

FCC EEO PROGRAM REPORT

Boston

Reporting Date

Station WMJX, which is part of the Employment Unit, was acquired on December 19, 2017. *See* FCC File No. BALH-20171102ABH. Therefore, in accordance with Section 73.2080 of the Commission's rules, the information contained in this EEO Program Report is from and after such date with respect to this station. The remaining stations in the Employment Unit were the subject of a long-form transfer of control, which consummated on November 17, 2017. *See Entercom Communications and CBS Radio*, 32 FCC Rcd 9380 (MB 2017). Therefore, in accordance with Section 73.2080 of Commission's rules, the information contained in this EEO Program Report with respect to these stations is from and after such date.

Discrimination Complaint

Mike Adams, a former on-air talent in Boston, filed a charge of age discrimination against the company on April 19, 2016 with the Massachusetts Commission Against Discrimination (MCAD) (Charge Nos. 17WEM00903 (MCAD); 16C-2017-001198 (EEOC)). The matter settled during MCAD proceedings and dismissed on January 5, 2018.

Narrative Statement

The Employment Unit regularly reviewed the effectiveness of its EEO program to ensure that its outreach efforts were reaching all segments of the stations' community, including ongoing managerial-level assessment. The Employment Unit also engaged in the supplemental recruitment measures as set forth in the EEO public file reports for the Employment Unit.