

EEO Narrative
Northeast Communications Corporation

Northeast Communications Corporation (NCC) is the licensee of New Hampshire commercial radio stations WFTN(AM), WFTN-FM, WPNH(AM), WPNH-FM, and WSCY(FM).

NCC achieves broad and inclusive outreach by recruiting for vacancies from a wide variety of sources and through community outreach. Among the sources NCC uses for recruitment are: New Hampshire Association of Broadcasters (NHAB), White Mountain Community College, Laconia Daily Sun newspaper, and AllAccess.com, as well as the stations' social media, websites, employee referrals, and on-air recruitment announcements.

NCC has employed student interns at the stations – two for 2019-2020 and two in 2021. NCC also regularly participates in area job fairs as well as Career Day events at local schools and institutions. Additionally, NCC provides a mentoring program for current employees seeking to acquire new skills and airs PSAs for NHAB's Scholarship Program.