, 56, 58, 68. All organizations listed on Attachment B (Organizations requesting notice of all full-time vacancies at the Employment Unit) were notified of this opening. Organizations which referred interviewees are listed below:					
Name of Organization of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
KTVN Website	Linda Pickrell	http://www.ktvn.com	775-858-2222	1	No

5) Job Title: Digital Content Producer (t)		Date Filled: 2/11/2022	Referral Source(s) of Hiree: Internal Posting		
See Attachment A. All sources on Attachment A were notified about this position with the exception of: 1, 2, 4, 6, 8, 11, 13, 15, 26, 27, 30, 32, 34, 38, 40, 43, 46, 48, 50, 51, 54, 56, 58, 68. All organizations listed on Attachment B (Organizations requesting notice of all full-time vacancies at the Employment Unit) were notified of this opening. Organizations which referred interviewees are listed below:					
Name of Organization of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting		KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	1	No

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5) Job Title: Digital Sales Assistant (u)	Date Filled: 2/12/2022	Referral Source(s) of Hiree: Indeed.com
See Attachment A. All sources on Attachment A were notified about this position with the exception of: 1, 2, 4, 6, 8, 11, 13, 15, 25, 26, 27, 30, 32, 34, 38, 40, 43, 46, 48, 50, 51, 54, 56, 58, 68. All organizations listed on Attachment B (Organizations requesting notice of all full-time vacancies at the Employment Unit) were notified of this opening. Organizations which referred interviewees are listed below:		

Name of Organization of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
KTVN Website	Linda Pickrell	http://www.ktvn.com	775-858-2222	1	No
LinkedIn	Lori Hanford	4925 Energy Way, Reno, NV 89502	775-861-4202	1	No
Indeed.com		Indeed.com		1	No

5) Job Title: News Producer (v)	Date Filled: 5/16/2022	Referral Source(s) of Hiree: Internal Posting
See Attachment A. All sources on Attachment A were notified about this position with the exception of: 1, 2, 4, 6, 8, 11, 13, 15, 26, 27, 30, 32, 34, 38, 40, 46, 48, 50, 51, 54, 56, 58, 68. All organizations listed on Attachment B (Organizations requesting notice of all full-time vacancies at the Employment Unit) were notified of this opening. Organizations which referred interviewees are listed below:		

Name of Organization of Job Vacancy:	Contact Person	Address:	Phone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Internal Posting		KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	1	No

6) **Total Number of Interviewees Referred:** For the period from May 23, 2021 to May 22, 2022, this Employment Unit interviewed 38 interviewees for 22 full-time job vacancies.

7) **Supplemental Recruitment Initiatives.**

(a) **Initiative: Training of Station Personnel**

Production Department Training Program

The Employment Unit has established a training program designed to enable part-time station personnel to acquire skills that could qualify them for higher level positions. The Employment Unit has 4 entry level part-time positions in the Production Department, covering various studio jobs (camera, audio, teleprompter, graphics, etc.) and 2 entry level paid intern positions in the news department giving exposure to various news jobs (writing, shooting videos, editing, etc.). The Operations Manager and News Director oversee this program, and these employees receive training through shadowing and interacting with the full time staff on a daily basis. These part time employees work closely with more experienced full time employees in order to gain the skills needed to qualify them for promotion to higher level full time positions such as audio operator, character generator/graphics operator and possible full time employment in the News Department. This program has resulted in many internal promotions.

Initiative: Establishment of a Mentoring Program for Station Personnel

Mentoring of Station Personnel

Twelve (12) full time employees and five (5) part time employees were promoted after participating in a professional coaching/mentoring program established by KTVN:

Full Time Production Assistant to Full Time Video Editor
Full Time Digital Content Producer to Full Time Production Assistant
Full Time Video Editor to Full Time News Photographer
Part Time Production Assistant to Full Time Production Assistant
Full Time News Production Supervisor to Traffic Coordinator
Full Time Photographer to Television Maintenance Technical
Full Time Production Assistant to News Production Supervisor
Full Time Director to 4 PM Director
Full Time Weekend Director/Production Assistant to Director/Technical Director
Full Time Production Assistant to Weekend Director/Production Assistant
Full Time Photographer to Photographer/Satellite Truck Operator
Full Time Video Editor to Photographer
Full Time Production Assistant to Video Editor
Part Time Production Assistant to Full Time Production Assistant
Part Time Production Assistant to Full Time Production Assistant
Part Time Production Assistant to Full Time Production Assistant
Part Time Production Assistant to Full Time Production Assistant

These employees were coached and mentored by the News Director and Operations Manager to give them career guidance and help them improve their skills to a level of competence that allowed them to succeed in these career advancing promotions.

(b) Initiative: Internship Program

KTVN offers paid internships across the fall, spring and summer semesters. Priority is given to Journalism students who need internship credits to complete their college curriculum. The overall goal of the internship is for students to get a thorough understanding of the various jobs and activities involved in producing daily newscasts. Interns have the opportunity to rotate through those various positions and work alongside professionals to learn writing, producing, reporting, shooting and editing, all skills needed for broadcast employment. During the reporting period, KTVN hired two interns.

(c) Initiative: Participation in Events Sponsored by Educational Institutions Related to Career Opportunities in Broadcasting

June 10, 2021	News Anchor attended Loyola Law School's Journalist Law School program via Zoom.
July 14, 2021	Sales Account Executive spoke to a group of middle schoolers about Channel 2, careers in television and sales.
October 19, 2021	News Anchor was a panelist for UNR's Reynolds School of Journalism at their "local journalism day" event

(d) Initiative: Participation in Other Events Showcasing Broadcast Employment Opportunities

Due to health and safety restrictions as a result of the COVID-19 pandemic, no station tours for community groups could be conducted during the reporting period.

RECRUITMENT SOURCES

NO.	RECRUITMENT SOURCE NAME	CONTACT PERSON	ADDRESS	TELEPHONE/FAX NUMBERS	E-MAIL ADDRESS
1	4entertainmentjobs.com	N/A	N/A	N/A	4entertainmentjobs.com
2	Academy of Arts, Careers and Technology	Robert Sullivan, Principal	380 Edison Way Reno, NV 89502	F: 775-327-3920	rsullivan@washoeschools.net
3	Arizona State University Cronkite School of Journalism	Michael Wong, Director, Career Services	555 N. Central Avenue, Ste. 302 Phoenix, AZ 85004	(602)496-5637	mike.wong@asu.edu
4	Media Finance (formerly BCFM – controller only)	N/A	N/A	N/A	mediafinance.org
5	Bethel AME Church	Jennifer Agnew	2655 North Rock Blvd. Sparks, NV 89431	775-355-9030 Fax: 355-9065	bethelsparksjennifer@mail.com
6	Broadcasting & Cable	Zach Kalish	28 E. 28 th St., 12 th Floor New York, NY 10016	212-378-0455	zkalish@nbmedia.com
7	California Chicano News Media	N/A	725 Arizona Ave.- Ste206 Santa Monica, CA 90401	424-229-9482	ccnmainfo@ccnma.org
8	Career College of Northern Nevada (CCNN) (IT positions)	Linda Gonzalez	1421 Pullman Drive, Sparks, NV 89434	775-856-2266	contact@ccnn.edu
9	Center for Student Cultural Diversity at UNR	Jose Miguel Pulido Leon	1664 N. Virginia Street Reno, NV 89557	775-784-4936	thecenter@unr.edu
10	Domestic Violence Resource Center	Carolina Perez	1735 Vassar St. Reno, NV 89502	775-329-4150	carolinap@caaw.org
11	Craigslist.org	N/A	N/A	N/A	craigslist.org
12	Employee Referral		KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	N/A
13	Galena High School	N/A	3600 Butch Cassidy Way Reno, NV 89509	Phone: 851-5630 Fax: 851-5607	N/A
14	Great Basin College	Kristina Hart, NSHF Specialist	1500 College Parkway Elko, NV 89801	775-753-2311	kristina.hart@gbcnv.edu
15	iHireSalesPeople (paid)				iHireSalesPeople.com
16	Indeed.com	N/A	N/A	N/A	Indeed.com

RECRUITMENT SOURCES

NO.	RECRUITMENT SOURCE NAME	CONTACT PERSON	ADDRESS	TELEPHONE/FAX NUMBERS	E-MAIL ADDRESS
17	Internal Posting	Linda Pickrell	KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	lpickrell@ktvn.com
18	JOIN, Inc.	N/A	4001 S. Virginia Street, Ste H Reno, NV 89502	775-284-9600	N/A
19	JOIN, Inc.	N/A	1500 Ave. F #1, Ely, NV 89301	P: 775-289-3061	N/A
20	KNPB	Ms. Evie Chmura	1670 N. Virginia St. Reno, NV 89503-1738	Phone: 784-4555 Fax: 784-1438	evie@knpb.org
21	KTVN Website	Linda Pickrell	http://www.ktvn.com	Phone: 858-2222	lpickrell@ktvn.com
22	LinkedIn	Andrew Perini	4925 Energy Way, Reno, NV 89502	775-861-4200	aperini@ktvn.com
23	Lovelock Paiute Tribe	Alix O'Neill	P.O. Box 878/201 Bowean Lovelock, NV 89419	P: 775-273-7861 F: 775-273-5151	Info@lovelocktribe.com
24	MedialineTalent	Rick@medialinetalent.com	2515 Sparrow Crest Dr., Katy, TX 77494	1-913-217-0685	jobs@medialinetalent.com
25	Media Match	N/A	P.O. Box 48220, Los Angeles, CA 90048	323-284-5589	Media-match.com
26	Mediarecruiters (Paid) Sales	Art Scott		303-400-5150	Art.scott@mediarecruiter.com
27	Napa Valley College	ATTN: Job Posting	2277 Napa-Vallejo Hwy, Napa, CA 94558	707-253-3000	N/A
28	National Journalism Center (News)-Young America's Foundation	Elizabeth Donatelli, Director Savannah Glasgow	11480 Commerce Park Drive, Suite 600 Reston, VA 20191	1-800-872-1776	edonatelli@yaf.org sglasgow@yaf.org
29	National Association of Hispanic Journalists	www.NAHJ.org	1050 Connecticut Ave. NW, 10 th Floor Washington, DC 20036	Phone: 202-662- 7145	NAHJ@nahj.org
30	NetNewsCheck	Patty Hersh	24 W. Lancaster Avenue, Ste. 205 Ardmore, PA 19003	Phone: 610-420- 6003	phersh@NewsCheckMedia.com

RECRUITMENT SOURCES

NO.	RECRUITMENT SOURCE NAME	CONTACT PERSON	ADDRESS	TELEPHONE/FAX NUMBERS	E-MAIL ADDRESS
31	Nevada Broadcasters Association (NVBA)	Jeanette Cerne-Hill	8985 S Eastern Ave #205, Las Vegas, NV 89123	702-794-4994	jeanette@nevadabroadcasters.org
32	Nevada Dept. of Employment, Training and Rehab (DETR)/Employ NV/NV Works		500 E Third Street, Carson City, NV 89713		detradmin@detr.nv.gov
33	Nevada Job Connect	NA	4001 S. Virginia, Ste. H Reno, NV 89502	Phone: 284-9600	nevadajobconnect.com
34	Northwestern University Medill Career Services	Jim O'Brien	1845 Sheridan Rd., Evanston, IL 60208	847-491-2049	j-obrien@northwestern.edu
35	Northern NV Black Cultural Awareness	N/A	P.O. Box 21448 Reno, NV 89509	Phone: 329-8990 Fax: 827-8645	nnbcas8990@yahoo.com
36	NV Urban Indians, Inc.	Ms. Janet Reeves	6512 S. McCarran, Suite A Reno, NV 89509	Phone: 788-7600 Fax: 788-7611	info@urbanindians.org
37	NV Vocational Rehabilitation	N/A	1325 Corporate Blvd. Reno, NV 89502	823-8100	detradmn@nvdepr.org
38	Promaxbda (Promotion)	Jay Milla	1522e Cloverfield Blvd. Santa Monica, CA 90404	310-789-1517	jay@promaxbda.org
39	Pyramid Lake Paiute Tribe	Sharon Pacheco, HR Asst.	P.O. Box 256 Nixon, NV 89424	775-574-1000 Fax: 775-574-1086	hrassistant@plpt.nsn.us
40	Reno Gazette-Journal/Career Builder.com	Ronald Hermann Recruitment Sales Consultant	955 Kuenzli St. Reno, NV 89520	888-986-9832	rhermann@gannett.com
41	Reno/Sparks Indian Colony	Ms. Brittany Smithpeger	34 Reservation Road Reno, NV 89502	Phone: 329-2936 Fax: 329-8710	bsmithpeger@rsic.org
42	Reno Tahoe American Marketing Association	Jennifer Bracciotti	P.O. Box 3876, Reno, NV 89505	N/A	renoama@gmail.com & info@renoama.com
43	RTDNA Job Service	Karen Hansen	The National Press Bldg., 529 14 th St., NW, Suite 1240 Washington, DC 20045	F: 202-223-4007	rtdna.org

RECRUITMENT SOURCES

NO.	RECRUITMENT SOURCE NAME	CONTACT PERSON	ADDRESS	TELEPHONE/FAX NUMBERS	E-MAIL ADDRESS
44	Salvation Army	Holly Barlow	1931 Sutro St. Reno, NV 89512	Phone: 688-4555 Fax: 688-5522	Holly.barlow@usw.salvationarmy.org
45	Second Baptist Church	Ms. Geraldine Williams	1265 Montello Reno, NV 89512	Phone: 786-1017 Fax: 786-2138	church@secondbaptistreno.org
46	Sierra Nevada Job Corps	N/A	14175 Mt. Charleston Reno, NV 89506	Phone: 789-1000	N/A
47	Social Security – Ticket to Work Program	Elaine Voigt Executive Director, My Journey Home, Inc., Voc Rehab Job Developer, Employment Network Specialist, Ticket to Work Program for Social Security	255 Bell Street Reno, NV 89503	P: 775-223-0734	Voightelaine2@gmail.com
48	Society of Broadcast Engrs	N/A	9102 N. Meridian St., Ste. 150 Indianapolis, IN 46260	317-846-9000	www.sbe.org/jl_submit.php
49	South Asian Journalist	N/A	N/A	N/A	saja@columbia.edu & saja@saja.org
50	Spiceworks (local IT)	N/A	N/A	N/A	Spiceworks.com
51	Spots n Dots (paid)	SND Publishing, LLC	ads@spotsndots.com	888-884-2630/701	ads@spotsndots.com
52	TMCC transitioned to Handshake - a modern platform for college recruiting.				handshake.com
53	TVJobs.com	Mark Holloway	P.O. Box 4116 Oceanside, CA 92052	800-374-0119	www.tvjobs.com
54	TVNewsCheck (paid)	Paul Greeley, Manager, MediaJobCenter		817-578-6324	https://tvnewscheck.com/advertise
55	UNR Reynolds School of Journalism	Claudia Cruz, Director, Internships and Experiential Learning, Reynolds School of Journalism, 1664 N. Virginia Street, MS310, RSJ Room 303B, Reno, NV 89557	Reynolds School of Journalism 1664 N. Virginia Street, MS310, RSJ Room 303B, Reno, NV 89557	775-784-4434 775-393-9811 (cell)	ccruz@unr.edu www.Journalism.unr.edu
56	UNR College of Business	James Mcclenahan	1664 N. Virginia Street Student Outreach Center Ansari Business 409 Reno, NV 89557	Phone: 784-4852	jmcclenahan@unr.edu http://www.unr.edu/business/college-resources/student-outreach-center/employers

RECRUITMENT SOURCES

NO.	RECRUITMENT SOURCE NAME	CONTACT PERSON	ADDRESS	TELEPHONE/FAX NUMBERS	E-MAIL ADDRESS
57	UNR – Handshake				handshake.com
58	USC Annenberg School of Communication and Journalism	N/A	Watt Way Los Angeles, CA 90007	213-821-1660	usc@csm.symplicity.com paris@usc.edu
59	VA Sierra Nevada Health Care System		975 Kirman Reno, NV 89502	775-328-1232	
60	Veterans (Dept. of Veterans Affairs-CH31 Program)	Franko Fritz	5460 Reno Corporate Drive Reno, NV 89511	1-800-827-1000	
61	WAMI/WLDE	Mr. Lee Tobin	347 W. Berry St., #600 Fort Wayne, IN 46895	219-423-3676 Fax: 219-423-5266	ltobin@WAMI.com
62	Walker River Paiute Tribe	Ms. Leslie Quintero	P.O. Box 220 Schurz, NV 89427	Phone: 773-2306 Fax: 775-773-2585	N/A
63	Walk-In	N/A	KTVN-4925 Energy Way, Reno, NV 89502	775-858-2222	N/A
64	Washoe County Senior Center (AARP)	N/A	1155 E. Ninth St., Reno, NV 89512	775-328-2575 Fax 775-328-6192	Co.washoe.nv.us/seniorsrv
65	Washoe Tribe of NV and CA	Front Desk	919 U.S. Hwy. 395 North Gardnerville, NV 89410	775-265-8600 Fax: 775-265-6240	
66	WRCB	Ms. Callie Starnes	900 Whitehall Rd. Chattanooga, TN 37405	Phone: 423-498- 3745 Fax: 423-267-6840	pteague@wrcbtv.com
67	WTTS/WGCL	Mr. Brad Holtz	400 One City Centre Bloomington, IN 47404	Phone: 812-332- 3366 Fax: 812-331-4570	Brad@wttsfm.com
68	ZipRecruiter (Paid)	Jeff Miller	40 E. Rio Salado Parkway Tempe, AZ 85281	480-750-6674	Jeff.miller@ziprecruiter.com

ORGANIZATIONS REQUESTING NOTIFICATION OF JOB VACANCIES

Community Organization Name	Contact Person	Address	Telephone / Fax Numbers	E-mail Address	Job Category
Bethel AME Church	Jennifer Agnew	2655 North Rock Blvd. Sparks, NV 89431	Phone:775-355-9030 Fax: 355-9065	bethelsparksjennifer@mail.com	All
California Chicano News Media	N/A	725 Arizona Ave., Ste. 206 Santa Monica, CA 90401	Phone:424-229-9482	ccnmainfo@ccnma.org	All
Domestic Violence Resource Center	Denise Yoxsimer	1735 Vassar St. Reno, NV 89502	Phone: 329-4150 Fax: 785-7550	denisey@caaw.org	All
MedialineTalent	Rick	2515 Sparrow Crest Drive Katy, TX 77494	1-913-217-0685	jobs@ medialinetalent.com	All
NVBA (Nevada Broadcasters Association) Job Bank	Jeanette Cerne-Hill	8985 S Eastern Ave #205 Las Vegas, NV 89123	Phone:702-794-4994	jeanette@@nevadabroadcasters.org	All
Nevada Job Connect	N/A	4001 So. Virginia St., Ste. H Reno, NV 89502	Phone: 284-7553 Fax: 284-9663	http://us.jobs	All
Pyramid Lake Paiute Tribe	Sharon Pacheco, HR Asst.	P.O. Box 256 Nixon, NV 89424	775-574-1000 Fax: 775-574-1086	hrassistant@plpt.nsn.us	All
Sierra Nevada Job Corps	N/A	14175 Mt. Charleston Reno, NV 89506	Phone: 789-1000		All
Washoe Tribe of NV and CA	Front Desk, HR Admin	919 U.S. Hwy. 395 North Gardnerville, NV 89410	Phone:775-8600 Fax: 775-265-6240		All
National Journalism Center (News)-Young America's Foundation	Elizabeth Donatelli, Director Savannah Glasgow	11480 Commerce Park Drive, Suite 600 Reston, VA 20191	1-800-872-1776	edonatelli@yaf.org sglasgow@yaf.org	News