

**KETF, KLDO, KXOF**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2021 - March 31, 2022**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Sales Assistant	1-24	1
Sales Assistant (2520)	1, 4-6, 9, 11, 15, 18-20, 22	5
Integrated Marketing Solutions Consultant	1, 4-5, 9, 15-17, 19-20, 22	1

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Entravision 2425 Olympic Blvd, Ste 6000W Santa Monica, California 90404 Phone : 310-447-3810 Url : <a href="http://www.entravision.com">http://www.entravision.com</a> John Mahan Manual Posting	N	5
2	FOX 39 (KXOF-TV) Facebook 222 Bob Bullock Loop Laredo, Texas 78043 Phone : 956-727-0027 Url : <a href="http://www.facebook.com/myfoxlaredo">http://www.facebook.com/myfoxlaredo</a> Daniel Martinez Manual Posting	N	0
3	Glassdoor Texas Job Board Manual Posting	N	0
4	HR Internal Board/Referrals 222 Bob Bullock Loop Student Center, Room 114 Laredo, Texas 78045 Phone : 9567270027 Marisela Salinas Manual Posting	N	0
5	Indeed.com Web Laredo, Texas 78045 Indeed.com online Manual Posting	N	4
6	JobSpider Texas Url : <a href="http://www.jobspider.com">http://www.jobspider.com</a> Job Board Manual Posting	N	0
7	KLDO-TV 222 Bob Bullock Loop Laredo, Texas 78043 Phone : 310-447-3810 Url : <a href="http://www.kldotv.com">http://www.kldotv.com</a> John Mahan Manual Posting	N	0

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8	KXOF-TV 222 Bob Bullock Loop Laredo, Texas 78043 Phone : 310-447-3810 Url : <a href="http://www.mylaredofox.com">http://www.mylaredofox.com</a> John Mahan Manual Posting	N	0
9	Laredo Chamber of Commerce 2310 San Bernardo Ave Laredo, Texas 78040 Phone : 956-722-9895 Url : <a href="http://www.laredochamber.com">http://www.laredochamber.com</a> Email : <a href="mailto:chamber@laredochamber.com">chamber@laredochamber.com</a> Miguel Conchas	N	0
10	Laredo Community College West End Washington Street Laredo, Texas 78040 Phone : 956-722-0521 Url : <a href="http://www.laredo.edu">http://www.laredo.edu</a> Career Services Manual Posting	N	0
11	Laredo Job Corp 1701 Island St. Laredo, Texas 78041 Phone : 9567275147 Url : <a href="https://laredo.jobcorps.gov/">https://laredo.jobcorps.gov/</a> Email : <a href="mailto:yanezowens.gustavo@jobcorps.org">yanezowens.gustavo@jobcorps.org</a> Gustavo Yanez owens	N	0
12	Leadership Laredo Ass. PO Box 790 Laredo, Texas 78040 Phone : 956-722-9895 Email : <a href="mailto:youthleadershiplaredo@gmail.com">youthleadershiplaredo@gmail.com</a> Miguel Conchas	N	0
13	LinkedIn 222 bob bullock LAREDO, Texas 78046 Phone : 9562376919 MARISELA SALINAS Manual Posting	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
14	Lulac #624 4601 Juarez Laredo, Texas 78040 Phone : 9567220615 Fax : 1-956-725-0786 John Peter Montalvo	N	0
15	Lulac Haven 4601 Juarez Laredo, Texas 78040 Phone : 956-725-8522 Flor Pinzon Manual Posting	N	0
16	Lulac Laredo Mujeres Poderosa 221 N. Kansas St El Paso, Texas 79901 Phone : 9564417444 Email : laredomujerespoderosas@gmail.com Priscilla Pantojo	N	0
17	Noticias Univision Laredo Facebook 222 Bob Bullock Loop Laredo, Texas 78043 Phone : 956-727-0027 Url : <a href="http://www.facebook.com/noticiasunivisionlaredo">http://www.facebook.com/noticiasunivisionlaredo</a> Daniel Martinez Manual Posting	N	0
18	TAB 502 East 11th St., Suite 200 Austin, Texas 78701 Phone : 512-322-9944 Url : <a href="http://www.tab.org">http://www.tab.org</a> Job Board Manual Posting	N	0
19	Texas A&M International University 5201 University Blvd Student Center, Room 114 Laredo, Texas 78041 Phone : 956-326-4473 Url : <a href="http://www.myinterfase.com/tamiau/employer">http://www.myinterfase.com/tamiau/employer</a> Career Services Manual Posting	N	3

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20	tvjobs.com PO Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : <a href="http://www.tvjobs.com/postjobs/">http://www.tvjobs.com/postjobs/</a> Job Board Manual Posting	N	0
21	TX Online Jobs Texas Url : <a href="http://www.texasonlinejobs.com">http://www.texasonlinejobs.com</a> Job Board Manual Posting	N	0
22	TX Workforce Commission 2389 E Saunders St Laredo, Texas 78041 Phone : 956-794-6500 Url : <a href="http://www.twc.state.tx.us/jobs">http://www.twc.state.tx.us/jobs</a> Job Board Manual Posting	N	0
23	University of Texas at Austin 100 West Dean Keeton Austin, Texas 78701 Phone : 512-471-2425 Career Services Manual Posting	N	0
24	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>12</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	5/5/2021	Provision of training to management	FCC EEO Training with HR Training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination. May 5, 2021	1	Business Operations Manager
2	5/19/2021	Participation in Job Fairs	Workforce Solutions of South Texas Virtual Job Fair May 19, 2021 1406 Jacaman Rd. Laredo, Texas 78041	1	Business Operations Manager
3	5/21/2021	Provision of training to management	FCC EEO Training /Terrie Knight Broadcast 1 Source Training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination. May 21, 2021	1	Business Operations Manager
4	10/20/2021	Participation in Job Fairs	South Texas College Job Fair	2	Business Operations Manager Sr. Business Operations Manager
5	10/27/2021	Establishment of a mentoring program	Women of Entravision, was established to mentor Entravision's female employees by providing them with guidance, support, strategies, and awareness of broadcasting and leadership, thereby enabling them to develop as future leaders of Entravision.	1	Sr Vice President
6	2/23/2022	Participation in Job Fairs	Texas A&M Corpus Christi - Job Fair	2	Business Operations Manager Business Operations Manager
7	3/4/2022	Participation in Job Fairs	UTRGV South Texas College -Spring Job fair	2	Business Operations Manager Business Operations Manager
8	3/23/2022	Participation in Job Fairs	Texas A&M Int'l University Spring Career Fair	2	Business Operations Manager Business Operations Manager