

KSVI
EEO PUBLIC FILE REPORT
December 1, 2019 - November 30, 2020

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-12	3

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Billings Chamber of Commerce 815 S 27th St Billings, Montana 59101 Phone : 406-869-3738 Rene Beyl Manual Posting	N	0
2	Job Service 2121 Rosebud Billings, Montana 59102 Phone : 406-655-6081 Trisha Glen Manual Posting	N	1
3	KSVI/KHMT Job Find 445 S 24th St W Billings, Montana 59102 Phone : 406-652-4743 Patricia King Manual Posting	N	2
4	KSVI/KHMT Posting 445 S 24th St W Billings, Montana 59102 Phone : 406-652-4743 Patricia King Manual Posting	N	0
5	Montana Broadcasters Association 3914 Rainbow Bend Drive Bonner, Montana 59823 Phone : 406-244-4622 Dewey Bruce Manual Posting	N	0
6	Montana State Univ-Billings 1500 University Dr Billings, Montana 59101 Phone : 406-657-2168 Sarah Williams Manual Posting	N	0
7	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Northwest College 231 W 6th St Powell, Wyoming 82435 Phone : 307-754-6124 Email : kelly.mcardle@nwc.edu Kelly Mcardle	N	0
9	Rocky Mountain College 1511 Poly Dr Billings, Montana 59102 Phone : 406-657-1039 Lisa Wallace Manual Posting	N	0
10	University of MT-Missoula 154 Lommasson Center Missoula, Montana 59812 Phone : 406-243-2022 Emily Johnson Manual Posting	N	0
11	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
12	YourBigSky.com 445 S 24th St W Billings, Montana 59102 Phone : 406-652-4743 Neil Wagner Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			3

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	12/1/2019	Listing of each upper-level category opening in a job bank or newsletter	The Station regularly disseminates job vacancy notices, including upper-level positions, to the Montana Broadcasters Association, a media/trade organization with a broad-based membership, including the participation of women and minorities.	2	HR Manager General Manager
2	2/12/2020	Participation in Job Fairs	The Station participated in the Internship and Career Fair at the City College. Station personnel were able to meet with students and discuss vacancies at the Station and in the broadcasting industry.	2	HR Manager Program/Promotion Assistant
3	2/20/2020	Participation in Job Fairs	The Station participated in the MSU Billings Career Fair at the main campus. Station personnel were able to meet with students and discuss vacancies at the Station and in the broadcasting industry.	2	HR Manager Program/Promotion Assistant
4	7/1/2020	Participation in events or programs sponsored by educational institutions	The station is a Platinum Partner with the MSU Billings Career Services office. We participate in job fairs, staff information booths and assist with resume and interview workshops throughout the year.	1	HR Manager