

Narrative Statement

As a part of the University of Missouri, the station is covered by and complies with the EEO programs and policies established by the University. Its job vacancy announcements are distributed via the University of Missouri employment portal which is available to all job seekers who can search and find all positions open to outside applicants. The University also distributes information about current Job Vacancies to organizations that refer job applicants using CIRCA, formerly LocalJobNetwork, and the station's General Manager and department head periodically supplement with broadcast-specific outreach beyond the local area.

The station also participates in numerous employment outreach initiatives, described in greater detail in the attached Annual EEO Public File Reports, including:

The station maintains an internship program.

The station's newsroom serves as a learning lab for students in the Journalism School of the University of Missouri.

Station employees serve as adjunct professors in the Journalism School.

Along with radio station KBIA-FM, the station sponsors a scholarship for those seeking higher education in the industry.

The station conducts educational tours and provides information about employment in the industry to numerous groups each year.

As a unit of the University of Missouri system, all full-time, benefits eligible employees of the station must complete nondiscrimination training annually.