

KHGI Licensee, LLC
KHGI-TV, Kearney, NE (Facility ID 21160)
KHGI-CD, North Platte, NE (Facility ID 168339)
KFXL-TV, Lincoln, NE (Facility ID 84453)
KWNB-TV, Hayes Center, NE (Facility ID 21162)

EEO Narrative

The Station Employment Unit (“SEU”) continuously strives to achieve broad and inclusive outreach and has established EEO policies and procedures which focus on the wide dissemination of information about the SEU and its job opportunities to the immediate community and a variety of recruitment sources.

Among the sources targeted for recruitment are colleges and universities, minority groups and organizations, community organizations, area unemployment and other groups or organizations that assist in job placement. The SEU also participates in local job fairs and career development efforts. The SEU’s attendance at these events enable it to continue its successful recruiting efforts. When the pandemic began and in-person attendance at career fairs was not possible, staff participated in virtual internship and job fairs and met virtually with candidates to continue local outreach during the pandemic. Further, the SEU participates in a scholarship program for students interested in pursuing a career in broadcasting.

The SEU understands the importance of its recruiting obligations, and as such, reviews its policies and procedures on an annual basis in order to make adjustments to its recruiting sources and its community activities.