

## 2021 ANNUAL EEO PUBLIC FILE REPORT

### SEAMAR COMMUNITY HEALTH CENTER

Station(s):	KKMO-AM
Community(ies) of License:	TACOMA, WA
Reporting Period:	September 30, 2020 – October 1, 2021
No. of Full-time Employees:	5
Small Market Exemption:	No

#### INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

*Participated in at least 4 events sponsored by **organizations** representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops, and similar activities.*

-Every year during the second weekend of September, KKMO co-organized the so-called Festival Seattle Fiestas Patrias at the Seattle Center. This is the largest gathering of Latinos year round. With the Pandemic, this year the Festival was virtual and disseminated through El Rey 1360 AM webpage. EEO message was distributed during the Fair Fiestas Patrias 2021; on September 19<sup>th</sup> 2021.

*Participated in **job banks, internet programs, and other programs** designed to promote outreach generally (i.e., that are not primarily directed to providing notification of specific job vacancies).*

-Every Saturday from 12p-1p KKMO run a community show under the name of Latinos Unidos. During the show agencies providing social services are regularly invited. This airtime is also used to communicate employment opportunities in broadcasting, both in western Washington KKMO El Rey 1360 and Eastern Washington KDNA La voz del campesino. Candidates fluent in Spanish are informed of this opportunities on a weekly basis. EEO Radio announcement aired 25 times every week, during regular programming.

*Provided training to management level personnel on methods of ensuring equal employment opportunity and prevent discrimination.*

RELIAS: Training with antidiscrimination component.  
12/17/2020 Sexual harassment: what supervisors need to know.  
1/4/2021 Workplace violence.  
4/16/2021 Working more effectively with the LGBTQ + community.  
4/20/21 IT social engineering training for supervisors.

\*SeaMar Equal Opportunity Policy and nondiscrimination and against, or harass, any person employed or seeking employment or patient care with Sea Mar Community Health Centers on the basis of race, color, ethnicity, national origin, sexual orientation, sex, gender identity, religion, familial status, physical, mental or other disability, war veteran status or age, is visible at SeaMar webpage located under “about us/equal opportunity accessibility”.

\*KKMO-AM Radio station did not fill any full-time vacancies during the reporting period.