

**EXHIBIT 2**

**EEO Narrative Statement  
April 1, 2020 – March 31, 2022**

**KXAS-TV**

**KXTX-TV**

**Fort Worth, Texas**

**Dallas, Texas**

## EEO Outreach

### Employment Unit for:

Station KXAS-TV  
Fort Worth, Texas  
Facility ID No. 49330

Station KXTX-TV  
Dallas, Texas  
Facility ID No. 35994

### **April 1, 2020 – March 31, 2022**

As set forth in the annual public file reports for 2021 and 2022 submitted with the instant Schedule 396, the Employment Unit used a variety of recruitment sources designed to inform qualified job applicants in the community of the availability of full-time vacancies at the stations. Such resources include both stations' websites, which direct interested applicants to apply for open positions at [www.nbcunicareers.com](http://www.nbcunicareers.com), social media sites such as [www.linkedin.com](http://www.linkedin.com), other career-focused sites such as Indeed.com, TVJobs.com and MediaBistro.com, and additional organizations identified by the Employment Unit which are reasonably calculated to reach the entire community (see recruiting organizations listed in section #6 in the annual public file reports submitted as Exhibit 1).

The Employment Unit also undertook a variety of non-vacancy-specific outreach initiatives during the reporting period including the following: (1) participating in a scholarship program, the Emma Bowen Foundation, which is designed to assist students interested in pursuing a career in broadcasting; (2) establishing and maintaining an internship program designed to give exposure to college students about careers in the broadcast industry; (3) requiring all employees to complete an annual training course on preventing harassment and discrimination in furtherance of ensuring equal employment opportunities in the workplace; and (4) participating in job/career fairs throughout the reporting period hosted by organizations representing groups in the community, such as the National Association of Black Journalists, the National Association of Hispanic Journalists, the Asian American Journalist Association, and the National Lesbian and Gay Journalist Association.