

EEO PUBLIC FILE REPORT

Emerson College

WERS (FM)

December 1, 2019 – November 30, 2020

Section 1: Vacancy List

<i>Job Title</i>	<i>All Recruitment Sources (RS) Used to Fill Vacancy</i>	<i>Number of Interviewees</i>	<i>RS that Referred the Hiree</i>
<i>Membership Coordinator</i>	<i>1,2,3,4</i>	<i>3</i>	<i>1</i>

Section 2: Recruitment Source List

RS Number	RS Information	RS Entitled to Vacancy Notification?	Number of Interviews Referred by RS over 12-Month Period
<i>1</i>	<i>Emerson.edu</i>	<i>No</i>	<i>All applicants directed to Emerson.edu/jobs</i>
<i>2</i>	<i>HigherEdjobs.com</i>	<i>No</i>	<i>All applicants directed to Emerson.edu/jobs</i>
<i>3</i>	<i>InsideHigherEd.com</i>	<i>No</i>	<i>All applicants directed to Emerson.edu/jobs</i>
<i>4</i>	<i>Indeed.com</i>	<i>No</i>	<i>All applicants directed to Emerson.edu/jobs</i>

Total number of interviews in 12-month period: 3

SECTION 3: RECRUITMENT INITIATIVES

Type of Recruitment Activity	Brief Description of Activity
<i>General</i>	<i>WERS is operated primarily by students of Emerson College, under the supervision of professional broadcasters. An important role of WERS within Emerson College is to provide experience for students who might be interested in pursuing careers in broadcasting. Many Emerson College students have chosen to attend the College to study areas that relate to broadcasting, such as journalism, performance, and program production. Their work at WERS helps round out their experience and improve their post-college employment prospects</i>
<i>High School Internship</i>	<i>January 2020-March 2020-Extended an internship to a high school student to assist urban programming department</i>
<i>High School Internship</i>	<i>April 2020-August 2020-Extended a virtual internship to a high school student to assist with the writing of blog content.</i>
<i>Fierce Urgency Of Now Festival</i>	<i>September 17th 2020-Sponsored by The Greater Boston Chamber of Commerce, WERS participated in an event focused on radically transforming Boston's racial sentiments by engaging with young professionals of color</i>