

**KDDB-FM/KQMQ-FM/KPOI-FM/KUMU-FM**  
**EEO PUBLIC FILE REPORT**  
**10/01/19 – 09/30/21**

## I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

[illegible]

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**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
1	Hawaii Association of Broadcasters, Inc. Broadcast Compliance Services 1700 Rockville Pike, Suite 400 Rockville, MD 20852 (301) 998-6136	N	0
2	Craigslist Honolulu Website <a href="http://www.honolulu.craigslist.org">www.honolulu.craigslist.org</a>	N	3
3	Hire.net Hawaii Department of Labor & Industrial Relations <a href="https://www.hirenethawaii.com">https://www.hirenethawaii.com</a>	N	0
4	Social Networking Facebook/Twitter/Employee Referral	N	3
5	On-Air Announcement	N	0
6	<a href="http://www.RadioInk.com/AllAccess">www.RadioInk.com/AllAccess</a>	N	3
7	Handshake.com - Hawaii Pacific University - UH Shidler College of Business	N	0
8	Careerpage.org	N	0
9	Indeed.com	N	21
10	Job Fair	N	2
<b>TOTAL INTERVIEWEES OVER 24-MONTH PERIOD</b>			<b>33</b>

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**III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
<b>1</b>	Participation in Job Fair	University of Hawaii Shidler College of Business Career Expo on February 20, 2020. Island Craft Fairs and Events Job Booth on July 18, 2021, July 24, 2021, and July 31, 2021. Participated in the Hawaii Association of Broadcasters online job fair on March 9, 2020. Hiring managers were present.
<b>2</b>	List upper-level openings in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities	The SEU lists available positions with the Hawaii Association of Broadcasters, Inc., the Hawaii Job Engine, Hire.net and other broad outreach recruitment sources. Listing positions with these organizations assists SEU in reaching a diversified spectrum of qualified applicants.
<b>3</b>	Widely disseminate information about employment opportunities.	The SEU runs on-air announcements on our stations as part of our broad outreach. This ensures that our listening audience has the opportunity to inquire about opportunities with our organization.
<b>4</b>	Providing training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	General Manager and Business Manager attended Employment Law Seminar presented by the Chamber of Commerce on October 17, 2019.