

A complaint alleging disability and sex (pregnancy-related) discrimination was filed against the licensee by Kathleen Bill, Account Executive, on August 17, 2021, at the Commonwealth of Massachusetts, Commission Against Discrimination (“MCAD”) and dual-filed with the U.S. Equal Employment Opportunity Commission (“EEOC”). *See* MCAD Docket No. 21BEM01729; EEOC Charge No. 16-C-2021-01540. A response to the complaint was submitted on November 10, 2021, and a determination by the MCAD is pending.

A complaint alleging race and color (Hispanic) discrimination and retaliation was filed against the licensee by Katiria Pineda-Colon, Board Operator, on June 4, 2019 at the MCAD and dual-filed with the EEOC. *See* MCAD Docket No. 19BEM01569; EEOC Charge No. 16-C-2019-01815. On July 22, 2020, the MCAD issued a probable cause finding. The matter was settled between the parties on October 9, 2020.