

WHCN, WKSS, WPOP, WUCS, WWYZ
EEO PUBLIC FILE REPORT
December 1, 2019 - November 30, 2020

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

| Job Title | Recruitment Sources ("RS") Used to Fill Vacancy | RS Referring Hiree |
|---|--|-------------------------------|
| Integrated Events Specialist - Hartford | 1-13 | 9 |

WHCN, WKSS, WPOP, WUCS, WWYZ**EEO PUBLIC FILE REPORT****December 1, 2019 - November 30, 2020****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|------------------|---|--|---|
| 1 | Albertus Magnus College 700 Prospect St New Haven, Connecticut 6511 Email : careerservices@albertus.edu Wiley Dawson | N | 0 |
| 2 | Central Ct State University 1615 Stanley St New Britain, Connecticut 6050 Email : Serphen@ccsu.edu Linda Serphen | N | 0 |
| 3 | CRT Comm Renewal Team 555 Windsor St Hartford, Connecticut 6120 Email : CRTHelpWH@crtct.org Miriam Gonzalez | N | 0 |
| 4 | Ct Employment Services 3580 Main St, 1st Floor Hartford, Connecticut 6106 Pat Madigan Manual Posting | N | 0 |
| 5 | Ct School of Broadcasting 130 Birdseye Rd Farmington, Connecticut 6032 Email : missy@gocsb.com Career Services | N | 0 |
| 6 | Hartford College for Women 50 Elizabeth St Hartford, Connecticut 6105 Email : UofHart@hartford.edu Career Placement Career Placement | N | 0 |
| 7 | Hartford EDU None None, Connecticut Email : career@hartford.edu Linda Zigmont | Y | 0 |
| 8 | iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting | N | 0 |

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|--|--|--|---|
| 9 | iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting | N | 1 |
| 10 | Manchester Comm Tech College PO Box 1046 Manchester, Connecticut 6045 Email : Jgreene@mcc.commnet.edu Julie Greene | N | 0 |
| 11 | NAACP of Greater Hartford PO Box 1012 Hartford, Connecticut 6143 Email : info@greaterhartfordnaacp.org Joan Gibson | N | 0 |
| 12 | Quinnipiac University 275 Mount Carmel Ave Hamden, Connecticut 6518 Url : www.qu.edu/qucc Email : lila.carney@qu.edu Lila Carney | N | 0 |
| 13 | www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com | N | 0 |
| TOTAL INTERVIEWS OVER REPORTING PERIOD: | | | 1 |

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| | Date | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity | No. of Stations Participants | Participant Title |
|---|-------------|--|---|-------------------------------------|-----------------------------|
| 1 | 4/4/2020 | Establishment of an intern program designed to assist members of the community | During the Spring semester, our SEU hosted a total of 6 students from University of Hartford, Quinnipiac University and UConn for internships. The internship program, which was administered by our SEU's Integrated Media Specialist, provided the students with on-the-job training and experience in broadcasting. Students were able to gain experience in a variety of departments, including Promotions, Digital, Sales, and/or Programming. | 1 | Integrated Media Specialist |
| 2 | 9/24/2020 | Provision of training to management | In September, 2020, our SEU's Senior Vice President took the Harassment Prevention training course provided by iHeartMedia Learning Center. The course focuses on preventing sexual harassment as well as other forms of harassment and emphasizes the importance of facilitating a safe and inclusive work environment that provides equal opportunities to all. | 1 | Sr Vice President |
| 3 | 11/4/2020 | Establishment of an intern program designed to assist members of the community | During the Fall semester, our SEU hosted a total of 6 students from Manchester Community College, Hofstra University, University of Hartford, Southern Connecticut State University and Eastern Connecticut State University for internships. The internship program, which was administered by our SEU's Integrated Media Specialist, provided the students with on-the-job training and experience in broadcasting. Students were able to gain experience in a variety of departments, including Promotions, Sales, and/or Programming. | 1 | Integrated Media Specialist |