

Narrative Statement

Townsquare Media of Buffalo, Inc. (“Licensee”) is committed to broad and inclusive outreach for hiring full-time employees, affording equal employment opportunity to all qualified persons, and refraining from discrimination on the basis of race, color, national origin, gender, or religion. As indicated in the EEO Public File Reports attached,¹ Licensee has developed a list of recruitment sources to widely disseminate information regarding the stations’ job openings to the community. We also review our list of outreach sources periodically to see if the source information should be updated, expanded, or modified. Licensee has engaged in several non-vacancy-specific “recruitment initiatives” to promote broadcasting employment generally, including job fairs and internal training efforts. For details, see the EEO Public File Reports attached.

¹ The instant Schedule 396 EEO Program Report is being filed to submit amended EEO public file reports covering February 1, 2020 through January 31, 2021 and February 1, 2021 through January 31, 2022. It is noted that a Schedule 396 EEO Program Report, with EEO public file reports covering February 1, 2020 through January 31, 2021 and February 1, 2021 through January 31, 2022, was initially filed on January 28, 2022 (File No. 0000182565).