

2021 ANNUAL EEO PUBLIC FILE REPORT

Northwest Communities Education Center

Station(s): KDNA 91.9 FM
Community(ies) of License: Granger, WA
Reporting Period: 10/01/2020 – 9/30/2021
No. of Full-time Employees: 5 – 10 5 / More than 10 _____
Small Market Exemption:

During the Reporting Period, a total of 0 full time positions were filled. The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

*Participated in at least 4 **job fairs** by station personnel who have substantial responsibility in making hiring decisions.*

August 18, 2021 Yakima Work Source, Director of Operations

*Established an **internship** program designed to assist members of the community to acquire skills needed for broadcast employment.*

The director of operations in collaboration with the News Director/Radio KDNA Lead established an internship for a program assistant to learn to prepare and host one-hour public affairs programs on COVID-19 education. The Internship was a 3 Month internship for a student at University of WA to learn how to host Public Affairs Program for the to create awareness on Public Health issues such as COVID-19 and Environmental health.

*Provided **training to management level personnel** on methods of ensuring equal employment opportunity and prevent discrimination.*

KDNA provides sexual harassment training and team building training to all radio staff.